ORDINANCE NO. 35 -85

An Ordinance to confirm and establish sick pay benefits for Joann Miller and to declare an emergency.

WHEREAS, Joann Miller is a long-time valued employee of the City of Bexley; and

WHEREAS, Ms. Miller does not presently work sufficient hours on a regular basis to be deemed a fulltime employee; and

WHEREAS, the City of Bexley has accumulated and granted sick leave for and to Ms. Miller since at least 1977; and

WHEREAS, it is in the best interests of the City of Bexley to confirm Ms. Miller's current accumulated sick leave and to grant such benefits in the future to secure her continued services; now, therefore;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That as of May 31, 1985, Joann Miller is deemed to have accumulated 737.6 hours of unused sick leave. From and after June 1, 1985_{v} Joann Miller shall be entitled for each completed eighty (80) hours of service, to sick leave benefits of four and six tenths (4.6) hours with pay. Sick leave shall be charged at the rate of one hour for each work hour absent. When Joann Miller terminates service, she will receive one hour of pay for each eight hours of unused sick leave to her accruals up to and including 320 hours; one hour of pay for each four hours of unused sick leave in excess of 320 hours up to and including 2,400 hours and one hour of pay for each hour for all sick leave in excess of 2,400 hours. The payment shall be based on her rate of pay at the time of termination and eliminates all sick leave credit accrued but unused by her at the time payment is made. No pay will be made to her, for an unused sick leave, unless it is in excess of 232 hours. Such benefits shall be administered in accordance with Sections 2 through 6, inclusive, of Ordinance No. 22-81.

Section 2. That Joann Miller shall not be entitled to job-disability or injury leave with pay under Division (B) of Ordinance No. 22-81.

Section 3. That this Ordinance is an emergency Ordinance necessary for the immediate preservation of the public peace, health, and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

sident of Council

Clerk/of Council

APPROVED

June 25, 1985 - 1 st. reading July 9, 1985 - 2 nd reading

July 23, 1985 - 3rd reading