

AMENDED ORDINANCE NO. 3-85

BY: Mr. Loehnert

To amend Ordinance No. 3-85 to conform with the Fair Labor Standards Act and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY,  
OHIO:

Section 1.

- A. That the Police Department Patrol Officers and Detectives will be paid according to Schedule VI. The position of Patrol Officer, as used in this Ordinance, shall be synonymous with the position of Detective.

Section 2.

SCHEDULE VI

The Police Department Patrol Officers will be paid 26 pays per year. The annual salaries effective January 1, 1985, will be paid from the following schedule. This pay shall become effective at the start of the two week pay period following each Patrol Officer's anniversary date.

PATROL OFFICERS

Beginning 1st year	\$ 16,474.00
Beginning 2nd year	19,097.00
Beginning 3rd year	21,300.00
Beginning 4th year	23,503.00
Beginning 5th year	25,707.00

Any new Patrol Officer hired after January 1, 1985, will start at an annual salary of \$16,474.00, and will be paid this amount during their first year of employment.

All Police Department Patrol Officers shall be entitled to longevity pay effective on each Patrol Officer's anniversary date, which is the date he or she started working for the City. Such longevity pay shall be paid annually and will be included in the next regular pay following the Patrol Officer's anniversary date as follows:

Beginning 10th year	\$ 300.00
Beginning 15th year	450.00
Beginning 20th year	600.00

All Police Department Patrol Officers shall be furnished insurance as follows: Blue Cross, Blue Shield, and Major Medical, effective the first day of the month following the date of hire; Dental Insurance, Vision Care Insurance, and Life Insurance of \$10,000 until age 70, effective after thirty (30) days of employment.

Holidays for the Police Department Patrol Officers will be: New Year's Day, Lincoln-Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day. Compensation for the preceding holidays will be figured as an extra paid day and will be included in the regular payroll in which the holiday occurs,

except that any person absent the working day before or after a holiday, without prior approval, shall not be paid for that holiday.

The vacations, with pay, will be granted on the anniversary date of hire on the following basis:

- A. Two (2) calendar weeks after one year of continuous service.
- B. Three (3) calendar weeks after seventh year of continuous service.
- C. Four (4) calendar weeks after fourteenth year of continuous service.
- D. Five (5) calendar weeks after twenty-first year of continuous service.

A calendar week is defined as five (5) working days. Vacations must be taken within twelve (12) months following the date that the vacations are earned. Vacations cannot be accumulated from one anniversary year to the next anniversary year.

Each Police Department Patrol Officer is hereby authorized and empowered to purchase various articles of clothing to be worn as part of his or her uniform as prescribed by the Mayor, not to exceed the sum of \$400.00 per calendar year. This allowance includes members of the plain-clothes division. That the invoices for all such purchases be made to the City of Bexley; that the Auditor be, and he hereby is, authorized and directed to honor such invoices up to the amount of \$400.00 per calendar year for each uniformed member of the Police Department and up to the amount of \$400.00 per calendar year for each member of the plain-clothes division and issue proper vouchers for the payments of the same; provided, however, that the sum shall be increased to a maximum of \$700.00 during the first year of employment for any member of the Police Department.

All Police Department Patrol Officers shall be entitled to all benefits as stipulated in Ordinance No. 22-81.

Any Police Department Patrol Officer working overtime shall be paid for any hours in excess of forty (40) hours per week at a rate of one and one-half (1 1/2) times his or her hourly rate as set forth in the above schedule; except that in the case of Bexley Mayor's Court appearances a minimum of two (2) hours overtime will be paid, and in the case of all other Court appearances a minimum of three (3) hours overtime will be paid. In the case of a Patrol Officer's overtime resulting from attendance at a regularly scheduled training or educational school, class or clinic, overtime will be calculated and one and one-half (1 1/2) times the number of hours worked.

Police Department Patrol Officers will receive two (2) personal days per year, at the discretion of the Chief of Police. These personal days are non-accumulative and are not considered sick days or holidays, and, therefore, are not subject to the Patrol Officer's receiving pay in lieu of the days off.

All full-time Police Department Patrol Officers who serve on military duty or jury duty, at less than their regular rate of pay, shall be paid the difference by the City.

The official master file of pay records, including wages, vacations, holidays, overtime, sick time, etc., will be maintained in the Auditor's office and the departments will notify the Auditor of any changes in employee status on a pay period basis.

Section 3. That all ordinances or parts of ordinances inconsistent herewith are hereby repealed, and this ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: October 8, 1985

[Signature]  
President of Council

Attest: [Signature]  
Clerk of Council

Approved: [Signature], 1985

[Signature]  
David H. Madison, Mayor

*Oct. 8, 1985 - 1st reading  
Susp. & Adopt*