

ORDINANCE NO. 25 -68

By: Shawna

To authorize the Mayor to add Article XI to the agreement with Local #1632, Bexley Chapter, American Federation of State, County and Municipal Employees, AFL-CIO, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the Mayor, on behalf of the City of Bexley, Ohio, be and he hereby is authorized and directed to amend the agreement with Local #1632, Bexley Chapter, American Federation of State, County and Municipal Employees, AFL-CIO, by adding Article XI, which was omitted in the original agreement, with the consent of both parties. Said Article XI, which defines sick leave, will henceforth read as follows:

ARTICLE XI

Sick Leave:

1. Full time employees will be allowed one day sick leave for each completed calendar month during which he has worked at least 130 hours, and the sick leave shall be accruing but not usable during the probationary period, provided, however, that sick leave shall be included as time worked when computing said 130 hours.
2. Sick leave, as defined herein, shall be retroactive to January 1, 1968 and effective as of said date, and all employees who would have been eligible for sick leave between January 1, 1968 and the date hereof shall be paid for such sick leave as if this Article had been in effect during said period.
3. Sick leave shall be cumulative.
4. Sick leave shall be granted for:
  - a. Sickness
  - b. Non-service connected injury.
  - c. Quarantine
  - d. Death in the immediate family, which includes only the spouse, children or a parent, and such sick leave shall be limited to three days.
5. Beginning with the fourth separate sick leave in each calendar year, the first two days will be without pay, provided, however, that in the event the Mayor is satisfied that two or more of the sick leaves are connected to one sickness, he may adjust the separate sick leave date accordingly.
6. When an employee leaves the job or dies, he will receive 8 hours pay for each 10 days of unused sick leave up to 60, and 8 hours pay for each 5 days of sick leave over 60, but no pay for any unused sick leave under 30.
7. If an employee improperly claims sick leave, he is subject to be penalized up to 5 days sick leave, at the discretion of the Mayor.

Section 2. This ordinance is an emergency measure necessary for the immediate preservation of the public peace, health and safety, said emergency

being that said sick leave clause is to be effective January 1, 1968, and any further delay is unfair to the employees, and this ordinance shall go into immediate force and effect upon its passage and approval by the Mayor.

Passed: July 9, 1968

J. Roth Leblin  
President of Council

Attest:  
Geneva H. Pallas  
Acting Clerk of Council

Approved: 7/10/68, 1968

K.D. McClure  
MAYOR

Revised 7/10/68