

PROPOSED AMENDED ORDINANCE NO. 04- 21

By: Troy Markham

An ordinance to allow for vacation time buyouts for unused vacation time in excess of 10 days, in the instance where a staff member was unable to take vacation leave due to extraordinary circumstances in their job impacted by the City's COVID-19 pandemic response.

Whereas, the COVID-19 pandemic has drastically altered the type of services and the way in which those services are delivered to our community; and

Whereas, for some staff the demand on responding to the ever changing COVID-19 environment has limited their ability take time off and use up vacation time; and

Whereas, the limited ability to utilize vacation time has resulted in staff with levels of vacation time that will be extremely difficult to use while continuing to perform their job responsibilities; and

Whereas, staff sacrificed work life balance in the interest of providing services through the COVID-19 pandemic;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY:

Section 1. That the Mayor is authorized to, at the recommendation of the applicable department head and at the time of an employee's anniversary date, provide vacation time buyouts **or additional vacation time carryover** for unused vacation time in excess of 10 days in the instance where a staff member was unable to take vacation leave due to extraordinary circumstances in their job impacted by the City's COVID-19 pandemic response.

Section 2. That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2021

Lori Ann, President of Council

Attest: _____
William Harvey, Clerk of Council

Ben Kessler, Mayor

First Reading: 1-26-21

Second Reading:

Third Reading:

Passed: