

Statement about Prevailing Wages on City Funded Projects

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code. The Contractor and all subcontractors shall comply with all provisions therein, particularly those of Section 4115.05 which provides that the wages paid to all employees shall not be less at any time during the life of the contract than the current prevailing wage rate relating to the trade or occupation as determined by the Ohio Department of Commerce for the county in which the work is being performed. The current prevailing wage rates can be found at <http://www.com.ohio.gov/dico/>

Ohio Revised Code Section 4115.05 provides for an escalator in the prevailing wage rates. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects. The contract amount will not be adjusted by the City to reflect escalations in the prevailing wage rates.

The current wage and fringe rates listed on the website noted above shall be posted by the Contractor in a prominent and accessible place on the job site. In accordance with Section 4115.05 of the Ohio Revised Code, the Contractor and all subcontractors shall furnish each employee not covered by a collective bargaining agreement or understanding between employees and bona fide organizations of labor with individual written notification showing the employee's classification, hourly pay rate, fringes, and identifying the City of Bexley Prevailing Wage Coordinator. These forms are to be signed by the Contractor or subcontractor and the employee no later than the first pay date under a contract.

Overtime shall be paid at the time and one-half rate for all hours worked beyond forty hours in a work week, these hours include prevailing and non-prevailing wage hours.

Section 4115.07 of the Ohio Revised Code provides that all Contractors and subcontractors shall submit to the City of Bexley Prevailing Wage Coordinator full and accurate payroll records covering all disbursements of wages to their employees. These records shall include the employee's name, current address, social security number, number of hours worked each day and the total for each week, the employee's hourly rate of pay, classification, fringe payments, and deductions from the employee's wages. The certification of each payroll shall be executed by the contractor or subcontractor and shall recite that the payroll is correct and the wage rates shown are not less than those required by the contract. Included with all certified payroll reports, shall be a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council for all apprentices working on this project. The allowable ratio of apprentices to skilled workers shall not be greater than the ratio noted on the wage rates listed on the website above. Such payroll records shall not be destroyed or removed from the State for a period of one (1) year following the completion of the Contract in connection with which records are made.

Upon Completion of the contract and prior to final payment of the final estimate, the Contractor and all subcontractors shall submit an affidavit stating that the wages paid to all employees for all hours worked are in accordance with the prevailing wage prescribed by the contract document and that no rebates or deductions for any wages due any person have been directly or indirectly made other than those provided by law.

The affidavit must be executed and sworn to by the Officer or Agent of the contractor or subcontractor who supervises the payment of employees before the City will release the Surety and/or make final payment due under the terms of the Contract.

The Contractor and all subcontractors shall permit the City of Bexley Prevailing Wage Coordinator to interview any employee during working hours while the employee is on the job site.

It is the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are adhered to by all subcontractors. If the Contractor or any subcontractor fails to comply with any of the provisions therein, the City of Bexley may withhold payments of any estimate until the Contractor or subcontractor has complied.