

ORDINANCE 26-25

By Jess Saad:

An Ordinance to establish compensation rates for non-bargaining unit employees of the City of Bexley, effective as of January 1, 2026.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO

Section 1. That all non-bargaining unit employees shall be paid in accordance with attached Exhibit A.

Section 2. That all part time, temporary and casual employees in accordance with attached Exhibit B.

Section 3. That the provisions of this ordinance shall take effect as of January 1, 2026.

Section 4. That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

Section 5.

That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2025

Monique Lampke, President of Council

Attest: _____
Matt McPeak, Clerk of Council

Approved: _____, 2025

Mayor Ben Kessler

First Reading: October 28, 2025

Second Reading:

Third Reading:

2026 Exhibit A - Pay Ordinance - Full-Time and Permanent Part Time Job Classifications

2026 Exhibit A - Pay Ordinance - Full-Time and Permanent Part Time Job Classifications							
Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Front Desk Operations	42,603.11	45,005.67	47,409.37	49,813.07	52,215.62	54,619.32	57,021.88
Building Department Assistant*	51,123.57	54,619.20	58,114.83	61,610.46	65,106.09	68,601.71	72,097.34
Childcare Administrator	51,123.57	54,619.20	58,114.83	61,610.46	65,106.09	68,601.71	72,097.34
Rec Program Coordinator	51,123.57	54,619.20	58,114.83	61,610.46	65,106.09	68,601.71	72,097.34
Event and Facility Manager	57,677.87	61,719.70	65,761.52	69,803.34	73,845.16	77,886.98	81,928.80
IT Support Analyst	57,677.87	61,719.70	65,761.52	69,803.34	73,845.16	77,886.98	81,928.80
Operations & Creative Coordinator	57,677.87	61,719.70	65,761.52	69,803.34	73,845.16	77,886.98	81,928.80
Payroll Coordinator	57,677.87	61,719.70	65,761.52	69,803.34	73,845.16	77,886.98	81,928.80
Preschool Director	57,677.87	61,719.70	65,761.52	69,803.34	73,845.16	77,886.98	81,928.80
Sustainability Programs Coordinator*	57,677.87	61,719.70	65,761.52	69,803.34	73,845.16	77,886.98	81,928.80
Building Department Assistant Manager	58,988.74	63,358.27	67,727.81	72,097.34	76,466.88	80,836.41	85,205.95
Executive Assistant	58,988.74	63,358.27	67,727.81	72,097.34	76,466.88	80,836.41	85,205.95
Assistant Finance Director	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
Social Services Coordinator*	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
Clerk of Courts	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
Communications & Administrative Manager	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
HR Manager*	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
Public Records & Administrative Manager	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
Water Department Manager	62,265.89	67,727.81	73,189.73	78,651.65	84,113.57	89,575.49	95,037.41
Recreation Supervisor	63,944.43	68,207.39	72,470.35	76,733.31	80,996.28	85,259.24	89,522.20
Code Enforcement & Fire Inspector	70,786.48	74,063.63	77,340.79	80,617.94	83,895.09	87,172.24	90,449.39
Recreation Superintendent	72,466.68	78,322.21	84,178.83	90,034.36	95,889.89	101,746.51	107,602.04
Parks Supervisor	79,054.56	83,812.11	88,570.75	93,328.30	98,085.85	102,844.49	107,602.04
Right-of-Way Supervisor	79,054.56	83,812.11	88,570.75	93,328.30	98,085.85	102,844.49	107,602.04
Streets Supervisor	79,054.56	83,812.11	88,570.75	93,328.30	98,085.85	102,844.49	107,602.04
Water & Sewer Supervisor	79,054.56	83,812.11	88,570.75	93,328.30	98,085.85	102,844.49	107,602.04
IT Manager	84,678.41	91,388.17	98,097.93	104,807.68	111,517.44	118,227.19	124,936.95
Assistant Service Director	91,351.94	98,013.38	104,673.73	111,335.17	117,996.62	124,656.96	131,318.41
Deputy Rec Director	91,351.94	98,013.38	104,673.73	111,335.17	117,996.62	124,656.96	131,318.41
Building & Zoning Director	104,308.10	111,628.33	118,947.47	126,267.70	133,587.93	140,907.07	148,227.30
Finance Director	104,308.10	111,628.33	118,947.47	126,267.70	133,587.93	140,907.07	148,227.30
Director of Administration & Development	113,091.94	120,777.80	128,463.66	136,149.52	143,835.38	151,521.24	159,207.10
Recreation & Parks Director	113,091.94	120,777.80	128,463.66	136,149.52	143,835.38	151,521.24	159,207.10
Service Director	113,091.94	120,777.80	128,463.66	136,149.52	143,835.38	151,521.24	159,207.10
Police Captain	161,835.13						
Deputy Chief of Police	inactive						
Chief of Police	199,821.38						

Non-exempt employees shall be paid an hourly rate based on their schedule as set forth in 262.02 (c)(11) of the Codified Ordinances

*Denotes permanent part-time employee

2026 Exhibit B - Pay Ordinance - Part-Time, Seasonal, Temporary & Casual Job Classifications

Department	Job Classification	Minimum	Maximum	Per
Police Department	Police Operations Technician	34.98	34.98	Hour
	Parking Control Officer	22.97	22.97	Hour
	Administrative Assistant	37.36	37.36	Hour
	Court Bailiff	53.83	53.83	Hour
	Evidence Technician	53.83	53.83	Hour
	Dispatcher - STEP 1	28.41	28.41	Hour
	Dispatcher - STEP 2	33.42	33.42	Hour
	Dispatcher - STEP 3	38.48	38.48	Hour
Recreation & Parks Department	General Recreation Leaders	11.00	19.50	Hour
	Umpire / Referees	11.00	75.00	Hour or game
	Scorekeeper	11.00	15.00	Hour
	Jeffrey Mansion Attendant	11.00	21.50	Hour
	Park Attendant	11.00	19.50	Hour
	Camp Counselor	11.00	25.00	Hour
	Camp Director	15.00	27.00	Hour
	Assistant Camp Director	14.00	25.00	Hour
	Camp Administrator	14.00	25.00	Hour
	Specialized Camp Director	14.00	25.00	Hour
	Before/After Care Site Director	15.00	27.00	Hour
	Before/After Care Assistant Director	16.00	21.50	Hour
	Before/After Care Counselor	11.00	18.50	Hour
	Site Supervisor	12.00	18.00	Hour
	Sports Instructor	11.00	17.50	Hour
	Recreation Office Aide	11.00	17.50	Hour
	Assistant Preschool Director	18.00	25.50	Hour
	Lead Preschool Teacher	17.00	24.50	Hour
	Assistant Preschool Teacher	15.00	20.00	Hour
	AM/PM Teacher	15.00	19.00	Hour
	Pool Manager	18.00	25.00	Hour
	Asst. Pool Manager	17.00	23.00	Hour
	Head Lifeguard	12.00	19.00	Hour
	Lifeguard	11.00	18.00	Hour
	Head Swim Instructor	12.00	19.00	Hour
	Head Lifeguard	12.00	19.00	Hour
	Pool Front Desk	11.00	18.00	Hour
	Swim/Dive Team Coaches	100.00	4,500.00	Season
	Part-Time Jeffrey Park Service Worker	11.00	21.00	Hour
	Program Instructor	Based on Contract		
Miscellaneous	Volunteer Coordinator	17.49	24.04	Hour
	Code Enforcement	18.58	25.13	Hour
	Front Desk Operations	16.40	21.85	Hour
	Secretary of Minutes	14.21	18.58	Hour
	Seasonal Service Worker	15.00	25.00	Hour
	Intern	15.00	25.00	Hour