

ORDINANCE. 35-25

By: Monique Lampke

An Ordinance approving a revision to the Police Officer Minimum Education Requirements in the rules of the Bexley Civil Service Commission

WHEREAS, The Bexley Civil Service Commission is charged with promulgating rules regarding the application of civil service law and the operation of the Commission, including minimum education requirements of Police Officer appointments; and

WHEREAS, The Bexley Civil Service Commission seeks to ensure minimum requirements reflect the needs of the position, are aligned with industry practice, and are objective; and

WHEREAS, The Bexley Civil Service Commission has reviewed minimum education standards from 30 law enforcement agencies across the state, in consultation with the Chief of Police and the Human Resources Coordinator; and

WHEREAS, On November 11, 2025, the Bexley Civil Service Commission approved the revision of the Police Officer Minimum Education Requirements; and

WHEREAS, The Bexley Civil Service Commission recommends that City Council approve the revised Civil Service rule.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY:

Section 1.

That Section 8-1: Appointments of the Bexley Civil Service Rules be amended as follows:

To be appointed to the position of entry level police officer, a candidate must **have a high school diploma or General Education Degree (GED)**. ~~completed at least one (1) year of post high school education. This year of education may be undertaken at either a two- or four-year college or university.~~

Section 2.

That this Ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2025

Monique Lampke, President of Council

Attest: _____
Matt McPeek, Clerk of Council

Approved: _____, _____

Ben Kessler, Mayor

First Reading: December 9, 2025

Second Reading:

Third Reading: