

Exhibit C - 2026 New Position Classifications Summary

Role: **IT Support Analyst**
Pay Range: \$57,667.87 - 81,928.80
Schedule: Full Time
Projected Budget Impact: \$68,046.00

Summary: Provides front line support to IT and telecommunications needs throughout the City, freeing the IT Manager to focus on more strategic IT initiatives and cybersecurity standards.

Role: **Police Captain**
Pay Range: \$161,835.13
Schedule: Full Time
Projected Budget Impact: \$215,342.00

Summary: Provides operations and administrative leadership to patrol bureau. Serves as second in command to Police Chief.

Role: **Dispatcher**
Pay Range: \$60,271.54 - 81,630.64
Schedule: Full Time
Projected Budget Impact: \$84,748.00

Summary: Provides radio dispatching and communications support to police department. Position addition helps ensure that there are two dispatchers on duty for each shift.

Role: **Recreation Coordinator - Aquatics**
Pay Range: \$51,123.57 - 72,097.34
Schedule: Full Time
Projected Budget Impact: \$75,725.00

Summary: Assumes duties for pool management, maintenance, and related programming planning and coordination.

Role: **Social Services Coordinator**
Pay Range: \$62,265.89 - 95,037.41
Schedule: Part-Time Permanent
Projected Budget Impact: \$58,160.00

Summary: Works across all City departments to connect residents with relevant social services programming as part of a police response, code enforcement, recreational need, or other City service.

Role: **Seasonal Pool Workers**
Pay Range: \$11 - 25/hour
Schedule: Seasonal
Projected Budget Impact: \$311,573.00

Summary: Provides operational staffing at the David H. Madison community pool, including facilities management and lifeguard services.