

Exhibit C - 2026 New Position Classifications Summary

Role:	IT Support Analyst
Pay Range:	\$57,667.87 - 81,928.80
Schedule:	Full Time
Projected Budget Impact:	\$68,046.00

Summary: Provides front line support to IT and telecommunications needs throughout the City, freeing the IT Manager to focus on more strategic IT initiatives and cybersecurity standards.

Role:	Police Captain
Pay Range:	\$161,835.13
Schedule:	Full Time
Projected Budget Impact:	\$215,342.00

Summary: Provides operations and administrative leadership to patrol bureau. Serves as second in command to Police Chief.

Role:	Dispatcher
Pay Range:	\$60,271.54 - 81,630.64
Schedule:	Full Time
Projected Budget Impact:	\$84,748.00

Summary: Provides radio dispatching and communications support to police department. Position addition helps ensure that there are two dispatchers on duty for each shift.

Role:	Recreation Coordinator - Aquatics
Pay Range:	\$51,123.57 - 72,097.34
Schedule:	Full Time
Projected Budget Impact:	\$75,725.00

Summary: Assumes duties for pool management, maintenance, and related programming planning and coordination.

Role:	Social Services Coordinator
Pay Range:	\$62,265.89 - 95,037.41
Schedule:	Part-Time Permanent
Projected Budget Impact:	\$58,160.00

Summary: Works across all City departments to connect residents with relevant social services programming as part of a police response, code enforcement, recreational need, or other City service.

Role:	Seasonal Pool Workers
Pay Range:	\$11 - 25/hour
Schedule:	Seasonal
Projected Budget Impact:	\$311,573.00

Summary: Provides operational staffing at the David H. Madison community pool, including facilities management and lifeguard services.