



Civil Service Meeting Minutes

July 10, 2024

Bexley City Hall

- 1) Call to Order
 - a) Meeting called to order at 5:00 p.m. by John Offenberg

- 2) Roll Call of Members
 - a) Members Present: John Offenberg, Rachel Laing, Lee Nathans
 - b) Staff Present: Marc Fishel, City Attorney; Emily Buckley, Human Resources

- 3) Introduction of Guests

- 4) Old Business
 - a) Minutes review from April 10, 2024 Civil Service Commission Meeting
 - Mr. Nathans moved to approve, Ms Laing second, approved unanimously
 - b) Discussion Item: Review of proposed changes to Civil Service Rules
 - Civil Service rules draft updated to reflect a bachelor's degree for Deputy Chief and Chief
 - Discussion on disqualifying factors. Marc will review proposed changes with Chief Lewis and discuss in the next meeting
 - Next meeting Sept 11, 2024 at 5:00 p.m. to discuss disqualifying factors

- 5) Changes
 - a) Motter, Daniel – Step Increase – FROM STEP 1 (\$17.39/HR) TO STEP 2 (\$19.35/HR); Effective 04/05/2024
 - Ms. Laing moved to approve; Mr. Nathans second; approved unanimously

 - b) Sprague, Kyle – Step Increase – FROM STEP 3 (\$83,894) TO STEP 4 (\$88,400); Effective 04/05/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously

 - c) Schweitzer, Kristen – Step Increase – FROM STEP 4 (\$34.94/HR) TO STEP 5 (\$36.88/HR); Effective 04/27/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously

- d) Yantko, Craig – Step Increase – FROM STEP 4 (\$23.26/HR) TO STEP 5 (\$25.09/HR); Effective 05/29/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously
- e) Howard, Gavin – Step Increase – FROM STEP 4 (\$28.15/HR) TO STEP 5 (\$31.51/HR); Effective 06/26/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously

6) Appointments

- a) Chapman, Joseph – Service Department – Rehire; TO \$24.31/hr; Effective 05/01/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously
- b) Bower, Jonathan – Service Department – Hire; TO \$29.87/HR; Effective 05/15/2024
 - Ms. Laing moved to approve; Mr. Nathans second; approved unanimously
- c) Salmons, Michael – Service Department – Promotion – FROM Tree Maintenance Worker (\$31.26/HR) TO Parks Foreman (\$33.71/HR); Effective 06/03/2024
 - Ms. Laing moved to approve; Mr. Nathans second; approved unanimously

7) Separations

- a) Baisden, William – Service Department – Resignation – Effective 05/17/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously
- b) Hester, Joshua – Recreation Department – Resignation – Effective 05/31/2024
 - Mr. Nathans moved to approve; Ms. Laing second; approved unanimously

8) New Business

9) Adjourn

- Mr. Nathan's moved to adjourn at 6:00 p.m.; Ms. Laing second
- Meeting adjourned at 6:00 p.m.