

**ORDINANCE 39-24**

By Jess Saad:

**An Ordinance to establish compensation rates for non-bargaining unit employees of the City of Bexley, effective as of January 1, 2025.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO**

**Section 1.** That all non-bargaining unit employees shall be paid in accordance with attached Exhibit A.

**Section 2.** That all part time, temporary and casual employees in accordance with attached Exhibit B.

**Section 3.** That the provisions of this ordinance shall take effect as of January 1, 2025.

**Section 4.** That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

**Section 5.**

That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

Passed: \_\_\_\_\_, 2024

\_\_\_\_\_  
Monique Lampke, President of Council

Attest: \_\_\_\_\_  
Matt McPeek, Clerk of Council

Approved: \_\_\_\_\_, 2024

\_\_\_\_\_  
Mayor Ben Kessler

First Reading: October 22, 2024

Second Reading:

Third Reading:

## Exhibit A: Non-Bargaining Unit Pay Rates for 2025

Exhibit A - 2025 Pay Scale	Cost of Living Adjustment:						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Position	Hire thru Year 3	Begin Year 3	Begin Year 6	Begin Year 9	Begin Year 12	Begin Year 15	Begin Year 18
Clerk of Courts	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Water Department Manager	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Chief Executive Assistant	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Public Records & Administrative Manager	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Executive Assistant	\$57,271	\$61,513	\$65,755	\$69,997	\$74,240	\$78,482	\$82,724
Building & Zoning Director	\$101,270	\$108,377	\$115,483	\$122,590	\$129,697	\$136,803	\$143,910
Building Department Assistant Manager	\$57,271	\$61,513	\$65,755	\$69,997	\$74,240	\$78,482	\$82,724
Code Enforcement & Fire Inspector	\$68,725	\$71,906	\$75,088	\$78,270	\$81,452	\$84,633	\$87,815
Building Department Assistant (Hourly Rate)	\$23.86	\$25.49	\$27.13	\$28.76	\$30.39	\$32.02	\$33.65
Rec Director	\$109,798	\$117,260	\$124,722	\$132,184	\$139,646	\$147,108	\$154,570
Deputy Rec Director	\$88,691	\$95,159	\$101,625	\$108,092	\$114,560	\$121,026	\$127,494
Recreation Superintendent	\$70,356	\$76,041	\$81,727	\$87,412	\$93,097	\$98,783	\$104,468
Rec Supervisor	\$62,082	\$66,221	\$70,360	\$74,498	\$78,637	\$82,776	\$86,915
Preschool Director	\$55,998	\$59,922	\$63,846	\$67,770	\$71,694	\$75,618	\$79,543
Event and Facility Manager	\$55,998	\$59,922	\$63,846	\$67,770	\$71,694	\$75,618	\$79,543
Operations & Creative Coordinator	\$55,998	\$59,922	\$63,846	\$67,770	\$71,694	\$75,618	\$79,543
Rec Program Coordinator	\$49,635	\$53,028	\$56,422	\$59,816	\$63,210	\$66,604	\$69,997
Childcare Administrator	\$49,635	\$53,028	\$56,422	\$59,816	\$63,210	\$66,604	\$69,997
Service Director	\$109,798	\$117,260	\$124,722	\$132,184	\$139,646	\$147,108	\$154,570
Assistant Service Director	\$88,691	\$95,159	\$101,625	\$108,092	\$114,560	\$121,026	\$127,494
Water & Sewer Supervisor	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Streets Supervisor	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Parks Supervisor	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Right-of-Way Coordinator	\$76,752	\$81,371	\$85,991	\$90,610	\$95,229	\$99,849	\$104,468
Finance Director	\$101,270	\$108,377	\$115,483	\$122,590	\$129,697	\$136,803	\$143,910
Assistant Finance Director	\$60,452	\$65,755	\$71,058	\$76,361	\$81,664	\$86,966	\$92,269
Payroll and Personnel Coordinator	\$56,035	\$60,186	\$64,337	\$68,487	\$72,638	\$76,789	\$80,940
IT Manager	\$82,212	\$88,726	\$95,241	\$101,755	\$108,269	\$114,784	\$121,298
HR Coordinator (Hourly Rate)	\$29.06	\$31.61	\$34.16	\$36.71	\$39.26	\$41.81	\$44.36
Director of Administration & Development	\$109,798	\$117,260	\$124,722	\$132,184	\$139,646	\$147,108	\$154,570
Sustainability Programs Coordinator (Hourly Rate)	\$26.92	\$28.81	\$30.70	\$32.58	\$34.47	\$36.36	\$38.24
Front Desk Operations	\$41,362	\$43,695	\$46,029	\$48,362	\$50,695	\$53,028	\$55,361
<b>Police Department Command Staff</b>	<b>Annual Salary</b>						
Chief of Police	\$194,001						
Deputy Chief of Police	\$153,366						

## Exhibit B: Part-Time/Casual/Seasonal/Temporary Pay Rates for 2025

### **POLICE DEPARTMENT**

Communications Technician	\$33.96
Parking Control Officer	\$22.30
Administrative Assistant	\$36.27
Court Bailiff	\$52.26
Dispatcher	
STEP 1	\$27.58
STEP 2	\$32.45
STEP 3	\$37.36

### **PARKS AND RECREATION - To be determined by Recreation Director**

General Recreation Leaders	\$10.70 - \$19.50/hour
Umpire / Referees	\$10.70 - \$75.00/hour or game
Scorekeeper	\$10.70 - \$15.00/hour
Jeffrey Mansion Attendant	\$10.70 - \$21.50/hour
Park Attendant	\$10.70 - \$19.50/hour
Swim/Dive Team Coaches	\$100 - \$4,500/season
Camp Counselor	\$10.70 - \$16.00/hour
Camp Director	\$12.00 - \$21.50/hour
Assistant Camp Director	\$11.00 - \$19.50/hour
Camp Administrator	\$11.00 - \$21.50/hour
Specialized Camp Director	\$10.70 - \$16.00/hour
Before/After Care Site Director	\$12.00 - \$21.50/hour
Before/After Care Assistant Director	\$11.00 - \$19.50/hour
Before/After Care Counselor	\$10.70 - \$18.50/hour
Site Supervisor	\$12.00 - \$18.00/hour
Sports Instructor	\$10.70 - \$17.50/hour
Recreation Office Aide	\$10.70 - \$17.50/hour
Assistant Preschool Director	\$18.00 - \$25.50/hour
Lead Preschool Teacher	\$17.00 - \$24.50/hour
Assistant Preschool Teacher	\$15.00 - \$20.00/hour
AM/PM Teacher	\$15.00 - \$19.00/hour
Part-Time Jeffrey Park Service Worker	\$11.00 - \$20.00/hour

### **MISCELLANEOUS**

Volunteer Coordinator	\$17.49 - \$24.04/hour
Code Enforcement	\$18.58 - \$25.13/hour
Front Desk Operations	\$16.40 - \$21.85/hour

Secretary of Minutes

\$14.21 – \$18.58/hour