

KEY  
DETAIL



PROPOSED CITY OF BEXLEY

# 2025 BUDGET

AS SUBMITTED OCTOBER 22, 2024  
REVISION 1.0

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# GENERAL FUND OVERVIEW

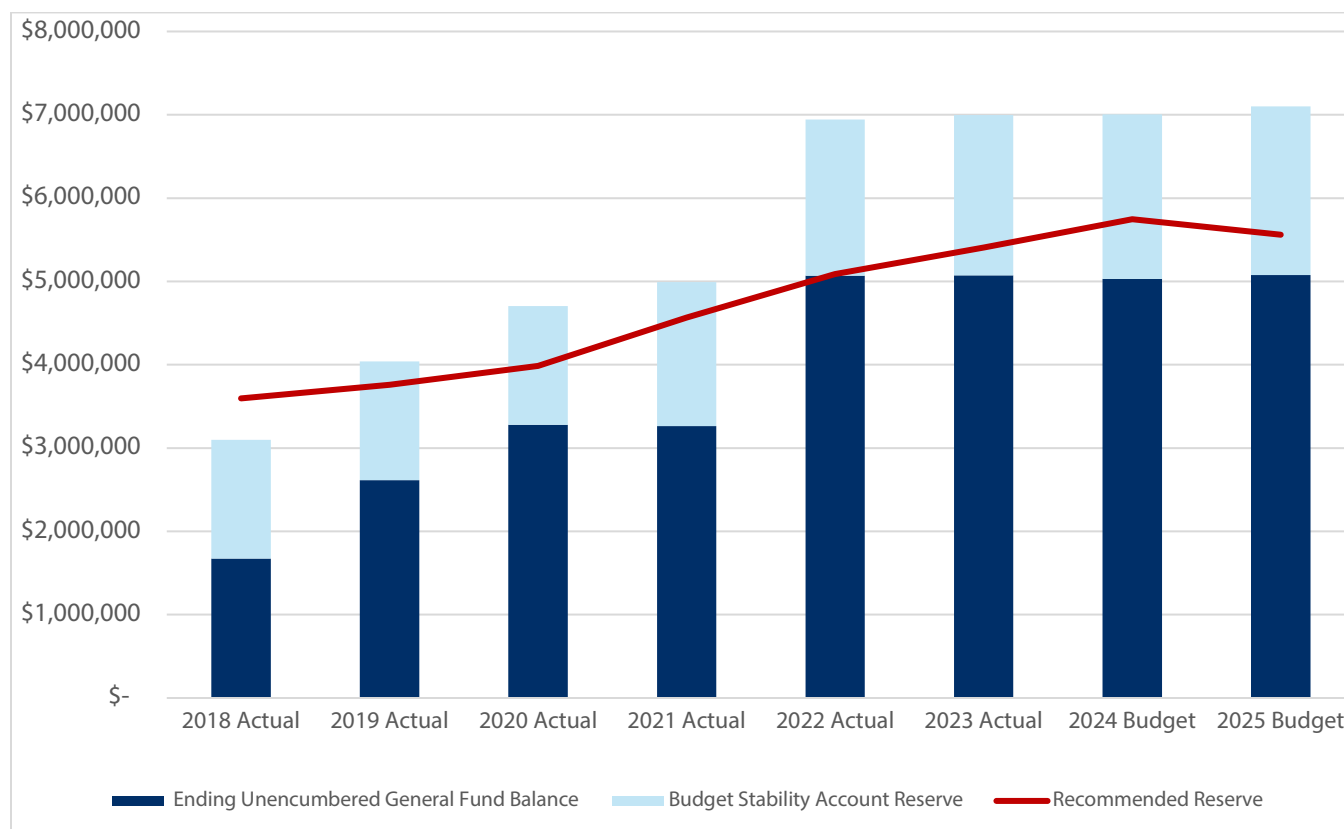


# GENERAL FUND

The 2025 Budget represents \$22,249,636 in General Fund revenue and \$20,670,139 in operating expenditures inclusive of debt service. This represents a 3.2% decrease in revenue and a 10.5% increase in expenditures over the 2024 Budget. The budget surplus will be used to fund \$1.910 million in transfers from the General Fund to Enterprise Funds, including a \$850,000 million transfer to the Capital Improvement Fund.

Even with these transfers, the General Fund is expected to have a year-end 2025 balance of over \$5.076 million, with an additional \$2.025 million in the Budget Stability Account. According to the Government Finance Officers Association (GFOA), bond rating agencies generally associate a healthy unrestricted fund balance for a community of our size at 25% of annual General Fund operating revenue. The table below illustrates how the City has exceeded this recommended unrestricted reserve minimum. Specifically, by year end 2025, the City anticipates an unrestricted fund balance at 32% of General Fund operating revenue.

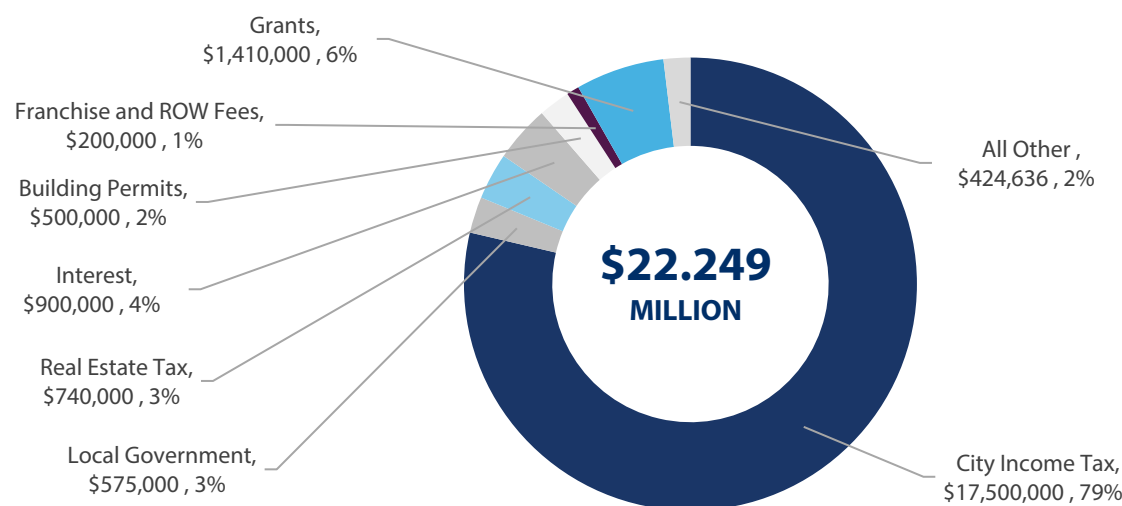
*Table 1. General Fund and Budget Stability Reserve Balance v. Recommended Reserve*





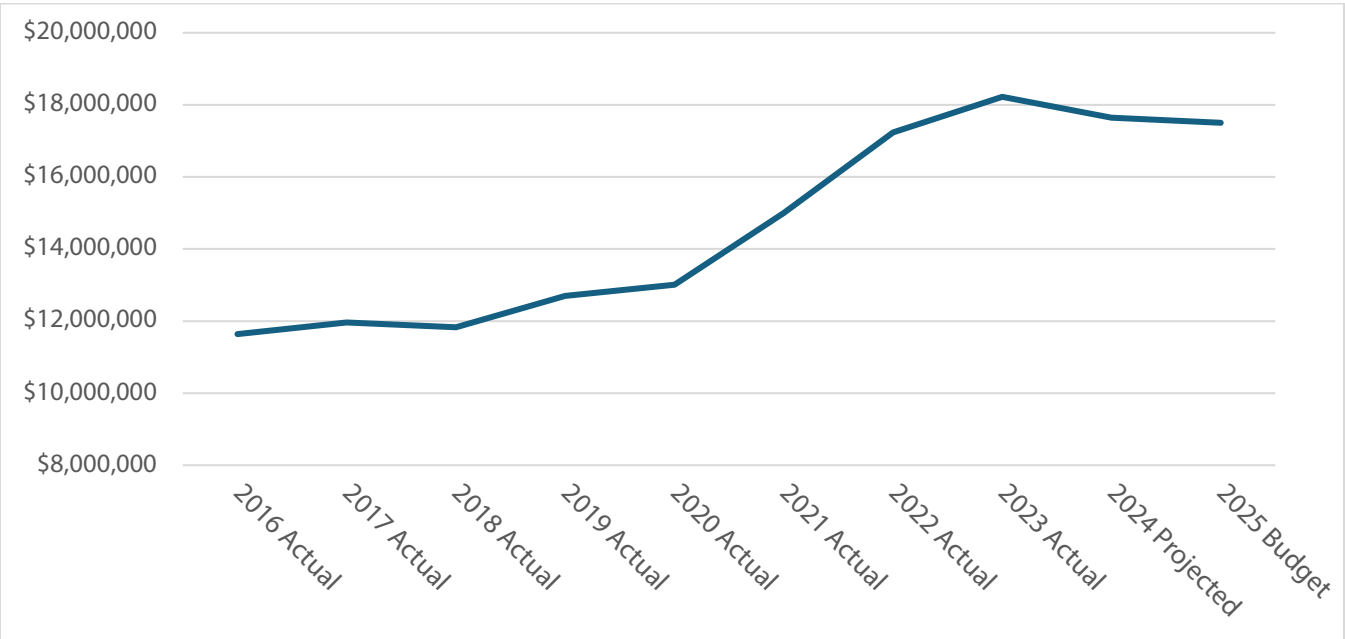
# Revenue Highlights

Table 2. Fiscal Year 2025 General Fund Revenue by Category



The decrease in General Fund revenue is attributable to projections indicating that 2025 income tax revenue will be approximately 6.4% less than the 2024 Budget. This is based on current year projections as well as the trend of residents returning to the workplace after working from home during the COVID-19 pandemic, meaning less of their income tax stays in Bexley.

Table 3. 10-Year Income Tax Revenue Trends

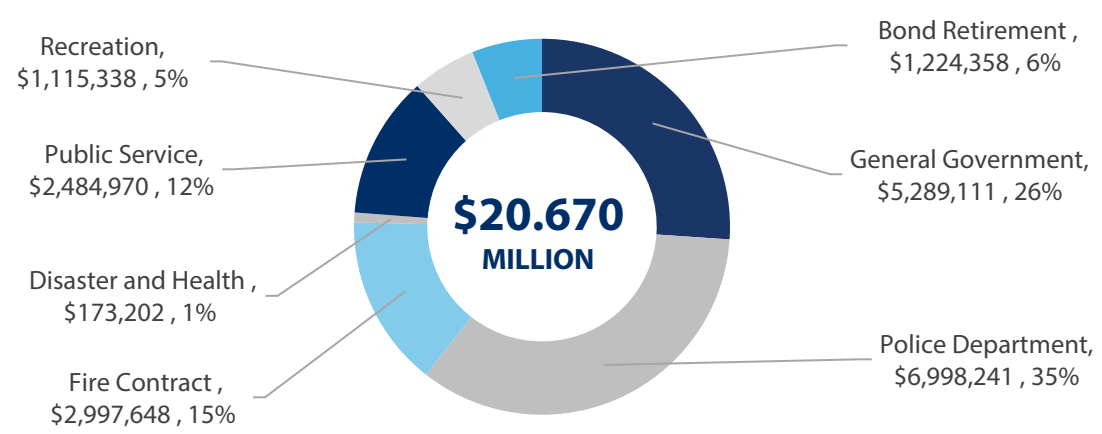


# Expenditure Highlights

While operating expenditures show an increase, most operating accounts have modest increases, mostly to accommodate staff cost of living adjustments (COLAs) and rising technology and material costs. The largest source of the overall expenditure increase is attributable to \$1.41 million in anticipated grant reimbursements, including a grant from the Ohio Department of Natural Resources for the new bridge over Alum Creek at Schneider Park. These grant reimbursable expenses are directly offset in incoming grant revenue (as indicated in the revenue table above). If not for this \$1.41 million in grant reimbursed projects, the total operating expenditure increase would be closer to 3%.

Outside of operating expenses, the General Fund Summary table below also indicates that the City plans to transfer \$1.10 million in previously unbudgeted funds in late 2024 to Enterprise Funds. This unbudgeted transfer is possible due to the City’s final American Rescue Plan Act (ARPA) allocation offsetting police officer salaries, freeing up resources in the General Fund. Specially, before year-end the City plans to transfer over \$600,000 to the Water Fund to support debt service payments on past water infrastructure projects.

Table 4. Fiscal Year 2025 General Fund Expenditures by Category



# General Fund Summary

	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
<b>Operating Revenue</b>					
City Income Tax	\$17,237,644	\$18,222,951	\$18,696,748	\$17,500,000	-6.4%
Local Government	573,079	572,758	575,000	575,000	0.0%
Real Estate Tax	582,634	615,095	580,000	740,000	27.6%
Interest	212,742	824,978	400,000	900,000	125.0%
Building Permits	390,454	486,637	400,000	500,000	25.0%
Franchise and ROW Fees	159,162	143,078	200,000	200,000	0.0%
Grants	571,883	236,216	321,000	1,410,000	339.3%
CIC Revenue	220,000	101,667	176,000	-	-100.0%
ARPA	-	-	1,204,700	-	-100.0%
All Other	408,364	422,576	432,500	424,636	-1.8%
<b>Total Operating Revenue</b>	<b>\$20,355,963</b>	<b>\$21,625,955</b>	<b>\$22,985,948</b>	<b>\$22,249,636</b>	<b>-3.2%</b>
<b>Operating Expenditures</b>					
<b>General Government</b>					
Mayor's Office	\$ 413,493	\$ 463,091	\$ 493,977	\$ 503,288	1.9%
Auditor's Office	-	-	-	109,908	100.0%
Building	574,048	638,189	765,639	807,424	5.5%
City Attorney	153,724	97,445	161,500	162,000	0.3%
Development	144,013	217,053	394,850	404,357	2.4%
Finance	780,504	824,941	1,029,286	969,497	-5.8%
Grant Reimbursed	227,533	563,892	491,908	1,410,000	186.6%
Human Resources/Civil Service	37,392	11,319	93,710	122,700	30.9%
Technology	344,559	442,634	496,916	518,721	4.4%
Mayor's Court	153,856	167,695	201,172	207,400	3.1%
Boards and Commission	23,089	6,974	20,576	21,576	4.9%
City Council	61,287	60,147	75,225	75,740	0.7%
<b>Total General Government</b>	<b>\$ 2,913,498</b>	<b>\$ 3,493,380</b>	<b>\$ 4,224,760</b>	<b>\$ 5,312,611</b>	<b>25.7%</b>
<b>Public Health and Safety</b>					
Police Department	\$ 5,660,233	\$ 5,954,029	\$ 6,690,803	\$ 6,998,241	4.6%
Fire Contract	2,527,510	2,619,177	2,750,136	2,997,648	9.0%
Emergency Management Contract	18,120	19,166	20,456	22,655	10.7%
Health Department	132,106	140,529	143,560	150,547	4.9%
<b>Total Public Health and Safety</b>	<b>\$ 8,635,990</b>	<b>\$ 9,004,526</b>	<b>\$ 9,604,955</b>	<b>\$10,169,092</b>	<b>5.9%</b>
<b>Public Service</b>					
Service Administration	\$ 203,008	\$ 223,029	\$ 341,009	\$ 513,147	50.5%
Vehicle, Grounds Maint. & Forestry	1,462,361	1,536,343	1,851,599	1,961,823	6.0%
Street Lighting	298,021	271,625	403,521	373,771	-7.4%
<b>Total Public Service</b>	<b>\$ 1,963,390</b>	<b>\$ 2,030,996</b>	<b>\$ 2,596,129</b>	<b>\$ 2,848,741</b>	<b>9.7%</b>
<b>Recreation</b>					
Jeffrey Mansion	\$ 215,300	\$ 281,211	\$ 168,200	\$ 169,600	0.8%
Parks	331,246	442,350	649,505	706,464	8.8%
Senior Programs	140,315	175,628	237,630	239,274	0.7%
<b>Total Recreation</b>	<b>\$ 686,861</b>	<b>\$ 899,188</b>	<b>\$ 1,055,335</b>	<b>\$ 1,115,338</b>	<b>5.7%</b>
<b>Total Operating Expenditures Before Debt Service</b>	<b>\$14,217,719</b>	<b>\$15,776,466</b>	<b>\$17,481,179</b>	<b>\$19,445,781</b>	<b>11.2%</b>



Debt Service Transfer to Eco. Dev. Bond Retirement	740,053	2,744	-	-	0.0%
Debt Service Transfer to Bond Retirement	942,660	1,230,213	1,224,438	1,224,358	0.0%
<b>Total Operating Expenditures and Debt Service</b>	<b>\$15,900,432</b>	<b>\$17,009,424</b>	<b>\$18,705,617</b>	<b>\$20,670,139</b>	<b>10.5%</b>

#### Estimated Appropriations Pending Finalization

Estimated Additional Appropriation	-	-	\$ 50,000	\$ 50,000	0.0%
Estimated Additional Human Resource Appropriation	-	-	-	-	-
Estimated Social Services Appropriation	-	-	35,000	35,000	0.0%
Estimated Unspent Appropriations	-	-	(267,000)	(267,000)	0.0%
	\$ -	\$ -	\$ (182,000)	\$ (182,000)	

<b>Total Operating Expenditures</b>	<b>\$15,900,432</b>	<b>\$17,009,424</b>	<b>\$18,523,617</b>	<b>\$20,488,139</b>	<b>10.6%</b>
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<b>Revenue Over (Under) Expenditures</b>	<b>\$ 4,455,531</b>	<b>\$ 4,616,532</b>	<b>\$ 4,462,331</b>	<b>\$ 1,761,497</b>	<b>-60.5%</b>
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#### Other Financing Sources

TIF Advance Repayment	\$ 52,630	\$ -	\$ 195,000	\$ 195,000	0.0%
BWC Rebate	-	-	-	-	-
Health Insurance Adjustment	-	-	-	-	-
<b>Total Other Financing Sources</b>	<b>\$ 52,630</b>		<b>\$ 195,000</b>	<b>\$ 195,000</b>	<b>0.0%</b>

#### General Fund Transfers

Capital Improvement Fund *	\$ 1,400,000	\$ 1,050,000	\$ 2,200,000	\$ 850,000	-61.4%
Street Fund	66,000	370,000	450,000	250,000	-44.4%
Recreation Fund Transfer	250,000	250,000	270,000	270,000	0.0%
TIF Fund Loan	-	1,950,000	-	-	-
Infrastructure Development Fund	1,300,000	600,000	100,000	100,000	0.0%
Pool Fund	200,000	120,000	125,000	125,000	0.0%
Pool Replacement Fund	-	200,000	200,000	200,000	0.0%
Employee Severance Payout Fund	30,000	30,000	30,000	30,000	0.0%
Water Fund*	-	-	600,000	-	-100.0%
Police Pension Fund	-	50,000	50,000	35,000	-30.0%
Budget Stability	150,000	50,000	50,000	50,000	0.0%
<b>Total Other Financing Uses</b>	<b>\$ 3,080,000</b>	<b>\$ 4,000,000</b>	<b>\$ 4,075,000</b>	<b>\$ 1,910,000</b>	<b>-53.1%</b>

<b>Total Late 2024 General Fund Transfers</b>	<b>\$ 1,100,000</b>				
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<b>Beginning Cash Balance</b>	<b>\$ 4,207,555</b>	<b>\$ 5,067,698</b>	<b>\$ 5,072,493</b>	<b>\$ 5,029,970</b>	<b>-0.8%</b>
Net Current Year Cash Increase (Decrease)	1,428,161	616,532	582,331	46,497	-92.0%
Prior Year Encumbrance Expenditures	(568,019)	(611,736)	(624,855)	-	
<b>Ending Cash Balance</b>	<b>\$ 5,067,698</b>	<b>\$ 5,072,493</b>	<b>\$ 5,029,970</b>	<b>\$ 5,076,466</b>	<b>0.9%</b>
Year End Outstanding Encumbrances					
<b>Ending Unencumbered Fund Balance</b>	<b>\$ 5,067,698</b>	<b>\$ 5,072,493</b>	<b>\$ 5,029,970</b>	<b>\$ 5,076,466</b>	<b>0.9%</b>

<b>Budget Stability Account Reserve</b>	<b>\$ 1,875,000</b>	<b>\$ 1,925,000</b>	<b>\$ 1,975,000</b>	<b>\$ 2,025,000</b>	<b>2.5%</b>
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<b>Total Unencumbered Reserves</b>	<b>\$ 6,942,698</b>	<b>\$ 6,997,493</b>	<b>\$ 7,004,970</b>	<b>\$ 7,101,466</b>	<b>1.4%</b>
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# DEPARTMENT FUND DETAIL





# MAYOR'S OFFICE

## Department Overview

The Mayor serves as the Chief Executive Officer and Safety Director for the City of Bexley. As well as overseeing day-to-day operations at the City and supervising City personnel, the Mayor is also tasked by the City's charter with creating and implementing the City's strategic plan, recently updated in 2023. Core responsibilities and objectives of the Office of the Mayor include:

- Directing and supervising the administration of all departments and functions of the City;
- Preparing City Council and Board of Control agendas and packet materials, attending all City Council meetings, and ensuring that all laws, charter provisions, ordinances and resolutions of City Council are faithfully executed;
- Preparing the annual budget and capital improvement program, and providing an annual update on City progress by way of a State of the Community event;
- Executing all contracts and agreements on behalf of the City;
- Developing and implementing the City's Strategic Plan with the advice of City Council;
- Being responsive to the needs of the Bexley community To be responsive to needs of the community and to advise citizens regarding the structure and activities of the City organization.
- Liaising with various Bexley partner organizations and planning committees;
- Representing the City on regional and state boards, commissions and committees;
- Serving as a leader in sustainable municipal services.



# Staffing Summary

There are no proposed changes to staffing in the Mayor’s Office included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Mayor	1	1	1
Executive Assistant to the Mayor	1	1	1
Operations and Creative Coordinator*	.47	.47	.47

*\*47% of this position is budgeted in the Mayor’s Office, 21% in the Building Department and 32% in Recreation and Parks Administration.*

# Expenditure Highlights

Mayor’s Office Budget highlights for 2025 include:

- Continued funding for the City’s continued membership in regional partnerships such as the Mid-Ohio Regional Planning Commission and the Central Ohio Mayor’s and Manager’s Association (COMMA);
- An allocation for tuition reimbursement for employees interested in obtaining additional education relevant to their area of work;
- Increased funding for training and professional development;
- An overall decrease of 10.92% in operating expenditures.

## Mayor's Office Expenditures

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Mayor's Salary & Wages	\$ 242,123	\$ 271,501	\$ 268,580	\$ 196,554	\$ 282,927	5.34%
Special Events Overtime	12,756	23,890	25,000	21,420	25,000	0.00%
OPERS	34,122	36,981	37,601	32,873	43,110	14.65%
Workers Comp	1,836	2,854	3,168	2,015	3,632	14.65%
Health Insurance Transfer	41,189	42,013	42,013	42,013	42,013	0.00%
Dental Insurance	1,762	1,673	1,706	1,327	1,706	0.00%
Vision Insurance	-	-	251	-	251	0.00%
Life Insurance	147	128	203	144	203	0.00%
Medicare	3,816	3,893	3,894	3,050	4,465	14.65%
Mayor's Car Allowance	5,500	5,500	5,500	4,125	5,500	0.00%
<b>Total Personnel</b>	<b>\$ 343,250</b>	<b>\$ 388,433</b>	<b>\$ 387,917</b>	<b>\$ 303,521</b>	<b>\$ 408,808</b>	<b>5.39%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Mayors Office Travel and Meetings	\$ 200	\$ 109	\$ 200	\$ -	\$ 200	0.00%
City Hall Meeting Meals and Refreshments	2,533	3,831	4,500	2,868	4,500	0.00%
Tuition Reimbursement	4,000	-	6,000	-	6,000	0.00%
Mileage Reimbursement	27	1,471	1,500	219	1,500	0.00%
Training	729	-	1,500	339	2,000	33.33%
Utilities	20,000	19,971	20,000	-	20,000	0.00%
Repairs and Maintenance	2,017	5,645	5,780	2,965	5,780	0.00%
Special Accommodations Compliance	-	240	15,000	1,070	5,000	-66.67%
Employee Awards	186	32	1,500	839	1,500	0.00%
Memberships	13,000	13,000	13,000	10,276	13,000	0.00%
Office Supplies	3,524	5,217	7,080	4,266	6,000	-15.25%
Operating Expenses	9,382	8,223	9,500	4,126	9,500	0.00%
Cleaning and Janitorial	12,684	13,947	15,000	9,488	15,000	0.00%
Repairs and Maintenance Supplies	1,961	2,973	4,500	749	3,500	-22.22%
Furniture	-	-	1,000	-	1,000	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 70,242</b>	<b>\$ 74,659</b>	<b>\$ 106,060</b>	<b>\$ 37,205</b>	<b>\$ 94,480</b>	<b>-10.92%</b>

<b>Total Mayor's Office</b>	<b>\$ 413,493</b>	<b>\$ 463,091</b>	<b>\$ 493,977</b>	<b>\$ 340,726</b>	<b>\$ 503,288</b>	<b>1.88%</b>
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# AUDITOR'S OFFICE

## Department Overview

The City Auditor is an elected official and performs the functions of the City Treasurer tasked with evaluating finances to ensure compliance with laws and regulations while promoting efficiency and effectiveness. Core responsibilities and objectives of the Auditor's Office include:

- Ensuring the City's compliance with local laws and regulations;
- Directing, managing, and administering a comprehensive internal audit program;
- Making recommendations to minimize operational and financial risks and promote the efficient use of City resources;
- Managing the external contract for the Annual Financial Audit;
- Enhancing operations, risk management, internal controls and governance.



# Staffing Summary

There are no proposed changes to staffing in the Auditor’s Office included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
City Auditor	1	1	1

# Expenditure Highlights

The 2025 Budget for the Auditor’s Office includes dedicated funding to support citywide auditing operations. Previously, these expenditures were incorporated within the Finance Department budget but are now allocated directly to the Auditor’s Office.

Key expenditures include:

- Salaries for the City Auditor;
- Audit fees for the City’s annual audit;
- Audit fees for ongoing internal audits of the Finance Department and other departments managing cash operations.

## Auditor's Office Expenditures

<b>Personnel</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2024 9/30/24</b>	<b>2025 Proposed</b>	<b>Budget Variance</b>
Salary and Wages	\$ -	\$ -	\$ -	\$ -	\$ 30,000	100.00%
OPERS	-	-	-	-	4,200	100.00%
Workers Comp	-	-	-	-	354	100.00%
Medicare	-	-	-	-	354	100.00%
<b>Total Personnel</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 34,908</b>	<b>100.00%</b>

<b>Other Operating Expenditures</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2024 9/30/24</b>	<b>2025 Proposed</b>	<b>Budget Variance</b>
Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ 25,000	100.00%
Third Party Audits	-	-	-	-	50,000	100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 75,000</b>	<b>100.00%</b>

<b>Total Auditor's Office</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 109,908</b>	<b>100.00%</b>
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# BUILDING AND PLANNING

## Department Overview

The Building and Planning Department is fully certified by the State of Ohio to approve and inspect all commercial and residential construction. Serving as a “silent partner” in public safety, the department is dedicated to keeping properties in our community safe for everyone. The department’s professional staff oversees projects throughout the construction process to ensure compliance with State Construction Codes and Local Ordinances. Core responsibilities and objectives of the Building Department include:

- Overseeing the administrative aspects of residential and commercial construction, including meeting with citizens and contractors, reviewing plans, and issuing building permits;
- Inspecting new construction and renovation projects for building construction, plumbing, electrical, and HVAC mechanical systems to ensure conformance with applicable codes and ordinances;
- Enforcing the City of Bexley’s Planning and Zoning Code, the Ohio Building Code and the International Property Maintenance Code;
- Ensuring development proposals align with the City’s adopted Land Use Strategy and Zoning Code;
- Conducting code and property maintenance enforcement;
- Managing plan review, permit issuance, code inspections for commercial and residential construction and renovation, and issuing zoning occupancy certificates;
- Helping residents and construction professionals navigate the design approval and permitting process.

# Staffing Summary

There are no proposed changes to staffing in the Building Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Building Director	1	1	1
Building Department Assistant Manager	1	1	1
Code Enforcement	1	1	1
PT Building Department Assistant	1	1	1
Operations and Creative Coordinator*	.21	.21	.21

*\*47% of this position is budgeted in the Mayor’s Office, 21% in the Building Department and 32% in Recreation and Parks Administration.*

# Expenditure Highlights

Included in the 2025 Budget for the Building Department is continued funding for the staff and our subconsultants.

- Continued funding for salaries and benefits for the new Director of Building and Planning as well as the Building Department staff including the new department assistant position created in 2024;
- The funding for subconsultants includes:
  - Chief Building Official and building inspectors, Mike Boryca and associates
  - City Planner, Jason Sudy
  - Staff consultant Architect, Karen Bokor
  - Franklin County Public Health, Plumbing Inspection Services
  - Landscape Consultant, TBD
  - City Engineer, Dave Koch
- An increase in funding for abatement services to support expanded code enforcement efforts;
- An increase in funding for contract professionals in anticipation of increased construction activity and corresponding plan review.

## Building and Planning Department Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 240,303	\$ 270,324	\$ 368,884	\$ 232,662	\$ 337,510	-8.50%
Building Department Overtime	72	126	-	131	-	0.00%
OPERS	36,706	40,824	51,644	32,524	47,251	-8.50%
Workers Comp	1,961	3,050	4,351	3,173	3,981	-8.51%
Health Insurance Transfer	56,643	57,776	57,776	57,776	57,776	0.00%
Dental Insurance	1,722	1,635	1,668	1,297	1,668	0.00%
Vision Insurance	489	690	537	372	537	0.00%
Life Insurance	356	310	481	348	481	0.00%
Medicare	1,887	11,835	5,349	3,567	4,894	-8.51%
<b>Total Personnel</b>	<b>\$ 340,139</b>	<b>\$ 386,570</b>	<b>\$ 490,689</b>	<b>\$ 331,850</b>	<b>\$ 454,099</b>	<b>-7.46%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Travel and Meetings	\$ 901	\$ 58	\$ 950	\$ 272	\$ 950	0.00%
Abatement Services	4,181	4,024	6,000	1,790	12,000	100.00%
Printing	380	-	500	87	500	0.00%
Contract - Professional	133,171	112,166	130,000	127,983	186,250	43.27%
Design Review and Planning	95,000	135,000	135,000	123,702	151,125	11.94%
Operating Expenses	278	372	500	-	500	0.00%
Deposit Refunds	-	-	2,000	-	2,000	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 233,910</b>	<b>\$ 251,619</b>	<b>\$ 274,950</b>	<b>\$ 253,833</b>	<b>\$ 353,325</b>	<b>28.51%</b>
<b>Total Building and Zoning Department</b>	<b>\$ 574,048</b>	<b>\$ 638,189</b>	<b>\$ 765,639</b>	<b>\$ 585,683</b>	<b>\$ 807,424</b>	<b>5.46%</b>





# CITY ATTORNEY

## Department Overview

The City Attorney advises the Mayor, Council and the various department on all legal matters concerning the City. The department provides the City with a full range of legal services, including litigation, real estate, human resources, labor relations, and general counsel. Core responsibilities and objectives of the City Attorney include:

- Protecting the legal interest of the City, enabling the Mayor, elected and appointed officials, and department heads to better serve the citizens;
- Efficiently preparing legal documents and addressing legal issues that affect the City;
- Providing legal research and opinions to all departments to promote informed, legally sound decision-making;
- Assisting in the preparation and/or review of ordinances, resolutions, contracts, bonds and other instruments related to the City's business.

## Staffing Summary

This section does not support any staff members directly.

## Expenditure Highlights

Included in the 2025 Budget for the City Attorney is continued funding for the contracted City Attorney positions, as well as additional legal support for appeals, litigation and special projects.

## City Attorney Expenditures

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Retainer	\$ 77,193	\$ 65,257	\$ 84,000	\$ 68,629	\$ 84,000	0.00%
Appeals Hearings	25,000	4,198	25,000	6,279	25,000	0.00%
Litigation/Special Projects	51,495	27,993	52,500	36,289	53,000	0.95%
Aggregation Legal	36	-	-	-	-	0.00%
<b>Total Operating Expenditures</b>	<b>\$ 153,724</b>	<b>\$ 97,447</b>	<b>\$ 161,500</b>	<b>\$ 111,197</b>	<b>\$ 162,000</b>	<b>0.31%</b>
<b>Total City Attorney</b>	<b>\$ 153,724</b>	<b>\$ 97,447</b>	<b>\$ 161,500</b>	<b>\$ 111,197</b>	<b>\$ 162,000</b>	<b>0.31%</b>



# DEVELOPMENT

## Department Overview

The Development Department encompasses the City's economic development, communications, and sustainability functions. The department also includes oversight of Mayor's Court (although this service is accounted for as a distinct department). Core responsibilities and objectives of the Development Department include:

- Coordinating with property owners, developers, the Building and Planning Department, and appropriate City boards and commissions to advance appropriate, high-quality redevelopment;
- Liaising with local businesses and implementing a business retention and attraction program;
- Managing the City's community reinvestment areas, tax increment financing and development incentives, and façade improvement grant program;
- Administering the City's sustainability initiatives, and liaising with the Environmental Sustainability Action Committee, by way of the Sustainability Programs Coordinator
- Providing project management assistance in capital improvement planning, budgeting, strategic planning and bidding processes;
- Coordinating the City's communications and media relations functions—with the help of a City-wide communications committee—including the City's website, e-newsletter, social media accounts, print publications, and press correspondences.

# Staffing Summary

There are no proposed changes to staffing in the Development Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Director of Administration and Development	1	1	1
Sustainability Programs Coordinator*	0.5	0.5	0.5

*\*50% of this position is budgeted for in the Refuse account.*

# Expenditure Highlights

Budget highlights for the Development Department for 2025 include:

- Continued funding for salaries and benefits for the new Director of Administration and Development and the Sustainability Programs Coordinator. Funding for regional associations and conferences for both positions;
- \$25,000 for various City plans and studies including updates to the Land Use Strategy;
- \$25,000 for a new home energy audit pilot program facilitated in partnership with the Mid-Ohio Regional Planning Commission (MORCP);
- An increased marketing budget to allow for additional print publications and videography assistance, as well as funds for updated camera equipment to aid in digital communications efforts;
- Sustainability funding for recycling drop-off days, air quality monitoring and other green initiatives.

## Development Department Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 76,400	\$ 77,343	\$ 144,004	\$ 111,977	\$ 166,656	15.73%
OPERS	10,671	13,619	20,161	15,677	23,332	15.73%
Workers Comp	564	887	1,699	1,080	1,966	15.73%
Health Insurance Transfer	2,789	2,844	15,166	15,166	15,166	0.00%
Dental Insurance	740	703	521	521	521	0.00%
Vision Insurance	152	198	150	115	150	0.00%
Life Insurance	74	64	150	72	150	0.00%
Medicare	911	1,374	-	1,568	2,417	100.00%
<b>Total Personnel</b>	<b>\$ 92,300</b>	<b>\$ 97,031</b>	<b>\$ 181,850</b>	<b>\$ 146,176</b>	<b>\$ 210,357</b>	<b>15.68%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Memberships	\$ 500	\$ 1,500	\$ 2,000	\$ 430	\$ 4,000	100.00%
Marketing	4,146	5,962	6,000	5,343	.	#VALUE!
Newsletter and Mailings	11,580	7,484	21,000	5,994	21,000	0.00%
Strategic Planning	-	-	25,000	684	15,000	-40.00%
One Bexley Coordinator	\$ -	\$ -	\$ 40,000	\$ 31,084	\$ 40,000	0.00%
Operating Expenses	-	-	-	-	5,000	100.00%
Development Programs	9,755	9,301	30,000	5,622	30,000	0.00%
Tax Incentive Grant	25,733	24,850	35,000	-	30,000	-14.29%
School Reimbursement	-	61,924	30,000	-	-	-100.00%
Main Street SID	-	9,000	9,000	-	9,000	0.00%
Sustainability Programs	-	-	15,000	4,254	40,000	166.67%
<b>Total Other Operating Expenditures</b>	<b>\$ 51,713</b>	<b>\$ 120,021</b>	<b>\$ 213,000</b>	<b>\$ 53,410</b>	<b>\$ 194,000</b>	<b>-8.92%</b>

<b>Total Development Office</b>	<b>\$ 144,013</b>	<b>\$ 217,053</b>	<b>\$ 394,850</b>	<b>\$ 199,586</b>	<b>\$ 404,357</b>	<b>2.41%</b>
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# FINANCE DEPARTMENT

## Department Overview

The Finance Department is responsible for accurately recording all receipts, disbursements, assets, liabilities, as well as maintaining an accurate account of taxes and assessments. The department supports the Mayor and City Council in the preparing the annual budget and addressing all other financial matters. The City utilizes the services of the Regional Income Tax Agency (RITA) for income tax collections. Core responsibilities and objectives of the Finance Department include:

- Providing financial expertise and support to City administration and other departments;
- Preparing monthly financial reports to City Council that are used to evaluate the City's financial position and proactively manage its strategic position;
- Delivering financial services such as payroll, accounts payable, accounts receivable, debt management and investment management;
- Maintaining capital asset records;
- Preparing the City's annual Basic Financial Statements and providing field support for the annual audit;
- Promote transparency and accountability to the City of Bexley residents and taxpayers.



# Staffing Summary

There are no proposed changes to staffing in the Finance Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Finance Director	1	1	1
Assistant Finance Director	1	1	1
Finance and Personnel Coordinator	1	1	1

# Expenditure Highlights

Budget highlights for 2025 include:

- Continued funding for investment management;
- Increased funding for staff training and conferences;
- Property and Casualty Insurance charges;
- Increase in postage due to higher postal rates;
- Income Tax Collection fees, paid to the Regional Income Tax Authority (RITA);
- Charges for Franklin County Auditor for Property Tax Collection Fees;
- Reduction in Contract Professional fees due to the addition of a full-time Assistant Finance Director;
- Additional funding for technology upgrades, which includes budgeting software;
- A notable decrease in operating expenditures section due to the audit fees being moved to a new City Auditor budget section.



# Finance Department Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 174,008	\$ 225,059	\$ 278,129	\$ 198,617	\$ 301,547	8.42%
OPERS	20,603	33,103	38,938	27,621	42,217	8.42%
Workers Comp Group Rating	4,990	5,140	6,000	5,400	6,000	0.00%
Workers Comp	1,028	2,471	3,281	2,087	3,557	8.42%
Health Insurance Transfer	30,000	30,600	30,600	30,600	30,600	0.00%
Dental Insurance	2,220	2,108	2,150	1,672	2,150	0.00%
Vision Insurance	481	643	500	346	500	0.00%
Life Insurance	221	192	304	215	304	0.00%
ODFJS	11,363	-	13,000	-	13,000	0.00%
Medicare	2,515	5,671	4,033	3,143	4,372	8.42%
<b>Total Personnel</b>	<b>\$ 247,428</b>	<b>\$ 304,987</b>	<b>\$ 376,935</b>	<b>\$ 269,701</b>	<b>\$ 404,247</b>	<b>7.25%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Printing	\$ 777	\$ 1,956	\$ 2,500	\$ 324	\$ 2,500	0.00%
Contract Professional	88,830	44,000	45,760	34,175	-	-100.00%
Investment Management	11,581	15,365	18,750	9,261	18,750	0.00%
Bank Fees	43,730	46,165	47,000	39,865	47,000	0.00%
Training	100	100	2,700	975	4,000	48.15%
Accounting Fees	11,020	11,000	12,000	7,333	12,000	0.00%
Audit Fees	20,872	20,390	25,000	14,441	-	-100.00%
EMMA Continuing Disclosure	3,500	-	3,500	-	4,000	14.29%
Third Party Audits	-	-	60,000	27,942	-	-100.00%
Income Tax Collection Fees	216,036	239,351	226,685	27,338	230,000	1.46%
Prop and Estate Tax Collection Fees	18,518	7,619	20,000	20,764	23,000	15.00%
Insurance Prop and Casualty	110,768	119,861	161,456	159,178	165,000	2.19%
Property Taxes	-	-	8,000	-	8,000	0.00%
Office Supplies	(200)	177	1,000	-	1,000	0.00%
Postage	5,843	9,269	12,000	8,201	14,000	16.67%
Subscriptions	-	-	1,000	-	1,000	0.00%
Technology Upgrades	-	-	-	-	30,000	100.00%
Operating Expenses	1,702	4,701	5,000	2,974	5,000	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 533,076</b>	<b>\$ 519,954</b>	<b>\$ 652,351</b>	<b>\$ 352,771</b>	<b>\$ 565,250</b>	<b>-13.35%</b>

<b>Total Auditor's Office</b>	<b>\$ 780,504</b>	<b>\$ 824,941</b>	<b>\$ 1,029,286</b>	<b>\$ 622,472</b>	<b>\$ 969,497</b>	<b>-5.81%</b>
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# GRANTS

## Section Overview

Grants is not a department, rather this section functions to capture those City service, program and capital expenses that are reimbursed by grants from outside partners like the Bexley Community Foundation and programs like the State of Ohio Capital Fund. Because these grants are reimbursement-based, the City appropriates funds from the General Fund into this section of accounts at the beginning of the year to allow for timely payments to various vendors. Once the program or project is complete, funds are reimbursed by the partner organization and deposited back to the unappropriated portion of the General Fund.

This section captures the annual budget for those programs planned by the Bexley Celebrations and Events Committee (BC&E) such as the Main Event and Jazz in the Park. In recent years, it has also included funds for major initiatives such as Year of the Parks. In 2024 alone, the City received over \$490,000 in grant reimbursements—a testament to the City's diligence in securing non-tax revenue to support meaningful programming and reinvestments in Bexley.

## Staffing Summary

This section does not support any staff members directly.

## Expenditure Highlights

Budget highlights for the Grants section for 2025 include:

- Funding from the Ohio Department of Natural Resources (ODNR) and State Capital Fund for the pedestrian and cyclist bridge, connecting the Schneider Park to the Alum Creek Trail, a Central Ohio Greenway;
- Increased funding for Bexley Celebrations and Events (BC&E), the main source of resources for the City's signature community event series such as The Main Event, Fourth of July and Jazz in the Park;
- \$130,000 for the final phase of the "Year of the Parks" grant appropriation to support community-enhancing initiatives like the outdoor reading room at the Bexley Public Library and the skate spot in Schneider Park.

## Grants Section Expenditures

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Grant and Donation Reimbursed Expenses	\$ 168,704	\$ 148,468	\$ 130,000	\$ 28,422	\$ 200,000	53.85%
State Capital Grant Expenditures	3,476	23,250	-	-	1,000,000	0.00%
Bexley Celebration and Events	55,353	63,082	75,000	51,586	80,000	6.67%
Year of the Parks	-	329,092	240,908	57,854	130,000	-46.04%
Aggregation Renewable Grants	-	-	46,000	44,944	-	-100.00%
<b>Total Operating Expenditures</b>	<b>\$ 227,532</b>	<b>\$ 563,892</b>	<b>\$ 491,908</b>	<b>\$ 182,806</b>	<b>\$ 1,410,000</b>	<b>186.64%</b>
<b>Total Grant Reimbursed</b>	<b>\$ 227,532</b>	<b>\$ 563,892</b>	<b>\$ 491,908</b>	<b>\$ 182,806</b>	<b>\$ 1,410,000</b>	<b>186.64%</b>



# HUMAN RESOURCES

## Department Overview

The Human Resources Department is responsible for managing, engaging, motivating, and supporting the City's most valuable asset – its employees. In addition, the department plays a vital role in fostering a culture of teamwork, customer service, and leadership across the City's workforce. It ensures compliance with all applicable state and federal laws and provides staff support to the Civil Service Commission. The Civil Service Commission oversees civil service employment and advancement. The core responsibilities and goals of the Human Resources department include:

- Administering employment functions, including recruitment, selection, on-boarding, retention, employee benefits, compensation, time-off programs, city policies, and employee appraisals and development;
- Developing and implementing programs in areas such as employee engagement, management training, safety, communications, employee relations, and employee counseling and discipline;
- Coordinating City resources for labor relations and negotiations;
- Conducting job studies and wage surveys, then formulating recommendations based on findings.

# Staffing Summary

There are no proposed changes to staffing in the Human Resources Department/Civil Service included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Part-Time Human Resources Coordinator	1	1	1

# Expenditure Highlights

Included in the 2025 Budget for Human Resources/Civil Service is continued funding for personnel-focused initiatives including:

- Continued funding for salaries and benefits for the Human Resources Coordinator position;
- Continued funding for recruiting and on-boarding expenses, including job posting advertisements, background checks, and specialized testing;
- New technology to streamline the recruiting and on-boarding process across the City, improve the user experience for our 900+ job applicants annually, consolidate the on-boarding process for an estimated 150+ full-time and seasonal hires annually, and automate new-hire compliance requirement;
- Continued funding for specialized HR expertise, including legal consultation and HR contracts;
- Funding for all-employee learning events, including catering, which will provide accessibility to important learning opportunities that increase employee engagement.

## Human Resources/Civil Service Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ -	\$ -	\$ 49,910	\$ 39,056	\$ 65,224	30.68%
OPERS	-	-	6,987	4,371	9,131	30.68%
Workers Comp	-	-	589	374	769	30.68%
Medicare	-	-	724	453	946	30.68%
<b>Total Personnel</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 58,210</b>	<b>\$ 44,255</b>	<b>\$ 76,070</b>	<b>30.68%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Special Counsel	\$ 9,633	\$ 9,220	\$ 10,000	\$ 8,411	\$ 10,000	0.00%
Human Resource Management	24,759	-	5,000	5,000	5,000	0.00%
Recruiting and Onboarding Administration	-	-	13,500	2,823	13,000	-3.70%
Training	-	-	2,500	2,165	2,500	0.00%
Operating Expenses	3,000	2,099	4,500	2,114	3,500	-22.22%
Staff Development	-	-	-	-	1,500	100.00%
Police Recruiting Cost Details	-	-	-	-	11,130	100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 37,392</b>	<b>\$ 11,319</b>	<b>\$ 35,500</b>	<b>\$ 20,513</b>	<b>\$ 46,630</b>	<b>31.35%</b>

<b>Total Human Resources/Civil Service</b>	<b>\$ 37,392</b>	<b>\$ 11,319</b>	<b>\$ 93,710</b>	<b>\$ 64,768</b>	<b>\$ 122,700</b>	<b>30.94%</b>
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# MAYOR'S COURT

## Department Overview

Mayor's Court is responsible for locally adjudicating parking, traffic, and other minor misdemeanors. Mayor's Court functions as the Violations Bureau, collecting payments for violations that do not require a court appearance. The Clerk's office keeps abreast of changes in pertinent laws and regulations, and strives to enhance day-to-day operations with all persons associated with the court. Core functions and objectives of Mayor's Court include:

- Preparing court for biweekly processing including docket creation, issuance of summons, fee collection and other administrative tasks;
- Processing local registration and license blocks, warrants, and summons as needed;
- Liaising with contracted magistrate who presides over sentencing of arraignments, pre-trials, probation revocation hearings, and financial hearings;
- Coordinating with contracted court interpreter and victims advocate, and referring community members to appropriate diversion opportunities;
- Tracking of the Project Tail Light Program, which incentivizes individuals to make safety fixes to their vehicles.



# Staffing Summary

There are no proposed changes to staffing in the Mayor’s Court Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Clerk of Courts	1	1	1

# Expenditure Highlights

Included in the 2025 Budget for Mayor’s Court is:

- Continued funding to support the City’s contracted prosecutor to represent the City’s interests in Franklin County courts, as well as the contracted Court Interpreter;
- A slight increase in costs that correlate to the number of cases, such as prisoner sustenance;
- Funding for training for the Clerk of Court position;
- Notably, outside of the Mayor’s Court administrative budget is funding to support the upgrade of the core court software, CMI. Funding for this imitative is included in the Technology budget.

## Mayor's Court Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 51,704	\$ 64,168	\$ 75,424	\$ 54,536	\$ 78,192	3.67%
OPERS	6,780	9,679	10,559	7,622	10,947	3.67%
Workers Comp	354	551	890	566	922	3.67%
Health Insurance Transfer	2,893	2,951	2,951	2,951	2,951	0.00%
Dental Insurance	-	717	731	-	731	0.00%
Vision Insurance	-	-	169	-	169	0.00%
Life Insurance	66	58	103	65	103	0.00%
Medicare	717	962	1,094	764	1,134	3.67%
<b>Total Personnel</b>	<b>\$ 62,515</b>	<b>\$ 79,085</b>	<b>\$ 91,922</b>	<b>\$ 66,504</b>	<b>\$ 95,150</b>	<b>3.51%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Prosecutor	\$ 51,605	\$ 42,011	\$ 48,000	\$ 32,018	\$ 48,000	0.00%
Fr/Co. Pub. Defender Commission	380	404	1,000	149	1,000	0.00%
Fr. County Muni Court	-	496	3,000	680	3,000	0.00%
Magistrate	8,975	8,575	11,000	8,500	11,000	0.00%
Mayors Court Prosecutor	11,265	17,655	18,000	12,545	18,000	0.00%
Public Defender	5,573	7,395	8,000	4,965	9,500	18.75%
Victim Advocate	1,250	3,417	4,000	875	4,000	0.00%
Prisoner Sustenance	3,903	4,194	5,500	2,931	7,000	27.27%
Office Supplies	1,563	940	-	-	-	0.00%
Mayor's Court Operating	7,098	3,423	5,500	4,502	3,500	-36.36%
Mayor's Court Clerk Training	(270)	100	2,500	400	2,500	0.00%
Project Taillight Pilot	-	-	2,750	441	2,750	0.00%
Court Interpreter	-	-	-	-	2,000	100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 91,342</b>	<b>\$ 88,610</b>	<b>\$ 109,250</b>	<b>\$ 68,007</b>	<b>\$ 112,250</b>	<b>2.75%</b>
<b>Total Mayor's Court</b>	<b>\$ 153,857</b>	<b>\$ 167,695</b>	<b>\$ 201,172</b>	<b>\$ 134,511</b>	<b>\$ 207,400</b>	<b>3.10%</b>



# TECHNOLOGY

## Department Overview

The Technology Department is responsible for supporting the City's expanding technology needs, including infrastructure technology infrastructure, networking, system security, systems administration, and technology systems used by City staff. Core responsibilities and objectives of the Technology Department include:

- Managing all computers, multi-function printers, servers, data storage, VOIP telephone system, mobile devices, building access, IP based security equipment/video, and any other technology infrastructure-related matters;
- Overseeing the City's information security program;
- Maintaining network infrastructure and physical end points across five locations;
- Conducting network monitoring, security and penetration testing;
- Managing wireless infrastructure for city facilities, including parks, and other specialized equipment;
- Maintaining enterprise data storage, including on-site and off-site backup and recovery;
- Configuring, supporting and maintain business applications for various program-specific platforms;
- Providing technology training and support for telecommunications, computer software, hardware, and mobile unit support for public safety operations.

# Staffing Summary

There are no proposed changes to staffing in the Technology Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Information Systems Manager	1	1	1

# Expenditure Highlights

Included in the 2025 Budget for the Technology Department is continued funding for multiple strategic initiatives, ongoing communication and software needs, and operational requirements throughout the City of Bexley

- Continued funding for telecommunications requirements, including but not limited to cellphone and mobile broadband, the City office phone network, internet services, and security and fire monitoring;
- Hardware expenditures expected to focus on retiring older, non-compatible PCs before Microsoft ends mainstream support for Windows 10 in October 2025;
- Software costs anticipated for, but not limited to, departmental line of business software for Police, Finance, Water Department, Mayor’s Court, Building and Zoning, Service, as well as Citywide Productivity Software Suites;
- Advancing already sustained cybersecurity Initiatives with upgraded endpoint protection, security information and event management, expanded multifactor authentication, and ongoing policy development and compliance;
- Emphasizing training and professional development;
- Addressing other operational requirements as needed.

## Technology Department Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 85,523	\$ 96,615	\$ 100,511	\$ 73,675	\$ 104,029	3.50%
Technology Overtime	-	-	2,500	48	2,500	0.00%
OPERS	12,089	14,182	14,422	10,321	14,914	3.42%
Workers Comp	639	984	1,215	773	1,257	3.41%
Health Insurance Transfer	8,662	8,836	8,836	8,836	8,836	0.00%
Dental Insurance	1,005	954	973	757	973	0.00%
Vision Insurance	276	390	303	210	303	0.00%
Life Insurance	74	64	101	72	101	0.00%
Medicare	1,208	1,409	1,494	1,045	1,545	3.42%
<b>Total Personnel</b>	<b>\$ 109,475</b>	<b>\$ 123,434</b>	<b>\$ 130,354</b>	<b>\$ 95,735</b>	<b>\$ 134,457</b>	<b>3.15%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Telecommunications	\$ 73,580	\$ 67,063	\$ 80,000	\$ 59,755	\$ 82,400	3.00%
Hardware	24,113	24,937	27,000	16,982	29,870	10.63%
Software License Maintenance	111,369	162,440	179,062	155,006	187,189	4.54%
Technology Consultants	13,119	14,997	25,000	11,047	25,750	3.00%
Cyber Security	-	34,436	37,000	16,586	40,000	8.11%
Copier Leases	11,453	11,498	12,500	6,183	12,875	3.00%
Consumables	589	2,000	2,000	65	2,060	3.00%
Operating Expenses	285	316	1,000	214	1,030	3.00%
Training	576	1,513	3,000	3,000	3,090	3.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 235,084</b>	<b>\$ 319,200</b>	<b>\$ 366,562</b>	<b>\$ 268,838</b>	<b>\$ 384,264</b>	<b>4.83%</b>
<b>Total Technology Department</b>	<b>\$ 344,559</b>	<b>\$ 442,634</b>	<b>\$ 496,916</b>	<b>\$ 364,573</b>	<b>\$ 518,721</b>	<b>4.39%</b>





# BOARDS AND COMMISSIONS

## Section Overview

Bexley has a strong history of community engagement and resident involvement in local government. A prime example is the dedicated volunteers who serve on Bexley's various Boards and Commissions. Members are typically appointed by the Mayor and confirmed by City Council, with most terms lasting three years.

- **Architectural Review Board:** Reviews applications for exterior architectural changes to residential and commercial properties.
- **Bexley Board of Health:** Facilitates and administers public health policy, and oversees the City's contract with the Franklin County Board of Health.
- **Board of Zoning and Planning:** Handles variance requests and provides recommendations to City Council regarding planning and rezoning efforts.
- **Bexley Citizen Review Board:** Offers citizen input and oversight on unresolved inquiries and complaints directed at City employees, ensuring full transparency and accountability in the City's response.

- **Civil Service Commission:** Prescribes, amends, and enforces rules for the classified service in Bexley, and may issue additional rules, subject to City Council approval, to ensure an efficient civil service system based on merit and fitness.
- **Bexley Community Improvement Corporation:** A board of directors working to advance the City's development goals by leveraging resident expertise and enabling flexibility and proactivity in development efforts.
- **Environmental Sustainability Advisory Commission:** Focuses on achieving the goals set in the Bexley Zero Waste Plan, recommending the implementation of prioritized strategies, and advising the City on environmental, sustainability, and energy issues.
- **Historic Preservation Working Group:** Promotes the preservation of historic structures in Bexley, recognizing the importance of maintaining the unique historic character of the community.
- **Bexley Board of Recreation:** Oversees the operations of the Recreation Department.
- **Tree and Public Gardens Commission:** Assesses the City's needs for tree care and planting, develops a comprehensive plan, and makes recommendations to City Council on legislation and activities related to Bexley's tree program.



## Staffing Summary

This section does not support any staff members directly.

## Expenditure Highlights

Included in the 2025 Budget for Boards and Commissions section includes:

- Continued funding for overtime for clerical support of the various boards and commissions;
- New funding for the Environmental Sustainability Action Committee.

## Boards and Commissions Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Commissions Clerical Overtime	\$ 3,137	\$ -	\$ 7,000	\$ -	\$ 7,000	0.00%
OPERS	363	427	420	-	420	0.00%
Workers Comp	50	75	113	72	113	0.00%
Medicare	40	42	44	-	44	0.00%
<b>Total Personnel</b>	<b>\$ 3,590</b>	<b>\$ 544</b>	<b>\$ 7,576</b>	<b>\$ 72</b>	<b>\$ 7,576</b>	<b>0.00%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Tree Commission	\$ 7,500	\$ 6,272	\$ 7,500	\$ 4,398	\$ 6,000	-20.00%
Board of Zoning and Planning	-	-	1,000	-	1,000	0.00%
Architectural Review Board	900	-	1,000	-	1,000	0.00%
Environmental Sustainability Advisory	-	-	-	-	2,500	100.00%
Diversity and Inclusion	10,000	-	-	-	-	0.00%
Meeting Refreshments	1,000	157	1,000	563	1,000	0.00%
Training	100	-	2,500	-	2,500	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 19,500</b>	<b>\$ 6,430</b>	<b>\$ 13,000</b>	<b>\$ 4,961</b>	<b>\$ 14,000</b>	<b>7.69%</b>

<b>Total Boards and Commissions</b>	<b>\$ 23,089</b>	<b>\$ 6,974</b>	<b>\$ 20,576</b>	<b>\$ 5,033</b>	<b>\$ 21,576</b>	<b>4.86%</b>
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# CITY COUNCIL

## Department Overview

City Council serves as the legislative branch of municipal government, responsible for enacting and maintain local laws, and voting on the Mayor-proposed annual budget. Council is vested with all legislative powers of the City excepting those reserved to the people by the City Charter and the Constitution of the State of Ohio. Council members fulfill their roles by adopting legislation in the form of ordinances or resolutions. The Council is composed of seven elected members, each serving four-year staggered terms. Core responsibilities and objectives of City Council include:

- Reviewing, deliberating, and passing legislation as outlined in the City Charter and applicable state laws of Ohio;
- Responding to the needs and concerns Bexley residents;
- Establishing policies that promote fiscal responsibility and ensure long-term prosperity through effective fiscal planning and efficient management of taxpayer resources;
- Adopting the annual budget and exercising oversight of city departments to maintain budgetary control.

## Staffing Summary

There are no proposed changes to staffing in the City Council Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
City Council Members	7	7	7

## Expenditure Highlights

Included in the 2025 Budget for the City Council is continued funding to support Councilmember compensation, as well as expenses related to making the City's Codified Ordinances available online.

## City Council Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
City Council Clerical Overtime	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	0.00%
Council Compensation	44,521	44,521	53,080	38,789	53,080	0.00%
OPERS	6,103	6,330	6,627	5,430	7,711	16.36%
Workers Comp	438	655	979	623	650	-33.61%
Medicare	646	629	646	563	799	23.72%
<b>Total Personnel</b>	<b>\$ 51,708</b>	<b>\$ 52,136</b>	<b>\$ 63,725</b>	<b>\$ 45,405</b>	<b>\$ 64,240</b>	<b>0.81%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Ordinance Codification	\$ 7,500	\$ 5,929	\$ 8,500	\$ 1,847	\$ 8,500	0.00%
Operating Expenses	1,500	1,062	1,500	330	1,500	0.00%
Meeting Refreshments	150	295	500	146	500	0.00%
Special Events	429	725	1,000	281	1,000	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 9,579</b>	<b>\$ 8,011</b>	<b>\$ 11,500</b>	<b>\$ 2,604</b>	<b>\$ 11,500</b>	<b>0.00%</b>
<b>Total City Council</b>	<b>\$ 61,287</b>	<b>\$ 60,146</b>	<b>\$ 75,225</b>	<b>\$ 48,009</b>	<b>\$ 75,740</b>	<b>0.68%</b>



# POLICE DEPARTMENT

## Department Overview

The Bexley Police Department core beliefs are embodied in “FIRE:” Fairness, Integrity, Respect, and Empathy. The department remains committed to operating as a cohesive, team-oriented organization dedicated to serving the community. A key focus is placed on maintaining a highly trained and professional staff by fostering a training environment that includes bulletins, online courses, decision-making exercises, and in-service training. Core responsibilities and objectives of the Police Department include:

- Being a dedicated, professional Police Department, committed to and accountable for promoting safety and security;
- Providing patrol operations, traffic enforcement, investigations, community policing, and other special assignments;
- Investigating crimes against persons and property, and charging criminal offenders;
- Collaborating with Federal, State, and Local law enforcement agencies to enhance resource utilization and expertise in addressing crime affecting the community;
- Promoting transparency, establishing legitimacy, and building trust within the community.

## Staffing Summary

There are no proposed changes to staffing in the Police Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Chief of Police	1	1	1
Deputy Police Chief	1	1	1
Lieutenant	3	3	3
Sergeant	5	5	5
Police Officer	23	23	23
Dispatcher	6	5	6
Animal Control	1	1	1
Administrative and Public Records Manager	1	1	1
Part-time Dispatcher	3	3	0
Part-time Court Liaison/Evidence Manager	1	1	1
Part-time Court Liaison/Parking Control Officer	1	1	1
Part-time Communication Technician	1	1	1
Part-time Administrative Assistant	1	1	1

## Expenditure Highlights

Included in the 2025 Budget for the Police Department is continued funding for a new CAD/RMS system as well as the following highlights:

- Continued funding for Emergency Management program, including notification systems;
- Continued funding for community events such as National Night Out, Citizens Police Academy, Safety Town, and Shop with a Cop.

## Police Department Expenditures

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 4,336,994	\$ 4,612,936	\$ 4,982,011	\$ 3,618,730	\$ 5,222,656	4.83%
Police Overtime	151,993	72,325	215,000	63,737	215,000	0.00%
Retirement and Severance Allocation	50,000	-	-	-	-	0.00%
Community Housing Stipend	-	-	48,000	33,550	48,000	0.00%
OPERS	84,649	86,508	114,375	83,488	117,276	2.54%
Workers Comp	31,957	51,022	70,817	45,045	73,900	4.35%
Uniform Allowance	40,969	41,864	46,000	31,405	47,050	2.28%
Health Insurance Transfer	579,844	591,441	591,441	591,441	591,441	0.00%
Dental Insurance	25,927	23,844	24,321	19,949	24,321	0.00%
Vision Insurance	5,836	8,737	6,347	4,780	6,347	0.00%
Life Insurance	4,962	4,343	6,704	4,948	6,704	0.00%
Medicare	63,371	68,810	75,357	52,272	90,847	20.56%
<b>Total Personnel</b>	<b>\$ 5,376,503</b>	<b>\$ 5,561,831</b>	<b>\$ 6,180,373</b>	<b>\$ 4,549,344</b>	<b>\$ 6,443,543</b>	<b>4.26%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Contract Leads	\$ 64,036	\$ 85,680	\$ 158,500	\$ 119,281	\$ 184,425	16.36%
CALEO/NCLEO	-	-	3,940	3,940	3,940	0.00%
Records Management	-	-	-	-	8,500	100.00%
Training	25,102	36,768	45,000	27,446	46,350	3.00%
Public Safety Program	5,586	5,814	10,000	3,896	10,000	0.00%
Community Programing	13,623	15,075	20,000	7,730	20,000	0.00%
Emergency Management	-	-	12,000	8,911	12,000	0.00%
Towing	840	750	1,000	30	1,030	3.00%
Office Supplies	5,084	5,079	6,100	4,026	6,100	0.00%
Postage	-	-	1,200	179	1,200	0.00%
Operating Expenses	13,419	14,051	22,050	5,269	22,050	0.00%
Animal Control Expenses	1,992	1,621	2,640	1,742	2,719	3.00%
Utilities	48,322	53,299	60,000	42,822	61,800	3.00%
Building Maintenance	54,554	66,909	72,450	51,582	74,624	3.00%
Meeting Refreshments	983	798	1,600	1,020	1,648	3.00%
Operating Supplies	12,388	13,808	17,850	5,889	17,850	0.00%
Patrol Equipment	18,007	20,012	25,000	17,247	29,000	16.00%
Marketing	-	2,866	9,500	587	9,500	0.00%
Parking Control	-	-	2,500	420	2,500	0.00%
K9 Unit	-	-	7,600	5,591	7,828	3.00%
Repair/Maintenance Supplies	19,794	19,670	27,000	9,852	27,000	0.00%
Vehicle Maintenance	-	-	4,500	3,371	4,635	3.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 283,729</b>	<b>\$ 342,199</b>	<b>\$ 510,430</b>	<b>\$ 320,830</b>	<b>\$ 554,699</b>	<b>8.67%</b>
<b>Total Police Department</b>	<b>\$ 5,660,233</b>	<b>\$ 5,904,029</b>	<b>\$ 6,690,803</b>	<b>\$ 4,870,174</b>	<b>\$ 6,998,241</b>	<b>4.59%</b>





# OTHER HEALTH AND SAFETY

## Section Overview

The City contracts with the following outside agencies for fire, emergency medical service (EMS), disaster relief, and public health:

- **City of Columbus Division of Fire:** The Columbus Division of Fire provides Bexley's primary fire prevention, fire response, and EMS services. They are assisted in their endeavors through mutual aid agreements with various surrounding fire departments.
- **Franklin County Emergency Management and Homeland Security (FCEMHS):** FCEMHS provides Bexley with all-hazard disaster planning, education and warning services.
- **Franklin County Public Health (FCPH):** FCPH provides Bexley residents with a myriad of family, home and community health services. In addition, they manage health-related business inspections, and a regional mosquito management program.

## Staffing Summary

This section does not directly support staff, rather it accounts for various contracts related to health and safety.



## Section Expenditures

### Fire Contract

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Contract/Fire	\$ 2,527,510	\$ 2,619,177	\$ 2,750,136	\$ 2,626,429	\$ 2,997,648	9.00%
<b>Total Operating Expenditures</b>	<b>\$ 2,527,510</b>	<b>\$ 2,619,177</b>	<b>\$ 2,750,136</b>	<b>\$ 2,626,429</b>	<b>\$ 2,997,648</b>	<b>9.00%</b>
<b>Total Fire Contract</b>	<b>\$ 2,527,510</b>	<b>\$ 2,619,177</b>	<b>\$ 2,750,136</b>	<b>\$ 2,626,429</b>	<b>\$ 2,997,648</b>	<b>9.00%</b>

### Disaster and Emergency

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Contract (Disaster Relief)	\$ 18,120	\$ 19,167	\$ 20,456	\$ 20,456	\$ 22,655	10.75%
<b>Total Operating Expenditures</b>	<b>\$ 18,120</b>	<b>\$ 19,167</b>	<b>\$ 20,456</b>	<b>\$ 20,456</b>	<b>\$ 22,655</b>	<b>10.75%</b>
<b>Total Disaster and Emergency</b>	<b>\$ 18,120</b>	<b>\$ 19,167</b>	<b>\$ 20,456</b>	<b>\$ 20,456</b>	<b>\$ 22,655</b>	<b>10.75%</b>

### Health Department

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Mosquito Contract	\$ 7,460	\$ 7,460	\$ 7,460	\$ 5,358	\$ 12,854	72.30%
Franklin County Public Health	124,646	133,070	136,100	136,086	137,694	1.17%
<b>Total Operating Expenditures</b>	<b>\$ 132,106</b>	<b>\$ 140,530</b>	<b>\$ 143,560</b>	<b>\$ 141,445</b>	<b>\$ 150,547</b>	<b>4.87%</b>
<b>Total Health Department</b>	<b>\$ 132,106</b>	<b>\$ 140,530</b>	<b>\$ 143,560</b>	<b>\$ 141,445</b>	<b>\$ 150,547</b>	<b>4.87%</b>



# RECREATION AND PARKS

## Department Overview

The mission of the Bexley Recreation and Parks Department is to enhance the quality of life for Bexley residents by providing recreational programs, leisure opportunities, well-maintained parks, and supporting community events. Core responsibilities and objectives of Recreation and Parks include:

- Maintain and enhance community parks including Jeffrey, Commonwealth, and Schneider Parks;
- Maintain and enhance parks facilities including Jeffrey Mansion, David H. Madison Community Pool, Parks Maintenance Facilities, Clifton Cottage, Jeffrey and Schneider Shelter Facilities, Tennis and Pickleball Courts, Senior Center, and the Commonwealth Follies;
- Manage facility rentals/permits including Jeffrey Mansion Rental Space, Park Shelter Facilities, Sports field/facility permits including athletic fields and tennis/pickleball courts, David H. Madison Community Pool, BPAK and the Senior Center;
- Create, implement and manage a wide range of program and leisure activities for residents of all ages and interests including but not limited to youth and adult sports, fitness classes, and educational programming;
- Create, implement, and manage Jeffrey Mansion Preschool as well as daycare programming Before/After Care, School's Off/Camps On, and Jeffrey Summer Camp;
- Develop, execute and support community events throughout the year including but not limited to 4<sup>th</sup> of July, Labor Day Block Party, Harvest Festival, Halloween Patrol, Egg Dash, Tree Lighting, Jeffrey Woods Festival, Main Event Series, Jazz in the Park Series, and more.

- Provide Senior Services which includes providing programming opportunities, educational lectures, day to day management of the senior center, and support needs for aging adults.
- Raise funds for and administer the Maryanna Holbrook Scholarship fund to help ensure access to services for all.
- Oversee the management of the David H. Community Pool.
- Provide job opportunities for community youth. Hire well over 100 seasonal positions providing real life experience for young people as they go through the application and hiring process, training, performing of duties, and evaluations.

## Staffing Summary

There are no proposed changes to staffing in the Recreation and Parks Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Recreation and Parks Director	1	1	1
Deputy Recreation and Parks Director	1	1	1
Recreation Superintendent	1	1	1
Recreation Supervisor	3	3	3
Recreation Coordinator	4	4	4
Preschool Director	1	1	1
Operations and Creative Coordinator	1	1	1
Childcare Administrator	1	1	1
Parks Supervisor	1	1	1
Grounds Maintenance Worker	2	2	2
Service Worker	3	3	3

# Expenditure Highlights

Included in the 2025 Budget for the Recreation and Parks Department is:

- Continued funding for salaries and benefits for full-time staff at the same level as the 2024 staff level, and seasonal staffing levels similar to 2024 levels with adjustments based on current market factors for pay rates;
- Preparing for redevelopment of the current Senior Center site and the temporary relocation of senior services through the appropriation of \$12,000 for the rent/lease of new space;
- \$1,600 for the Volunteer Local software fee as we continue to develop and expand of the Good Neighbor Network in 2025;
- Increase in Parks overtime to support staffing costs for expanding community events/activities;
- The 2025 Recreation Fund Budget projects revenue under expenses of -\$278,000. This is a reduction of the projected 2024 estimated loss of \$376,000 resulting in a positive impact to the Recreation Fund of an estimated \$98,000;
- Revenue projections continue to trend in the right direction as 2025 revenue projects are \$2,442,000 compared to \$2,158,000 in 2024. The result is a general fund transfer to the Recreation Fund remaining flat from 2024;
- While 2025 full-time staffing levels are unchanged, we have restructured some staff responsibilities resulting in changes to the accounts in which their costs are assessed;
- Starting in 2025 Columbus Recreation and Parks will now charge us a fee for the use of Wolfe Park. We estimate that fee to be \$3,000 resulting in an increase in the recreation programs operating account. These additional funds would also include rental of Wolfe Park Tennis Courts while Jeffrey Park Tennis Court resurfacing takes place;
- Within the pool fund we continue to see an expense side that is outpacing our revenue, resulting in an increase hit to the pool fund balance. We anticipate a roughly \$75,000 reduction to the pool fund bringing the anticipated end of year 2025 balance to \$374,000.

# Recreation and Parks General Fund Sections

## Jeffrey Mansion

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 76,823	\$ 82,673	\$ -	\$ -	\$ -	0.00%
Mansion Overtime	125	2,863	-	-	-	0.00%
Cell Phone Tax Reimbursements	-	-	-	-	-	0.00%
OPERS	15,739	18,756	-	-	-	0.00%
Workers Comp	497	683	-	-	-	0.00%
Uniform Allowance	1,400	2,072	-	-	-	0.00%
Health Insurance Transfer	33,218	33,883	-	-	-	0.00%
Dental Insurance	1,005	954	-	-	-	0.00%
Vision Insurance	170	240	-	-	-	0.00%
Life Insurance	147	128	-	-	-	0.00%
Medicare	1,033	1,214	-	-	-	0.00%
<b>Total Personnel</b>	<b>\$ 130,157</b>	<b>\$ 143,466</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Utilities (Electric)	\$ 22,820	\$ 32,207	\$ 36,000	\$ 20,929	\$ 36,000	0.00%
Utilities (Gas)	8,070	8,004	10,000	5,424	10,000	0.00%
Contracts	14,868	52,735	60,000	22,568	60,000	0.00%
Lead Monitoring	2,720	2,920	3,500	3,200	3,500	0.00%
Operating Expenses	9,852	10,601	14,500	8,148	14,900	2.76%
Cleaning Supplies	5,552	7,486	11,200	5,758	11,200	0.00%
Repair/Maintenance Supplies	18,695	20,292	29,000	25,295	30,000	3.45%
Fire Suppression and Life Safety	2,565	3,500	4,000	1,010	4,000	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 85,143</b>	<b>\$ 137,745</b>	<b>\$ 168,200</b>	<b>\$ 92,333</b>	<b>\$ 169,600</b>	<b>0.83%</b>
<b>Total Jeffrey Mansion</b>	<b>\$ 215,300</b>	<b>\$ 281,211</b>	<b>\$ 168,200</b>	<b>\$ 92,333</b>	<b>\$ 169,600</b>	<b>0.83%</b>

## Parks

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 192,565	\$ 222,602	\$ 341,256	\$ 260,093	\$ 371,017	8.72%
Jeffrey Park Overtime	19,548	17,128	22,500	22,132	30,000	33.33%
Jeffrey Park Seasonals	-	17,155	21,000	893	21,000	0.00%
OPERS	41,318	47,470	75,031	53,419	78,871	5.12%
Workers Comp	1,464	2,277	4,544	2,890	4,978	9.54%
Uniform Allowance	2,100	2,434	4,200	1,510	4,200	0.00%
Health Insurance Transfer	16,912	17,250	51,133	51,133	51,133	0.00%
Dental Insurance	479	330	1,310	387	1,310	0.00%
Vision Insurance	152	181	308	116	308	0.00%
Life Insurance	122	65	279	119	279	0.00%
Medicare	3,044	3,719	4,544	4,007	6,119	34.66%
<b>Total Personnel</b>	<b>\$ 277,704</b>	<b>\$ 330,612</b>	<b>\$ 526,105</b>	<b>\$ 396,698</b>	<b>\$ 569,214</b>	<b>8.19%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Utilities (Electric)	\$ 1,900	\$ 2,517	\$ 4,000	\$ 2,459	\$ 11,800	195.00%
Contracts	4,772	50,671	59,100	39,993	61,000	3.21%
Parks Planning	-	13,330	-	-	-	0.00%
Operating Expenses	16,277	13,892	19,000	14,230	20,000	5.26%
Small Tools and Equipment	366	1,087	1,100	1,100	1,200	9.09%
Repair and Maintenance Supplies	12,411	1,900	10,300	3,347	10,500	1.94%
Athletic Field Maintenance	9,795	10,014	11,200	4,394	11,500	2.68%
Landscaping	8,021	18,327	18,700	7,017	21,250	13.64%
<b>Total Other Operating Expenditures</b>	<b>\$ 53,542</b>	<b>\$ 111,737</b>	<b>\$ 123,400</b>	<b>\$ 72,540</b>	<b>\$ 137,250</b>	<b>11.22%</b>

<b>Total Jeffrey Park</b>	<b>\$ 331,246</b>	<b>\$ 442,350</b>	<b>\$ 649,505</b>	<b>\$ 469,238</b>	<b>\$ 706,464</b>	<b>8.77%</b>
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## Senior Programs

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 76,037	\$ 81,679	\$ 105,591	\$ 74,722	\$ 108,544	2.80%
OPERS	10,910	11,614	14,783	10,461	15,196	2.80%
Workers Comp	569	983	1,245	792	1,280	2.80%
Health Fund Transfer	11,846	11,846	11,846	11,846	11,846	0.00%
Dental Insurance	290	270	275	219	275	0.00%
Vision Insurance	75	106	81	57	81	0.00%
Life Insurance	72	63	98	70	98	0.00%
Medicare	948	1,154	1,531	951	1,574	2.80%
<b>Total Personnel</b>	<b>\$ 100,748</b>	<b>\$ 107,715</b>	<b>\$ 135,450</b>	<b>\$ 99,118</b>	<b>\$ 138,894</b>	<b>2.54%</b>
<b>Other Operating Expenditures</b>						
Utilities / Electric	\$ 1,932	\$ 2,853	\$ 3,300	\$ 2,573	\$ 3,400	3.03%
Utilities / Gas	2,417	2,432	3,080	1,507	3,080	0.00%
Cleaning Supplies	233	-	800	240	800	0.00%
Repairs / Maintenance	240	875	1,500	1,428	1,000	-33.33%
Professionals	24,768	52,641	80,000	42,951	65,000	-18.75%
Contracts	-	-	-	-	3,000	100.00%
Rent/Lease	-	-	-	-	12,000	10.00%
Office Supplies	-	321	500	100	500	0.00%
Operating Expenses	4,252	8,199	11,000	8,277	10,000	-9.09%
Senior Center Due Diligence	5,031	300	-	-	-	0.00%
Volunteer Services	-	-	-	-	1,600	100.00%
Mailings	176	293	1,000	-	-	-100.00%
Travel and Meetings	518	-	1,000	-	-	-100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 39,567</b>	<b>\$ 67,914</b>	<b>\$ 102,180</b>	<b>\$ 57,075</b>	<b>\$ 100,380</b>	<b>-1.76%</b>
<b>Total Senior Programs</b>	<b>\$ 140,315</b>	<b>\$ 175,629</b>	<b>\$ 237,630</b>	<b>\$ 156,193</b>	<b>\$ 239,274</b>	<b>0.69%</b>

# Recreation and Parks Enterprise Funds

The following Recreation and Parks resources and programs are accounted for outside of the general fund.

	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
<b>Recreation Administration</b>						
Personnel	\$ 551,017	\$ 598,654	\$ 701,844	\$ 517,891	\$ 716,316	2.06%
Other Operating Expenditures	\$ 40,765	\$ 77,986	\$ 60,550	\$ 46,137	\$ 61,350	1.32%
<b>Recreation Administration Total</b>	<b>\$ 591,781</b>	<b>\$ 676,640</b>	<b>\$ 762,394</b>	<b>\$ 564,028</b>	<b>\$ 777,666</b>	<b>2.00%</b>
<b>Recreation Programs</b>						
Personnel	\$ 6,859	\$ 8,135	\$ 35,030	\$ 6,706	\$ 32,656	-6.78%
Other Operating Expenditures	\$ 323,344	\$ 357,493	\$ 400,300	\$ 280,082	\$ 435,400	8.77%
<b>Recreation Programs Total</b>	<b>\$ 330,202</b>	<b>\$ 365,628</b>	<b>\$ 435,330</b>	<b>\$ 286,788</b>	<b>\$ 468,056</b>	<b>7.52%</b>
<b>Jeffrey Preschool</b>						
Personnel	\$ 313,607	\$ 339,340	\$ 359,308	\$ 209,112	\$ 406,691	100.00%
Other Operating Expenditures	\$ 10,174	\$ 12,397	\$ 22,500	\$ 5,430	\$ 21,000	100.00%
<b>Jeffrey Preschool Total</b>	<b>\$ 323,781</b>	<b>\$ 351,737</b>	<b>\$ 381,808</b>	<b>\$ 214,542</b>	<b>\$ 427,691</b>	<b>100.00%</b>
<b>Before and After School Care</b>						
Personnel	\$ 286,738	\$ 376,946	\$ 400,985	\$ 268,423	\$ 417,512	4.12%
Other Operating Expenditures	\$ 15,362	\$ 20,943	\$ 51,200	\$ 27,043	\$ 50,200	-1.95%
<b>Before and After School Care Total</b>	<b>\$ 302,100</b>	<b>\$ 397,889</b>	<b>\$ 452,185</b>	<b>\$ 295,466</b>	<b>\$ 467,712</b>	<b>3.43%</b>
<b>Jeffrey Camp</b>						
Personnel	\$ 317,867	\$ 385,413	\$ 408,881	\$ 382,931	\$ 484,114	18.40%
Other Operating Expenditures	\$ 58,414	\$ 79,206	\$ 93,500	\$ 70,675	\$ 94,500	1.07%
<b>Jeffrey Camp Total</b>	<b>\$ 376,281</b>	<b>\$ 464,619</b>	<b>\$ 502,381</b>	<b>\$ 453,606</b>	<b>\$ 578,614</b>	<b>15.17%</b>
<b>Pool Operations</b>						
Personnel	\$ 21,391	\$ 24,756	\$ 29,478	\$ 21,451	\$ 30,470	3.36%
Other Operating Expenditures	\$ 314,507	\$ 413,996	\$ 450,400	\$ 383,809	\$ 464,100	3.04%
<b>Pool Operations Total</b>	<b>\$ 335,898</b>	<b>\$ 438,752</b>	<b>\$ 479,878</b>	<b>\$ 405,260</b>	<b>\$ 494,570</b>	<b>3.06%</b>
<b>Pool Concessions</b>						
Other Operating Expenditures	\$ 1,957	\$ 28	\$ 4,000	\$ 670	\$ 4,000	0.00%
<b>Pool Concessions Total</b>	<b>\$ 1,957</b>	<b>\$ 28</b>	<b>\$ 4,000</b>	<b>\$ 670</b>	<b>\$ 4,000</b>	<b>0.00%</b>
<b>TOTAL</b>	<b>\$2,262,000</b>	<b>\$2,695,293</b>	<b>\$3,017,976</b>	<b>\$2,220,360</b>	<b>\$ 3,218,309</b>	<b>6.64%</b>

## Recreation Administration

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 397,703	\$ 432,148	\$ 519,795	\$ 366,414	\$ 527,204	1.43%
Recreation Admin Overtime	-	-	1,000	-	6,000	500.00%
Mileage Reimbursement	924	1,311	2,750	358	2,750	0.00%
OPERS	54,133	63,198	72,911	50,875	74,649	2.38%
Workers Comp	2,865	4,223	6,143	3,907	6,289	2.38%
Health Insurance Transfer	87,264	89,009	89,009	89,009	89,009	0.00%
Dental Insurance	2,004	2,044	2,085	1,621	2,085	0.00%
Vision Insurance	85	120	94	65	94	0.00%
Life Insurance	367	319	506	358	506	0.00%
Medicare	5,672	6,280	7,552	5,284	7,731	2.38%
<b>Total Personnel</b>	<b>\$ 551,017</b>	<b>\$ 598,654</b>	<b>\$ 701,844</b>	<b>\$ 517,891</b>	<b>\$ 716,316</b>	<b>2.06%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Meeting Meals and Refreshments	\$ 210	\$ 550	\$ 700	\$ 530	\$ 700	0.00%
Registration Software Contract	10,290	11,320	12,500	11,320	12,500	0.00%
Office Supplies	2,115	3,105	3,750	1,933	3,900	4.00%
Operating Expenses	1,994	2,920	2,600	1,487	2,750	5.77%
Brochure	14,737	20,712	23,000	20,137	23,000	0.00%
Youth Scholarship Challenge	10,000	10,000	10,000	10,000	10,000	0.00%
Training/Professional Development	1,419	7,000	8,000	730	8,500	6.25%
OCCRRRA COVID Relief	-	22,379	-	-	-	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 40,765</b>	<b>\$ 77,986</b>	<b>\$ 60,550</b>	<b>\$ 46,137</b>	<b>\$ 61,350</b>	<b>1.32%</b>

<b>Total Recreation Administration</b>	<b>\$ 591,781</b>	<b>\$ 676,640</b>	<b>\$ 762,394</b>	<b>\$ 564,028</b>	<b>\$ 777,666</b>	<b>2.00%</b>
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## Recreation Programs

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 4,207	\$ 4,285	\$ 30,000	\$ 5,609	\$ 28,000	-6.67%
OPERS	2,446	3,606	4,305	785	3,920	-8.94%
Workers Comp	144	190	363	231	330	-8.94%
Medicare	61	55	363	81	406	11.94%
<b>Total Personnel</b>	<b>\$ 6,859</b>	<b>\$ 8,135</b>	<b>\$ 35,030</b>	<b>\$ 6,706</b>	<b>\$ 32,656</b>	<b>-6.78%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Operating Expenses	\$ 9,600	\$ 8,403	\$ 14,500	\$ 7,769	\$ 17,000	17.24%
Special Activity Supplies	30,900	29,000	32,000	18,797	36,000	12.50%
Community Garden	2,876	2,808	3,900	3,900	4,400	12.82%
Uniforms	24,313	30,292	41,347	23,407	38,000	-8.10%
Equipment	4,850	7,350	6,576	5,367	10,000	52.07%
Awards	3,899	4,815	6,577	4,308	6,500	-1.16%
Background Checks	299	1,299	1,500	299	1,500	0.00%
Programming/Professional Services	232,904	253,743	273,000	199,678	300,000	9.89%
Referees	13,702	19,784	20,900	16,555	22,000	5.26%
<b>Total Other Operating Expenditures</b>	<b>\$ 323,344</b>	<b>\$ 357,493</b>	<b>\$ 400,300</b>	<b>\$ 280,082</b>	<b>\$ 435,400</b>	<b>8.77%</b>
<b>Total Recreation Programs</b>	<b>\$ 330,202</b>	<b>\$ 365,628</b>	<b>\$ 435,330</b>	<b>\$ 286,788</b>	<b>\$ 468,056</b>	<b>7.52%</b>

## Jeffrey Preschool

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 263,868	\$ 279,258	\$ 296,056	\$ 169,554	\$ 335,339	13.27%
Contractual Seasonal Employees	992	1,520	3,600	-	3,744	4.00%
OPERS	32,522	40,399	41,448	23,737	47,472	14.53%
Workers Comp	1,649	2,700	3,492	2,221	3,999	14.53%
Health Insurance Transfer	11,000	11,220	11,220	11,220	11,220	0.00%
Medicare	3,576	4,242	3,492	2,380	4,917	40.80%
<b>Total Personnel</b>	<b>\$ 313,607</b>	<b>\$ 339,340</b>	<b>\$ 359,308</b>	<b>\$ 209,112</b>	<b>\$ 406,691</b>	<b>13.19%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Snacks	\$ 472	\$ 287	\$ 1,500	\$ 59	\$ 1,000	-33.33%
Supplies	2,372	2,353	4,000	1,331	4,000	0.00%
Equipment	1,357	1,810	5,000	765	5,000	0.00%
Professional Development	133	1,251	2,000	322	2,000	0.00%
Operating Expenses	5,840	6,696	10,000	2,953	9,000	-10.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 10,174</b>	<b>\$ 12,397</b>	<b>\$ 22,500</b>	<b>\$ 5,430</b>	<b>\$ 21,000</b>	<b>-6.67%</b>
<b>Total Jeffrey Preschool</b>	<b>\$ 323,781</b>	<b>\$ 351,737</b>	<b>\$ 381,808</b>	<b>\$ 214,542</b>	<b>\$ 427,691</b>	<b>12.02%</b>

## Before and After School Care

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries And Wages	\$ 247,053	\$ 328,828	\$ 341,811	\$ 228,382	\$ 355,982	4.15%
Overtime	-	-	2,000	2,000	2,000	0.00%
OPERS	34,429	41,422	48,134	32,153	50,117	4.12%
Workers Comp	1,774	2,580	4,055	2,579	4,222	4.12%
Medicare	3,482	4,116	4,985	3,308	5,191	4.12%
<b>Total Personnel</b>	<b>\$ 286,738</b>	<b>\$ 376,946</b>	<b>\$ 400,985</b>	<b>\$ 268,423</b>	<b>\$ 417,512</b>	<b>4.12%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Operating Expenses	\$ 4,637	\$ 2,869	\$ 7,200	\$ 4,857	\$ 7,200	0.00%
Background Checks	518	756	2,500	-	1,500	-40.00%
Snacks	5,372	8,430	12,000	7,615	12,000	0.00%
Supplies	1,633	911	6,000	1,739	5,500	-8.33%
Equipment	2,421	1,816	7,000	2,447	6,500	-7.14%
Professionals	782	6,161	16,500	10,385	17,500	6.06%
<b>Total Other Operating Expenditures</b>	<b>\$ 15,362</b>	<b>\$ 20,943</b>	<b>\$ 51,200</b>	<b>\$ 27,043</b>	<b>\$ 50,200</b>	<b>-1.95%</b>
<b>Total Before and After School Care</b>	<b>\$ 302,100</b>	<b>\$ 397,889</b>	<b>\$ 452,185</b>	<b>\$ 295,466</b>	<b>\$ 467,712</b>	<b>3.43%</b>

## Jeffrey Camp

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 276,567	\$ 332,833	\$ 348,581	\$ 329,311	\$ 413,087	18.51%
Overtime	-	-	2,000	157	2,000	0.00%
OPERS	35,293	45,087	49,081	46,083	58,112	18.40%
Workers Comp	2,046	3,013	4,135	2,630	4,896	18.40%
Medicare	3,961	4,480	5,083	4,750	6,019	18.40%
<b>Total Personnel</b>	<b>\$ 317,867</b>	<b>\$ 385,413</b>	<b>\$ 408,881</b>	<b>\$ 382,931</b>	<b>\$ 484,114</b>	<b>18.40%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Operating Expenses	\$ 7,143	\$ 10,051	\$ 9,000	\$ 6,241	\$ 7,000	-22.22%
Background Checks	2,080	3,000	5,000	3,544	5,000	0.00%
Snacks	2,000	3,000	5,000	2,940	4,500	-10.00%
Supplies	1,711	2,700	4,000	3,622	6,500	62.50%
Equipment	1,600	2,000	3,000	1,380	3,000	0.00%
Shirts	6,819	6,724	7,500	7,500	8,500	13.33%
Programming/Professional Services	37,060	51,732	60,000	45,449	60,000	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 58,414</b>	<b>\$ 79,206</b>	<b>\$ 93,500</b>	<b>\$ 70,675</b>	<b>\$ 94,500</b>	<b>1.07%</b>
<b>Total Jeffrey Camp</b>	<b>\$ 376,281</b>	<b>\$ 464,619</b>	<b>\$ 502,381</b>	<b>\$ 453,606</b>	<b>\$ 578,614</b>	<b>15.17%</b>



# SERVICE DEPARTMENT

## Department Overview

The Service Department is responsible for maintaining the City's public infrastructure, which includes sanitary sewer, storm sewer, water distribution system, streets and alleys, regulatory and wayfinding signage, streetlights, traffic and pedestrian signals, street trees, boulevards, medians, and park space. In addition to infrastructure maintenance, the department places high value on preserving the City's natural assets. It also manages billing for water, sewer, stormwater and refuse for residents and businesses. Core responsibilities and objectives of the Service Department include:

- Delivering timely and excellent services to all residents, businesses and employees within the City;
- Monitoring public works trends and innovations, implementing new technology, and managing contracts and service agreements;
- Maintaining a safe, efficient and reliable city-wide fleet;
- Ensuring safe and aesthetically pleasing roadway corridors;
- Overseeing snow and ice removal, pothole repairs, leaf collection, streetlight improvements, street cleaning, and street sign replacement and sidewalk replacement.
- Monitoring and maintaining water lines, water meters, fire hydrants, and master meter pits;
- Maintaining sanitary and storm sewer lines, manholes, and inspections of the City's main lines;
- Managing stormwater lines and catch basins.
- Providing accurate invoicing and exceptional customer service.



## Staffing Summary

There are no proposed changes to staffing in the Service Department included in the 2025 Budget.

Role	Authorized Strength	2024 Actual	2025 Proposed
Service Director	1	1	1
Assistant Service Director	1	1	1
Street Supervisor	1	1	1
Street Department Foreman	1	1	1
Right-of-Way Supervisor	1	1	1
Utility Locate Technician	1	1	1
Street Light Worker	1	1	1
Executive Assistant	1	1	1
Grounds Maintenance Worker	4	4	4
Tree Maintenance Worker	2	2	2
Forestry Foreman	1	1	1
Service Worker	1	1	1
Auto Mechanic II	2	2	2
Auto Mechanic 1	0	0	0
Assistant Auto Mechanic	0	0	0
Equipment Operator II	2	2	2
Equipment Operator I	3	3	3
Water Department Manager	1	1	1
Water/Sewer Supervisor	1	1	1
Sewer Worker	2	2	2
Water Worker	2	2	2
Refuse Worker	1	1	1
Sustainability Programs Coordinator*	0.5	0.5	0.5

*\*50% of this position is budgeted for in the Development Department.*

## Expenditure Highlights

The 2025 Budget for the Service Department spans multiple funds, including work within streets, sewer and water, right-of-way, and tree care. Significant changes to Service expenditures for 2025 include:

- Resources to support the launch of a major investigation into sources of inflow and infiltration (I/I) into the City's sanitary sewer system, to inform a comprehensive 10-year capital improvement program;
- Funding to support 2025 EPA Lead Line Inventory Program;
- Funding for a Lead Service Line Loan program to be repaid through a special assessment in future years, accounted for in the Infrastructure Development Fund;
- Reallocating utility cost centers to more appropriately reflect actual consumption by facility;
- An increase in the tree planting program to provide for additional infill plantings;
- Upgrades to right-of-way GIS data;
- Reallocating water meter upgrade program to the capital fund

# Service Department General Fund Sections

## Service Administration

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 133,104	\$ 141,813	\$ 222,842	\$ 112,224	\$ 370,208	66.13%
OPERS	18,096	20,980	36,133	15,711	51,829	43.44%
Workers Comp	952	1,379	2,628	1,672	4,367	66.13%
Uniform Allowance	20,537	25,000	25,000	17,357	30,000	20.00%
Health Insurance Transfer	19,874	20,271	35,437	35,437	35,437	0.00%
Dental Insurance	775	736	1,272	584	1,272	0.00%
Vision Insurance	172	242	339	130	339	0.00%
Life Insurance	92	80	276	90	276	0.00%
Medicare	1,807	2,085	3,231	1,577	5,368	66.13%
Mileage Reimbursement	5,000	-	-	-	-	0.00%
<b>Total Personnel</b>	<b>\$ 200,409</b>	<b>\$ 212,587</b>	<b>\$ 327,159</b>	<b>\$ 184,781</b>	<b>\$ 499,097</b>	<b>52.55%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Travel/Meetings	\$ 210	\$ 147	\$ 250	\$ -	\$ 250	0.00%
Meeting Meals and Refreshments	(6,303)	83	1,000	270	1,000	0.00%
Advertising	284	1,000	1,000	1,000	1,100	10.00%
Printing	500	118	500	460	600	20.00%
Drug Testing	1,500	1,288	2,100	1,532	2,100	0.00%
Office Supplies	1,000	1,000	1,500	1,210	1,500	0.00%
Operating Expenses	1,999	2,483	2,500	2,500	2,500	0.00%
Seminar/Training	1,995	1,881	2,500	1,924	3,000	20.00%
Training Non Union	1,416	2,442	2,500	707	2,000	-20.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 2,600</b>	<b>\$ 10,442</b>	<b>\$ 13,850</b>	<b>\$ 9,602</b>	<b>\$ 14,050</b>	<b>1.44%</b>

<b>Total Service Administration</b>	<b>\$ 203,009</b>	<b>\$ 223,029</b>	<b>\$ 341,009</b>	<b>\$ 194,383</b>	<b>\$ 513,147</b>	<b>50.48%</b>
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## Vehicle and Grounds Maintenance and Urban Forestry

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 540,915	\$ 559,891	\$ 733,426	\$ 489,361	\$ 770,880	5.11%
Garage Overtime	3,496	1,993	10,000	1,236	10,000	0.00%
Garage Seasonals	5,945	2,082	43,200	558	43,200	0.00%
Parks Overtime	8,482	12,517	10,000	4,303	10,000	0.00%
Parks Seasonals	37,656	49,775	43,200	21,566	43,200	0.00%
OPERS	135,555	132,696	160,950	101,899	178,814	11.10%
Workers Comp	4,770	7,440	11,087	7,052	10,348	-6.67%
Health Insurance Transfer	113,426	115,695	161,193	161,193	161,193	0.00%
Dental Insurance	4,121	3,913	5,554	3,104	5,554	0.00%
Vision Insurance	757	1,012	1,095	545	1,095	0.00%
Life Insurance	427	371	819	417	819	0.00%
Medicare	8,181	9,624	9,876	7,378	12,721	28.80%
<b>Total Personnel</b>	<b>\$ 863,732</b>	<b>\$ 897,009</b>	<b>\$ 1,190,399</b>	<b>\$ 798,611</b>	<b>\$ 1,247,823</b>	<b>4.82%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Utilities	\$ 44,951	\$ 47,512	\$ 50,000	\$ 50,000	\$ 80,000	60.00%
Repair/Maint. Service	11,550	6,052	13,500	2,351	13,500	0.00%
Contractual Work	65,000	75,000	44,000	39,824	45,000	2.27%
Grounds Maintenance	70,000	75,000	44,000	36,684	44,000	0.00%
Operating Expenses	19,984	24,912	25,000	5,104	25,000	0.00%
Operating Expenses Forestry	12,734	7,683	15,500	6,323	15,500	0.00%
Repair/Maintenance Supplies	30,287	33,867	33,500	33,484	34,000	1.49%
Repairs And Maintenance Parks	7,000	5,229	10,700	5,955	11,000	2.80%
Vehicle Maintenance	124,995	130,000	150,000	103,228	150,000	0.00%
Small Tools/Equipment	8,058	9,758	10,000	9,777	10,000	0.00%
Fuel	137,709	122,262	145,000	92,687	145,000	0.00%
Trees and Landscaping	25,951	62,060	80,000	55,751	100,000	25.00%
Tree Contract Work	40,000	40,000	40,000	40,000	41,000	2.50%
<b>Total Other Operating Expenditures</b>	<b>\$ 598,219</b>	<b>\$ 639,334</b>	<b>\$ 661,200</b>	<b>\$ 481,169</b>	<b>\$ 714,000</b>	<b>7.99%</b>

<b>Total Vehicle, Grounds Maint. &amp; Forestry</b>	<b>\$ 1,461,951</b>	<b>\$ 1,536,343</b>	<b>\$ 1,851,599</b>	<b>\$ 1,279,780</b>	<b>\$ 1,961,823</b>	<b>5.95%</b>
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# Street Lighting

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 61,588	\$ 63,557	\$ 65,605	\$ 48,955	\$ 66,209	0.92%
Street Lighting Overtime	302	2,485	1,000	717	1,000	0.00%
OPERS	11,468	14,091	14,320	10,380	14,450	0.91%
Workers Comp	336	607	786	94	793	0.91%
Health Insurance Transfer	19,451	19,840	19,840	19,840	19,840	0.00%
Dental Insurance	739	702	716	557	716	0.00%
Vision Insurance	172	242	189	130	189	0.00%
Life Insurance	74	64	100	72	100	0.00%
Medicare	852	912	966	667	975	0.91%
<b>Total Personnel</b>	<b>\$ 94,982</b>	<b>\$ 102,499</b>	<b>\$ 103,521</b>	<b>\$ 81,412</b>	<b>\$ 104,271</b>	<b>0.73%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Utility Electric	\$ 24,491	\$ 28,520	\$ 100,000	\$ 35,860	\$ 40,000	-60.00%
Repair/Maint Supplies	100,000	89,594	120,000	65,991	125,000	4.17%
Traffic and Safety Studies	38,598	23,637	40,000	9,881	35,000	-12.50%
Traffic and Monitoring Maintenance	19,950	11,325	20,000	18,614	22,000	10.00%
Alley Lighting Enhancement	20,000	16,050	20,000	2,743	20,000	0.00%
Right-of-Way Operating	-	-	-	-	7,500	100.00%
GIS - New Street Light and Electric Mapping	-	-	-	-	20,000	100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 203,039</b>	<b>\$ 169,125</b>	<b>\$ 300,000</b>	<b>\$ 133,088</b>	<b>\$ 269,500</b>	<b>-10.17%</b>
<b>Total Street Lighting</b>	<b>\$ 298,021</b>	<b>\$ 271,625</b>	<b>\$ 403,521</b>	<b>\$ 214,499</b>	<b>\$ 373,771</b>	<b>-7.37%</b>

# Service Department Enterprise Funds

The following Service Department resources and programs are accounted for outside of the general fund.

	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
<b>State Highway</b>						
Personnel	\$ 10,000	\$ -	\$ 15,000	\$ 5,080	\$ 15,000	0.00%
Other Operating Expenditures	\$ 41,834	\$ 12,426	\$ 45,000	\$ 34,655	\$ 40,000	-11.11%
<b>State Highway Total</b>	<b>\$ 51,834</b>	<b>\$ 12,426</b>	<b>\$ 60,000</b>	<b>\$ 39,735</b>	<b>\$ 55,000</b>	<b>-8.33%</b>
<b>Street Maintenance</b>						
Personnel	\$ 558,749	\$ 708,215	\$ 774,984	\$ 556,829	\$ 679,959	0.00%
Other Operating Expenditures	\$ 201,528	\$ 206,956	\$ 315,000	\$ 184,008	\$ 323,000	2.54%
<b>Street Maintenance Total</b>	<b>\$ 760,277</b>	<b>\$ 915,171</b>	<b>\$1,089,984</b>	<b>\$ 740,837</b>	<b>\$ 1,002,959</b>	<b>-7.98%</b>
<b>Water Administration</b>						
Personnel	\$ 136,466	\$ 151,118	\$ 152,577	\$ 115,979	\$ 156,203	2.38%
Other Operating Expenditures	\$2,090,291	\$2,186,382	\$2,307,687	\$ 947,984	\$ 2,338,734	1.35%
<b>Water Administration Total</b>	<b>\$2,226,757</b>	<b>\$2,337,500</b>	<b>\$2,460,264</b>	<b>\$1,063,962</b>	<b>\$ 2,494,937</b>	<b>1.41%</b>
<b>Water Distribution</b>						
Personnel	\$ 327,928	\$ 368,483	\$ 395,472	\$ 271,277	\$ 404,145	2.19%
Other Operating Expenditures	\$ 202,178	\$ 269,702	\$ 324,000	\$ 82,423	\$ 217,000	-33.02%
<b>Water Distribution Total</b>	<b>\$ 530,106</b>	<b>\$ 638,185</b>	<b>\$ 719,472</b>	<b>\$ 353,700</b>	<b>\$ 621,145</b>	<b>-13.67%</b>
<b>Sewer Administration</b>						
Personnel	\$ 29,972	\$ 31,824	\$ 33,539	\$ 26,081	\$ 34,184	1.92%
Other Operating Expenditures	\$1,844,020	\$2,000,036	\$2,168,100	\$1,501,745	\$ 2,234,000	3.04%
<b>Water Distribution Total</b>	<b>\$1,873,992</b>	<b>\$2,031,861</b>	<b>\$2,201,639</b>	<b>\$1,527,825</b>	<b>\$ 2,268,184</b>	<b>3.02%</b>
<b>Sewer Service</b>						
Personnel	\$ 248,674	\$ 213,637	\$ 243,475	\$ 186,088	\$ 250,576	2.92%
Other Operating Expenditures	\$ 325,807	\$ 400,749	\$ 823,000	\$ 112,674	\$ 815,000	-0.97%
<b>Sewer Service Total</b>	<b>\$ 574,481</b>	<b>\$ 614,386</b>	<b>\$1,066,475</b>	<b>\$ 298,761</b>	<b>\$ 1,065,576</b>	<b>-0.08%</b>
<b>Refuse</b>						
Personnel	\$ 131,307	\$ 40,676	\$ 108,648	\$ 19,736	\$ 131,660	21.18%
Other Operating Expenditures	\$1,407,800	\$1,379,143	\$1,826,500	\$1,117,041	\$ 1,575,500	-13.74%
<b>Refuse Total</b>	<b>\$1,539,107</b>	<b>\$1,419,819</b>	<b>\$1,935,148</b>	<b>\$1,136,777</b>	<b>\$ 1,707,160</b>	<b>-11.78%</b>
<b>TOTAL</b>	<b>\$7,556,555</b>	<b>\$7,969,348</b>	<b>\$9,532,983</b>	<b>\$5,161,599</b>	<b>\$ 9,214,961</b>	<b>-3.34%</b>



## State Highway

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
State Highway Overtime	\$ 10,000	\$ -	\$ 15,000	\$ 5,080	\$ 15,000	0.00%
OPERS	1,944	2,285	3,375	943	3,375	0.00%
Workers Comp	73	108	162	85	162	0.00%
Medicare	-	-	218	74	218	0.00%
<b>Total Personnel</b>	<b>\$ 12,016</b>	<b>\$ 2,394</b>	<b>\$ 18,755</b>	<b>\$ 6,181</b>	<b>\$ 18,755</b>	<b>0.00%</b>
<b>Other Operating Expenditures</b>						
Operating Expenses	\$ 41,834	\$ 12,426	\$ 45,000	\$ 34,655	\$ 40,000	-11.11%
<b>Total Other Operating Expenditures</b>	<b>\$ 41,834</b>	<b>\$ 12,426</b>	<b>\$ 45,000</b>	<b>\$ 34,655</b>	<b>\$ 40,000</b>	<b>-11.11%</b>
<b>Total State Highway</b>	<b>\$ 53,850</b>	<b>\$ 14,820</b>	<b>\$ 63,755</b>	<b>\$ 40,836</b>	<b>\$ 58,755</b>	<b>-7.84%</b>

## Street Maintenance

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 393,866	\$ 510,101	\$ 560,707	\$ 400,370	\$ 484,536	-13.58%
Overtime	15,174	10,293	18,000	2,795	18,000	0.00%
OPERS	78,505	111,639	117,567	81,020	100,715	-14.33%
Workers Comp	2,643	5,160	6,826	4,342	5,927	-13.16%
Health Insurance Transfer	59,082	60,264	60,264	60,264	60,264	0.00%
Dental	2,451	2,327	2,374	1,846	2,374	0.00%
Vision	237	334	260	180	260	0.00%
Life Insurance	441	424	596	431	596	0.00%
Medicare	6,350	7,673	8,391	5,582	7,287	-13.16%
<b>Total Personnel</b>	<b>\$ 558,749</b>	<b>\$ 708,215</b>	<b>\$ 774,984</b>	<b>\$ 556,829</b>	<b>\$ 679,959</b>	<b>-12.26%</b>
<b>Other Operating Expenditures</b>						
Contract/Professional	\$ 6,000	\$ 2,392	\$ 6,000	\$ -	\$ 6,000	0.00%
Curb Replacement	1,881	3,000	4,500	1,061	4,500	0.00%
MOPRC Invoice	15,000	12,813	35,000	-	35,000	0.00%
Operating Expenses	97,553	74,978	135,000	88,714	135,000	0.00%
Weed Control Curbs	-	1,528	2,000	-	2,000	0.00%
Repair/Maint. Supplies	44,798	50,000	50,000	49,954	55,000	10.00%
Fuel	5,000	7,500	7,500	6,853	7,500	0.00%
Signs and Marks	31,297	54,745	75,000	37,426	78,000	4.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 201,528</b>	<b>\$ 206,956</b>	<b>\$ 315,000</b>	<b>\$ 184,008</b>	<b>\$ 323,000</b>	<b>2.54%</b>
<b>Total Street Maintenance</b>	<b>\$ 760,277</b>	<b>\$ 915,171</b>	<b>\$ 1,089,984</b>	<b>\$ 740,837</b>	<b>\$ 1,002,959</b>	<b>-7.98%</b>

# Water Administration

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 105,686	\$ 109,432	\$ 116,007	\$ 86,347	\$ 94,434	-18.60%
Overtime	-	1,233	1,500	-	1,500	0.00%
OPERS	14,247	15,848	16,241	11,906	13,431	-17.30%
Workers Comp	750	1,053	1,368	870	1,132	-17.30%
Health Insurance Transfer	14,755	15,050	15,050	15,050	15,050	0.00%
Dental Insurance	517	490	500	389	500	0.00%
Vision Insurance	85	120	94	65	94	0.00%
Life Insurance	98	85	135	96	135	0.00%
Medicare	329	7,807	1,682	1,256	1,391	-17.30%
<b>Total Personnel</b>	<b>\$ 136,466</b>	<b>\$ 151,118</b>	<b>\$ 152,577</b>	<b>\$ 115,979</b>	<b>\$ 127,665</b>	<b>-16.33%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Computer Maintenance	\$ -	\$ 1,500	\$ 2,500	\$ 543	\$ 2,500	0.00%
Computer Software	-	-	1,000	-	1,000	0.00%
iCloud Fees	2,643	2,906	8,000	2,064	8,000	0.00%
Water Contract/Columbus	2,031,204	2,047,335	2,151,187	892,704	2,237,234	4.00%
Water Testing	15,142	11,368	20,000	3,810	20,000	0.00%
Consumer Confidence	5,000	5,000	5,000	5,000	5,000	0.00%
Automated Meter Maintenance	24,919	105,000	105,000	37,619	35,000	-66.67%
Refunds	382	1,273	2,500	337	2,500	0.00%
Office Supplies	5,000	5,000	5,000	-	5,000	0.00%
Water Bill Relief Program					15,000	
Operating Expenses	6,000	7,000	7,500	5,907	7,500	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 2,090,291</b>	<b>\$ 2,186,382</b>	<b>\$ 2,307,687</b>	<b>\$ 947,984</b>	<b>\$ 2,338,734</b>	<b>1.35%</b>
<b>Total Water Administration</b>	<b>\$ 2,226,757</b>	<b>\$ 2,337,500</b>	<b>\$ 2,460,264</b>	<b>\$ 1,063,962</b>	<b>\$ 2,466,399</b>	<b>0.25%</b>

# Water Distribution

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 218,112	\$ 252,815	\$ 266,375	\$ 177,814	\$ 224,684	-15.65%
Water Dept Overtime	12,122	7,826	22,500	6,520	22,500	0.00%
OPERS	44,504	49,747	47,465	31,924	46,137	-2.80%
Workers Comp	1,615	2,659	3,407	2,167	2,916	-14.43%
Uniform Allowance	-	1,400	1,400	641	1,400	0.00%
Health Insurance Transfer	46,917	47,856	47,855	47,855	47,855	0.00%
Dental Insurance	1,727	1,762	1,761	1,397	1,761	0.00%
Vision Insurance	178	252	191	135	191	0.00%
Life Insurance	245	213	330	239	330	0.00%
Medicare	2,507	3,954	4,189	2,584	3,584	-14.43%
<b>Total Personnel</b>	<b>\$ 327,928</b>	<b>\$ 368,483</b>	<b>\$ 395,472</b>	<b>\$ 271,277</b>	<b>\$ 351,357</b>	<b>-11.16%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Public Water System License	\$ 6,512	\$ 6,512	\$ 7,000	\$ -	\$ 7,000	0.00%
Contract Professional	9,134	14,984	15,000	11,343	15,000	0.00%
Regulations and Compliance	50,253	52,935	80,000	49,083	80,000	0.00%
Water Meter Replacement Program	31,580	64,950	75,000	3,000	-	-100.00%
Repairs/Maintenance Supplies	19,871	24,729	40,000	24,501	40,000	0.00%
Lead Service Line Inventory Program	-	-	-	-	30,000	100.00%
Lead Service Line Loan Program	-	-	-	-	125,000	#DIV/0!
Fuel	6,000	-	7,000	-	-	-100.00%
Taps and Meters	20,282	33,985	50,000	(5,504)	25,000	-50.00%
Hydrants	19,555	11,608	20,000	-	20,000	0.00%
Capital	38,991	60,000	30,000	-	-	-100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 202,178</b>	<b>\$ 269,702</b>	<b>\$ 324,000</b>	<b>\$ 82,423</b>	<b>\$ 342,000</b>	<b>5.56%</b>

<b>Total Water Distribution</b>	<b>\$ 530,106</b>	<b>\$ 638,185</b>	<b>\$ 719,472</b>	<b>\$ 353,700</b>	<b>\$ 693,357</b>	<b>-3.63%</b>
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## Sewer Administration

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 20,818	\$ 22,151	\$ 23,598	\$ 17,622	\$ -	-100.00%
OPERS	2,749	3,150	3,304	2,466	-	-100.00%
Workers Comp	144	210	278	177	-	-100.00%
Uniform Allowance	433	500	500	96	-	-100.00%
Health Insurance Transfer	5,166	5,270	5,270	5,270	-	-100.00%
Dental Insurance	221	209	214	166	-	-100.00%
Life Insurance	25	21	33	24	-	-100.00%
Medicare	417	313	342	260	-	-100.00%
<b>Total Personnel</b>	<b>\$ 29,972</b>	<b>\$ 31,824</b>	<b>\$ 33,539</b>	<b>\$ 26,081</b>	<b>\$ -</b>	<b>-100.00%</b>
Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Computer Maintenance	\$ -	\$ 267	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
Computer Software	-	745	500	500	500	0.00%
Sewer Contract/Columbus	1,672,873	1,801,883	1,942,500	1,354,868	2,000,000	2.96%
ERU Charge	164,147	194,059	216,600	145,377	225,000	3.88%
Office Supplies	3,000	-	3,000	-	3,000	0.00%
Operating Expenses	4,000	3,083	4,500	-	4,500	0.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 1,844,020</b>	<b>\$ 2,000,036</b>	<b>\$ 2,168,100</b>	<b>\$ 1,501,745</b>	<b>\$ 2,234,000</b>	<b>3.04%</b>
<b>Total Sewer Administration</b>	<b>\$ 1,873,992</b>	<b>\$ 2,031,861</b>	<b>\$ 2,201,639</b>	<b>\$ 1,527,825</b>	<b>\$ 2,234,000</b>	<b>1.47%</b>

## Sewer Service

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salaries and Wages	\$ 184,999	\$ 168,826	\$ 210,672	\$ 131,178	\$ 136,859	-35.04%
Sewer Dept Overtime	2,781	3,317	2,500	1,163	2,500	0.00%
OPERS	32,797	14,981	2,750	25,636	29,962	989.59%
Workers Comp	1,183	1,840	2,750	1,749	1,644	-40.22%
Health Insurance Transfer	23,272	23,737	23,737	23,737	23,737	0.00%
Dental Insurance	554	526	526	418	526	0.00%
Vision Insurance	51	72	55	39	55	0.00%
Life Insurance	365	336	484	357	484	0.00%
Medicare	2,671	-	-	1,811	2,021	100.00%
<b>Total Personnel</b>	<b>\$ 248,674</b>	<b>\$ 213,637</b>	<b>\$ 243,475</b>	<b>\$ 186,088</b>	<b>\$ 197,788</b>	<b>-18.76%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Contract Professional	\$ 6,358	\$ 12,375	\$ 40,000	\$ 32,864	\$ 40,000	0.00%
Operating Expenses	12,446	14,451	25,000	4,851	25,000	0.00%
Water Meter Recalibrate	-	-	75,000	3,000	-	-100.00%
Repair/Maintenance	28,066	27,930	35,000	15,401	35,000	0.00%
Fuel	2,000	-	3,000	-	-	-100.00%
Manhole Covers	5,498	9,748	15,000	945	15,000	0.00%
Sewer Improvements	97,740	252,488	480,000	26,147	100,000	-79.17%
Sewer Remediation Program	23,700	72,969	100,000	29,465	50,000	-50.00%
Sewer Studies and Inspections	150,000	10,788	50,000	-	550,000	1000.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 325,807</b>	<b>\$ 400,749</b>	<b>\$ 823,000</b>	<b>\$ 112,674</b>	<b>\$ 815,000</b>	<b>-0.97%</b>

<b>Total Sewer Service</b>	<b>\$ 574,481</b>	<b>\$ 614,386</b>	<b>\$ 1,066,475</b>	<b>\$ 298,761</b>	<b>\$ 1,012,788</b>	<b>-5.03%</b>
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# Refuse

Personnel	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Salary and Wages	\$ 66,654	\$ (255)	\$ 88,767	\$ 16,518	\$ 91,687	3.29%
Refuse Dept Overtime	86	138	-	-	2,500	0.00%
Refuse Seasonals Contract	23,730	32,846	-	-	-	0.00%
OPERS	20,741	7,934	17,547	2,312	18,565	5.80%
Workers Comp	826	-	1,047	666	1,111	6.11%
Health Insurance Transfer	18,000	-	-	-	15,611	100.00%
Dental Insurance	277	-	-	-	521	100.00%
Vision Insurance	256	-	-	-	150	100.00%
Life Insurance	57	-	-	-	150	100.00%
Medicare	681	14	1,287	240	1,366	326
<b>Total Personnel</b>	<b>\$ 131,307</b>	<b>\$ 40,676</b>	<b>\$ 108,648</b>	<b>\$ 19,736</b>	<b>\$ 131,660</b>	<b>21.18%</b>

Other Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Contract	\$ 1,284,240	\$ 1,286,688	\$ 1,467,000	\$ 984,235	\$ 1,400,000	-4.57%
Community Transition Center	-	-	36,000	5,256	34,000	-5.56%
Universal Recycling	-	-	12,000	5,859	12,000	0.00%
Office Supplies	857	105	1,500	-	1,500	0.00%
Operating Expenses	39,803	36,061	40,000	15,201	35,000	-12.50%
Trash and Recycling Receptacles	5,000	(4,492)	30,000	11,885	30,000	0.00%
Collection Supplies	24,690	-	30,000	13,625	25,000	-16.67%
Repair/Maint. Supplies	15,048	31,018	25,000	3,047	25,000	0.00%
Fuel	2,000	489	3,000	-	3,000	0.00%
Waste Diversion Program	17,411	29,273	30,000	1,146	10,000	-66.67%
Capital	18,750	-	152,000	76,787	-	-100.00%
<b>Total Other Operating Expenditures</b>	<b>\$ 1,407,800</b>	<b>\$ 1,379,143</b>	<b>\$ 1,826,500</b>	<b>\$ 1,117,041</b>	<b>\$ 1,575,500</b>	<b>-13.74%</b>

<b>Total Refuse</b>	<b>\$ 1,539,107</b>	<b>\$ 1,419,819</b>	<b>\$ 1,935,148</b>	<b>\$ 1,136,777</b>	<b>\$ 1,707,160</b>	<b>-11.78%</b>
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# ENTERPRISE FUND OVERVIEWS



# BOND RETIREMENT

## Bond Retirement Fund Summary

The Bond Retirement Fund is used to pay all City debt service, unless that debt service is specifically designated to another fund. The largest transfers into the Bond Retirement Fund are from the General Fund and Road and Alley Fund.

## Fund Statement of Cash Position

Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Debt Service	\$ 1,844,171	\$ 1,918,294	\$ 1,942,286	\$ 1,942,516	\$ 1,778,501	-8.4%
<b>Other Financing Sources</b>						
Transfers from the General Fund	\$ 629,236	\$ 942,663	\$ 1,230,213	\$ 1,224,438	\$ 1,224,358	0.0%
Transfers from Recreation Fund	112,430	112,616	111,747	111,965	111,897	-0.1%
Transfers from TIF Fund	163,485	164,135	164,640	-	-	-
Transfers from the Road and Alley Fund	939,019	698,880	435,916	437,193	435,126	-0.5%
Refund	6,917	-	-	-	-	-
<b>Transfers In</b>	<b>\$ 1,851,087</b>	<b>\$ 1,918,294</b>	<b>\$ 1,942,516</b>	<b>\$ 1,773,596</b>	<b>\$ 1,773,596</b>	<b>0.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ 460,595</b>	<b>\$ 467,511</b>	<b>\$ 467,511</b>	<b>\$ 467,741</b>	<b>\$ 298,821</b>	<b>-36.1%</b>
Net Increase (Decrease)	6,916	-	230	(168,920)	(4,906)	-97.1%
<b>Ending Fund Balance</b>	<b>\$ 467,511</b>	<b>\$ 467,511</b>	<b>\$ 467,741</b>	<b>\$ 298,821</b>	<b>\$ 293,915</b>	<b>-1.6%</b>

# CAPITAL IMPROVEMENTS

## Capital Improvements Fund Summary

The Capital Improvements Fund accounts for major investments into equipment, software, fleet, and infrastructure that are not otherwise accounted for in separate funds. Notably, the City's annual street, water, and sewer infrastructure maintenance and replacement programs are accounted for outside of the Capital Improvement Fund. The largest source of revenue for the Capital Improvement Fund is a transfer from the General Fund.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Transfer From General Fund	\$ 800,000	\$ 1,400,000	\$ 1,050,000	\$ 2,200,000	\$ 800,000	-63.6%
Jeffrey Mansion Funding	100,000	-	-	-	-	-
<b>Total Revenue</b>	<b>\$ 900,000</b>	<b>\$ 1,400,000</b>	<b>\$ 1,050,000</b>	<b>\$ 2,200,000</b>	<b>\$ 800,000</b>	<b>-63.6%</b>
<b>Expenditures</b>	<b>\$ 785,784</b>	<b>\$ 546,060</b>	<b>\$ 638,786</b>	<b>\$ 1,581,633</b>	<b>\$ 1,272,740</b>	<b>-19.5%</b>
<b>Total Expenditures</b>	<b>\$ 785,784</b>	<b>\$ 546,060</b>	<b>\$ 638,786</b>	<b>\$ 1,581,633</b>	<b>\$ 1,272,740</b>	<b>-19.5%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 114,216</b>	<b>\$ 853,940</b>	<b>\$ 411,214</b>	<b>\$ 618,367</b>	<b>\$ (472,740)</b>	<b>-176.4%</b>
<b>Other Financing Uses</b>						
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	-
Operating Transfers	\$ -	\$ -	\$ -	\$ -	\$ -	-
Prior Year Encumbrances	\$ 498,872	\$ 328,742	\$ 441,094	\$ 1,421,900	\$ -	-
<b>Total Other Uses</b>	<b>\$ 498,872</b>	<b>\$ 328,742</b>	<b>\$ 441,094</b>	<b>\$ 1,421,900</b>	<b>\$ -</b>	
<b>Beginning Fund Balance</b>	<b>\$ 1,889,763</b>	<b>\$ 1,505,107</b>	<b>\$ 2,030,305</b>	<b>\$ 2,000,425</b>	<b>\$ 1,196,892</b>	<b>-40.2%</b>
Net Increase (Decrease)	(384,656)	525,198	(29,880)	(803,533)	(472,740)	
<b>Ending Fund Balance</b>	<b>\$ 1,505,107</b>	<b>\$ 2,030,305</b>	<b>\$ 2,000,425</b>	<b>\$ 1,196,892</b>	<b>\$ 724,152</b>	<b>-39.5%</b>

## Capital Improvement Expenditures

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Accounting Software	\$ 1,500	\$ -	\$ -	\$ -	\$ -	0.00%
Development Capital	89,330	(4,870)	-	-	-	0.00%
Technology Equipment	-	39,334	174,550	149,651	148,240	-15.07%
Police Equipment	93,349	19,802	528,833	163,846	218,500	-58.68%
City Hall Modifications	-	24,554	40,000	16,300	-	-100.00%
Service Capital	63,739	211,676	152,000	126,173	558,000	267.11%
Parks Capital	298,143	348,293	686,250	43,666	348,000	-49.29%
<b>Total Operating Expenditures</b>	<b>\$ 546,061</b>	<b>\$ 638,788</b>	<b>\$ 1,581,633</b>	<b>\$ 499,636</b>	<b>\$ 1,272,740</b>	<b>-19.53%</b>
<b>Total Capital Improvements Fund</b>	<b>\$ 546,061</b>	<b>\$ 638,788</b>	<b>\$ 1,581,633</b>	<b>\$ 499,636</b>	<b>\$ 1,272,740</b>	<b>-19.53%</b>

# WATER

## Water Fund Summary

The Water Fund is used for maintenance and operations of Bexley's water distribution system which includes 243,000 linear feet of water lines, 550 fire hydrants, and 5,600 water meters. Bexley is a master-meter community, meaning we purchase our water in bulk from the City of Columbus, but manage our own billing.

Revenue for the Water Fund is generated by quarterly user fees, paid in combination with the sewer and refuse fees. The fees for water include a combination of the rate per cubic foot paid to the City of Columbus, as well as additional fees for water administration and capital improvements. The largest expense from this fund is water payments to the City of Columbus, as well as salaries and benefits for Water Department employees.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Receipts From Residents	\$ 2,628,313	\$ 2,642,288	\$ 2,804,403	\$ 2,944,624	\$ 3,101,280	5.3%
Capital Fee	254,113	266,065	274,470	288,194	294,275	2.1%
<b>Total Revenue</b>	<b>\$ 2,882,426</b>	<b>\$ 2,908,353</b>	<b>\$ 3,078,873</b>	<b>\$ 3,232,817</b>	<b>\$ 3,395,555</b>	<b>5.0%</b>
<b>Expenditures</b>						
Water Administration	\$ 2,203,280	\$ 2,226,757	\$ 2,337,500	\$ 2,460,264	\$ 2,466,399	0.2%
Water Distribution	326,304	530,106	578,185	719,472	693,357	-3.6%
<b>Total Expenditures</b>	<b>\$ 2,529,585</b>	<b>\$ 2,756,863</b>	<b>\$ 2,915,685</b>	<b>\$ 3,179,737</b>	<b>\$ 3,159,757</b>	<b>-0.6%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 352,841</b>	<b>\$ 151,490</b>	<b>\$ 163,189</b>	<b>\$ 53,080</b>	<b>\$ 235,799</b>	<b>344.2%</b>
<b>Other Financing Sources</b>						
BWC Rebate	\$ 19,954	\$ -	\$ -	\$ -	\$ -	0.0%
General Fund Transfer*	-	-	-	567,605	-	0.0%
	<b>\$ 19,954</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 567,605</b>	<b>\$ -</b>	
<b>Other Financing Uses</b>						
Debt Service	\$ 338,300	\$ 312,882	\$ 305,291	\$ 308,017	\$ 372,331	20.9%
Transfer	-	137,330	-	-	-	0.0%
Capital	39,300	-	60,000	-	-	0.0%
Operating Transfers	134,181	-	-	-	-	0.0%
General Fund Debt Service Reimburs.	-	-	-	-	-	0.0%
Prior Year Encumbrances	66,527	6,587	158,455	121,958	-	-100.0%
<b>Total Other Uses</b>	<b>\$ 578,308</b>	<b>\$ 456,799</b>	<b>\$ 523,746</b>	<b>\$ 429,975</b>	<b>\$ 372,331</b>	<b>-13.4%</b>
<b>Beginning Balance</b>	<b>\$ 1,702,973</b>	<b>\$ 1,497,461</b>	<b>\$ 1,192,152</b>	<b>\$ 831,594</b>	<b>\$ 1,022,304</b>	<b>22.9%</b>
Estimated Unspent Appropriations	-	-	-	-	-	0
Net Increase (Decrease)	(205,512)	(305,309)	(360,558)	190,710	(136,532)	-171.6%
<b>Ending Balance</b>	<b>\$ 1,497,461</b>	<b>\$ 1,192,152</b>	<b>\$ 831,594</b>	<b>\$ 1,022,304</b>	<b>\$ 885,772</b>	<b>-13.4%</b>

## Water Fund Debt Service

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
OPWC Sheridan	\$ 9,223	\$ 9,223	\$ 9,223	\$ 9,223	\$ 9,223	0.00%
2015 Refunding	2,444	3,793	3,793	310	3,754	-1.02%
2020 Refunding	106,954	59,917	59,918	2,555	59,753	-0.28%
Storm Sewer Waterline	-	(2,959)	-	-	-	0.00%
OPWC College and South Cassady	26,225	29,184	29,184	29,184	29,184	0.00%
OPWC Main Street	5,422	5,422	5,422	5,422	5,422	0.00%
OPWC Northeast Quadrant	30,739	30,739	30,739	30,739	30,739	0.00%
OPWC Broad Street	8,882	46,978	46,745	46,745	46,745	0.00%
Roosevelt and Ashbourne	52,559	52,559	52,559	52,559	52,559	0.00%
Roosevelt and Stanwood	70,434	70,434	70,434	70,434	70,434	0.00%
South Cassingham and Vernon	-	-	32,259	32,259	64,517	100.00%
Drexel and Grandon	-	-	-	-	-	100.00%
<b>Total Operating Expenditures</b>	<b>\$ 312,882</b>	<b>\$ 305,291</b>	<b>\$ 340,276</b>	<b>\$ 279,430</b>	<b>\$ 372,331</b>	<b>9.42%</b>
<b>Total Water Fund Debt Service</b>	<b>\$ 312,882</b>	<b>\$ 305,291</b>	<b>\$ 340,276</b>	<b>\$ 279,430</b>	<b>\$ 372,331</b>	<b>9.42%</b>



# SEWER

## Sewer Fund Summary

The Sewer Fund is used for the maintenance and operation of Bexley's sanitary and storm sewer systems. The City maintains over 254,000 linear feet of sanitary sewer lines and 222,000 linear feet of storm sewer lines, including management of storm water inlets, catch basins, and manhole covers.

Revenue for the Sewer Fund is generated by quarterly user fees, paid in combination with the water and refuse fees. The fees for sewer include a combination of the rate per cubic foot paid to the City of Columbus, as well as additional fees for sewer administration and capital improvements. The largest expense from this fund is sewer payments to the City of Columbus.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Receipts From Residents	\$ 2,666,625	\$ 2,654,693	\$ 2,782,767	\$ 2,922,067	\$ 3,000,000	2.7%
Capital Fee	76,370	84,438	92,731	95,000	90,000	-5.3%
<b>Total Revenue</b>	<b>\$ 2,742,995</b>	<b>\$ 2,739,131</b>	<b>\$ 2,875,498</b>	<b>\$ 3,017,067</b>	<b>\$ 3,090,000</b>	<b>2.4%</b>
<b>Expenditures</b>						
Sewer Administration	\$ 1,613,696	\$ 1,873,992	\$ 2,031,861	\$ 2,201,639	\$ 2,234,000	1.5%
Sewer Service	741,526	629,306	686,605	1,020,975	1,012,788	-0.8%
<b>Total Expenditures</b>	<b>\$ 2,355,222</b>	<b>\$ 2,503,298</b>	<b>\$ 2,718,465</b>	<b>\$ 3,222,614</b>	<b>\$ 3,246,788</b>	<b>0.8%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 387,773</b>	<b>\$ 235,833</b>	<b>\$ 157,033</b>	<b>\$ (205,547)</b>	<b>\$ (156,788)</b>	<b>-23.7%</b>
<b>Other Financing Sources</b>						
BWC Rebate	\$ 10,486	\$ -	\$ -	\$ -	\$ -	0.0%
CARES	250	\$ -	\$ -	\$ -	\$ -	0.0%
<b>Total Other Sources</b>	<b>\$ 10,736</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>Other Financing Uses</b>						
Debt Service	\$ 76,047	\$ 77,911	\$ 77,964	\$ 77,964	\$ 91,577	17.5%
Transfer	31,857	60,742	-	-	-	0.0%
Capital	-	-	-	-	-	0.0%
General Fund Debt Service Reimburs.	-	-	-	-	-	0.0%
Prior Year Encumbrances	371,416	394,995	442,866	574,206	-	-100.0%
<b>Total Other Uses</b>	<b>\$ 479,320</b>	<b>\$ 533,648</b>	<b>\$ 520,830</b>	<b>\$ 652,170</b>	<b>\$ 91,577</b>	<b>-86.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ 3,865,032</b>	<b>\$ 3,784,221</b>	<b>\$ 3,486,406</b>	<b>\$ 3,122,608</b>	<b>\$ 2,264,892</b>	<b>-27.5%</b>
Estimated Unspent Appropriations	-	-	-	-	-	0.0%
Net Increase (Decrease)	(80,811)	(297,815)	(363,797)	(857,717)	(248,365)	-71.0%
<b>Ending Fund Balance</b>	<b>\$ 3,784,221</b>	<b>\$ 3,486,406</b>	<b>\$ 3,122,608</b>	<b>\$ 2,264,892</b>	<b>\$ 2,016,526</b>	<b>-11.0%</b>

## Sewer Fund Debt Service

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Principal OPWC Loan	\$ 23,725	\$ 23,725	\$ 23,725	\$ 23,725	\$ 23,725	0.00%
Sheridan/Francis	220	220	220	220	220	-0.19%
OPWC Main Street	1,668	1,668	1,668	1,668	1,668	0.02%
2015 Refunding	17,105	26,552	26,552	2,173	26,281	-1.02%
2020 Refunding	20,298	11,371	11,371	485	11,340	-0.27%
Northeast Quadrant	3,689	3,689	3,689	3,689	3,689	-0.01%
Broad Street	467	-	-	-	-	0.00%
Roosevelt and Ashbourne	7,884	7,884	7,884	7,884	7,884	0.00%
Roosevelt and Stanwood	2,855	2,855	2,855	2,855	2,855	0.02%
South Cassingham and Vernon	-	-	6,958	6,958	13,915	100.00%
Drexel and Grandon	-	-	-	-	-	100.00%
<b>Total Operating Expenditures</b>	<b>\$ 77,911</b>	<b>\$ 77,964</b>	<b>\$ 84,922</b>	<b>\$ 49,656</b>	<b>\$ 91,577</b>	<b>7.84%</b>
<b>Total Sewer Fund Debt Service</b>	<b>\$ 77,911</b>	<b>\$ 77,964</b>	<b>\$ 84,922</b>	<b>\$ 49,656</b>	<b>\$ 91,577</b>	<b>7.84%</b>

# REFUSE

## Refuse Fund Summary

The Refuse Fund supports Bexley's residential solid waste program which includes curbside collection of refuse, recycling, yard waste and bulk items, as well as food scraps and organics. As of 2023, this fund also supports the City's new Commercial Universal Recycling program which expanded weekly recycling collection to all commercial entities in the community, including restaurants and apartment complexes.

Revenue for the Refuse Fund is generated through quarterly user fees which are paid in combination with water and sewer rates. The largest expense in this fund is the annual payment to the City's contracted solid waste hauler.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Receipts From Residents	\$ 1,333,644	\$ 1,377,772	\$ 1,415,350	\$ 1,471,457	\$ 1,510,000	2.6%
<b>Total Revenue</b>	<b>\$ 1,333,644</b>	<b>\$ 1,377,772</b>	<b>\$ 1,415,350</b>	<b>\$ 1,471,457</b>	<b>\$ 1,510,000</b>	<b>2.6%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ 1,487,523	\$ 1,539,107	\$ 1,419,819	\$ 1,935,148	\$ 1,707,160	-11.8%
<b>Total Expenditures</b>	<b>\$ 1,487,523</b>	<b>\$ 1,539,107</b>	<b>\$ 1,419,819</b>	<b>\$ 1,935,148</b>	<b>\$ 1,707,160</b>	<b>-11.8%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ (153,879)</b>	<b>\$ (161,335)</b>	<b>\$ (4,469)</b>	<b>\$ (463,691)</b>	<b>\$ (197,160)</b>	<b>0.0%</b>
<b>Other Financing Sources</b>						
BWC Rebate	\$ 2,640	\$ -	\$ -	\$ -	\$ -	0.0%
<b>Other Financing Uses</b>						
Prior Year Encumbrances	\$ 44,350	\$ 7,659	\$ 122,700	\$ 227,825	\$ -	-100.0%
<b>Total Other Uses</b>	<b>\$ 44,350</b>	<b>\$ 7,659</b>	<b>\$ 122,700</b>	<b>\$ 227,825</b>	<b>\$ -</b>	<b>-100.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ 1,643,640</b>	<b>\$ 1,448,051</b>	<b>\$ 1,279,057</b>	<b>\$ 1,151,888</b>	<b>\$ 460,371</b>	<b>-60.0%</b>
Prior Period Adjustment	-	-	-	-	-	0.0%
Net Increase (Decrease)	(195,589)	(168,994)	(127,169)	(691,516)	(197,160)	0.0%
<b>Ending Fund Balance</b>	<b>\$ 1,448,051</b>	<b>\$ 1,279,057</b>	<b>\$ 1,151,888</b>	<b>\$ 460,371</b>	<b>\$ 263,211</b>	<b>-42.8%</b>

# ROAD AND ALLEY

## Road and Alley Fund Summary

The Road and Alley Fund supports the City's annual street improvement program, as well as transfers to debt service for prior street projects. Much of the debt service from this fund is for projects supported by special zero-interest loans from the Ohio Public Works Commission (OPWC).

Most revenue for the Road and Alley Fund is generated from a permanent 2.5 mill property tax levy, with limited revenue from special assessments from prior-year sidewalk installations projects.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Budget	Budget Variance
Property Tax Revenue	\$ 2,050,346	\$ 1,996,916	\$ 2,017,059	\$ 1,987,268	\$ 1,988,000	-3.02%
Sidewalk Revenue	90,716	19,450	-	40,921	13,100	0.0%
<b>Total Revenue</b>	<b>\$ 2,141,062</b>	<b>\$ 2,016,366</b>	<b>\$ 2,017,059</b>	<b>\$ 2,028,188</b>	<b>\$ 2,001,100</b>	<b>-4.71%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ 928,286	\$ 683,913	\$ 1,101,223	\$ 1,627,000	\$ 1,532,000	-24.42%
Debt Service	-	-	-	3,559	7,119	100.00%
Estimated Unspent Appropriations	-	-	-	-	-	0.0%
<b>Total Expenditures</b>	<b>\$ 928,286</b>	<b>\$ 683,913</b>	<b>\$ 1,101,223</b>	<b>\$ 1,630,559</b>	<b>\$ 1,539,119</b>	<b>-24.20%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 1,212,776</b>	<b>\$ 1,332,453</b>	<b>\$ 915,836</b>	<b>\$ 397,629</b>	<b>\$ 461,981</b>	
<b>Other Financing Uses</b>						
Debt Service Transfer to Bond Retirement	\$ 939,019	\$ 698,880	\$ 435,916	\$ 437,193	\$ 435,126	-0.5%
Other Transfers	97,347	66,024	-	-	-	0.0%
Prior Year Encumbrances	431,687	15,387	308,905	572,740	-	-100.0%
<b>Total Other Uses</b>	<b>\$ 1,468,053</b>	<b>\$ 780,291</b>	<b>\$ 744,821</b>	<b>\$ 1,009,933</b>	<b>\$ 435,126</b>	<b>-56.9%</b>
<b>Beginning Cash Balance</b>	<b>\$ 992,087</b>	<b>\$ 736,810</b>	<b>\$ 1,288,972</b>	<b>\$ 1,459,988</b>	<b>\$ 847,683</b>	<b>-41.94%</b>
Net Increase (Decrease)	(255,277)	552,162	171,015	(612,304)	26,855	
Anticipated Unexpended Appropriations	-	-	-	-	-	
<b>Ending Cash Balance</b>	<b>736,810</b>	<b>1,288,972</b>	<b>1,459,988</b>	<b>847,683</b>	<b>874,538</b>	<b>68.34%</b>
<b>Ending Unreserved Balance</b>	<b>\$ 736,810</b>	<b>\$ 1,288,972</b>	<b>\$ 1,459,988</b>	<b>\$ 847,683</b>	<b>\$ 874,538</b>	<b>68.34%</b>

# STREET MAINTENANCE

## Street Maintenance Fund Summary

The Street Maintenance Fund is used for routine maintenance of Bexley City streets, including cleaning and lighting. The largest expense for this fund is salaries and wages of the Street Department employees.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Auto License Tax 92.5%	\$ 51,612	\$ 57,566	\$ 58,155	\$ 57,000	\$ 52,000	-8.8%
Gasoline Excise Tax 92.5%	481,285	554,011	529,572	527,000	530,000	0.6%
Permissive Tax (State)	86,385	79,774	80,470	80,000	80,000	0.0%
Permissive Tax (County)	45,499	47,429	50,000	47,000	55,000	17.0%
Interest	1,612	824	5,295	1,600	10,000	525.0%
<b>Total Revenue</b>	<b>\$ 666,393</b>	<b>\$ 739,604</b>	<b>\$ 723,492</b>	<b>\$ 712,600</b>	<b>\$ 727,000</b>	<b>2.0%</b>
<b>Expenditures</b>						
Street Maintenance	\$ 836,732	\$ 833,698	\$ 989,209	\$ 1,163,405	\$ 1,002,959	-13.8%
<b>Total Expenditures</b>	<b>\$ 836,732</b>	<b>\$ 833,698</b>	<b>\$ 989,209</b>	<b>\$ 1,163,405</b>	<b>\$ 1,002,959</b>	<b>-13.8%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ (170,339)</b>	<b>\$ (94,094)</b>	<b>\$ (265,718)</b>	<b>\$ (450,805)</b>	<b>\$ (275,959)</b>	<b>0.0%</b>
<b>Other Financing Sources</b>						
Transfer From General Fund	\$ 66,000	\$ 66,000	\$ 370,000	\$ 450,000	\$ 250,000	-44.4%
BWC Rebate	14,004	-	1,411	-	-	0.0%
<b>Total Other Sources</b>	<b>\$ 80,004</b>	<b>\$ 66,000</b>	<b>\$ 371,411</b>	<b>\$ 450,000</b>	<b>\$ 250,000</b>	<b>-44.4%</b>
<b>Other Financing Uses</b>						
Prior Year Encumbrances	\$ 8,100	\$ 4,032	\$ 59,821	\$ 59,515	\$ -	-100.0%
	<b>\$ 8,100</b>	<b>\$ 4,032</b>	<b>\$ 59,821</b>	<b>\$ 59,515</b>	<b>\$ -</b>	<b>-100.0%</b>
<b>Beginning Balance</b>	<b>\$ 229,877</b>	<b>\$ 131,442</b>	<b>\$ 99,315</b>	<b>\$ 145,188</b>	<b>\$ 84,868</b>	<b>-41.5%</b>
Net Increase (Decrease)	(98,435)	(32,126)	45,873	(60,320)	(25,959)	-57.0%
<b>Ending Cash Balance</b>	<b>\$ 131,442</b>	<b>\$ 99,315</b>	<b>\$ 145,188</b>	<b>\$ 84,868</b>	<b>\$ 58,909</b>	<b>-30.6%</b>

# STATE HIGHWAY

## State Highway Fund Summary

The State Highway Fund is used for maintenance of highways which run through Bexley. Most frequent uses year-over-year have included road salt purchases and funding for overtime.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Auto License Tax 7.5%	\$ 4,686	\$ 4,668	\$ 4,715	\$ 4,686	\$ 4,200	-10.4%
Gasoline Excise and License Tax 7.5% (1)	89,524	(5,582)	42,938	42,811	42,000	-1.9%
Interest	605	733	2,070	605	2,100	247.1%
<b>Total Revenue</b>	<b>\$ 94,815</b>	<b>\$ (181)</b>	<b>\$ 49,724</b>	<b>\$ 48,102</b>	<b>\$ 48,300</b>	<b>0.4%</b>
<b>Expenditures</b>						
Operating Expenses	\$ 57,150	\$ 53,850	\$ 14,820	\$ 63,755	\$ 58,755	-7.8%
<b>Total Expenditures</b>	<b>\$ 57,150</b>	<b>\$ 53,850</b>	<b>\$ 14,820</b>	<b>\$ 63,755</b>	<b>\$ 58,755</b>	<b>-7.8%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 37,665</b>	<b>\$ (54,031)</b>	<b>\$ 34,904</b>	<b>\$ (15,653)</b>	<b>\$ (10,455)</b>	<b>-33.2%</b>
<b>Other Financing Sources</b>						
BWC Rebate	\$ 813	\$ -	\$ 30	\$ -	\$ -	0.0%
<b>Other Financing Uses</b>						
Prior Year Encumbrances	-	7,372	23,175	52,573	-	-100.0%
<b>Total Other Uses</b>	<b>\$ -</b>	<b>\$ 7,372</b>	<b>\$ 23,175</b>	<b>\$ 52,573</b>	<b>\$ -</b>	<b>-100.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ 97,457</b>	<b>\$ 135,935</b>	<b>\$ 74,531</b>	<b>\$ 86,290</b>	<b>\$ 18,065</b>	<b>-79.1%</b>
Net Increase (Decrease)	38,478	(61,403)	11,759	(68,226)	(10,455)	
<b>Ending Fund Balance</b>	<b>\$ 135,935</b>	<b>\$ 74,531</b>	<b>\$ 86,290</b>	<b>\$ 18,065</b>	<b>\$ 7,610</b>	<b>-57.9%</b>



# RECREATION

## Recreation Fund Summary

The Recreation Fund accounts for a wide range of revenue-producing programming including Jeffrey Summer Camp, Jeffrey Preschool, the Before and After School Program (BPAC), and individual programs promoted to the community via the seasonal Activity Brochure. The fund also accounts from rental revenue from Jeffrey Mansion.

These revenue-producing programs and rentals help to off-set a majority of expenses related to these programs, with an annual transfer from the General Fund making up the difference. The largest source of expenses for the fund are incurred on staff salaries and benefits.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Recreation Programs	\$ 352,390	\$ 426,099	\$ 484,015	\$ 470,000	\$ 500,000	6.4%
Mansion and Facility Rentals	81,997	111,740	166,358	150,000	160,000	6.7%
Jeffrey Summer Camp	351,706	511,959	581,652	618,000	600,000	-2.9%
Preschool	308,620	445,830	332,959	342,000	330,000	-3.5%
Before and After Care	316,420	451,878	566,794	573,000	450,000	-21.5%
Miscellaneous	-	13,020	12,945	5,000	10,000	100.0%
<b>Total Revenue</b>	<b>\$ 1,411,133</b>	<b>\$ 1,960,526</b>	<b>\$ 2,144,723</b>	<b>\$ 2,158,000</b>	<b>\$ 2,050,000</b>	<b>-5.0%</b>

Expenditures	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Administration	\$ 483,937	\$ 591,781	\$ 654,261	\$ 762,394	\$ 777,666	2.0%
Programs	263,648	330,284	365,628	435,330	468,056	7.5%
Preschool	291,399	323,781	351,737	381,808	427,691	12.0%
Before and After School Program	238,724	302,100	397,889	452,185	467,712	3.4%
Jeffrey Summer Camp	264,319	376,281	464,619	502,381	578,614	15.2%
<b>Total Expenditures</b>	<b>\$ 1,542,027</b>	<b>\$ 1,924,228</b>	<b>\$ 2,234,134</b>	<b>\$ 2,534,098</b>	<b>\$ 2,719,739</b>	<b>7.3%</b>

<b>Revenues Over (Under) Expenditures</b>	<b>\$ (130,894)</b>	<b>\$ 36,298</b>	<b>\$ (89,412)</b>	<b>\$ (376,098)</b>	<b>\$ (669,739)</b>	
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Other Financing Sources	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Operating Transfers from General Fund	\$ 90,000	\$ 250,000	\$ 250,000	\$ 270,000	\$ 270,000	0.0%
Grants	-	-	-	-	-	0.0%
BWC Rebate	64,472	-	-	-	-	0.0%
OCCRRRA COVID Relief	-	575,977	-	-	-	0.0%
CARES	202,526	-	-	-	-	0.0%
<b>Total Other Sources</b>	<b>\$ 356,998</b>	<b>\$ 825,977</b>	<b>\$ 250,000</b>	<b>\$ 270,000</b>	<b>\$ 270,000</b>	<b>0.0%</b>

**Other Financing Uses**

Jeffrey Mansion Debt Service (Transfer)	\$ 112,430	\$ 112,616	\$ 111,747	\$ 111,965	\$ 111,897	-0.1%
OCCRRRA COVID Relief	-	-	22,379	-	-	0.0%
Prior Year Encumbrances	16,799	250,840	103,163	3,335	-	-100.0%
<b>Total Other Uses</b>	<b>\$ 129,229</b>	<b>\$ 363,456</b>	<b>\$ 237,289</b>	<b>\$ 115,300</b>	<b>\$ 111,897</b>	<b>-3.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ 414,594</b>	<b>\$ 511,469</b>	<b>\$ 1,010,288</b>	<b>\$ 933,587</b>	<b>\$ 812,189</b>	<b>-13.0%</b>
Net Increase (Decrease)	96,875	498,819	(76,701)	(221,398)	(511,636)	131.1%
Estimated Unspent Appropriations	-	-	-	100,000	-	-
<b>Ending Fund Balance</b>	<b>\$ 511,469</b>	<b>\$ 1,010,288</b>	<b>\$ 933,587</b>	<b>\$ 812,189</b>	<b>\$ 300,553</b>	<b>-63.0%</b>

# SWIMMING POOL

## Swimming Pool Fund Summary

The Swimming Pool Fund supports the operations and maintenance of the David H. Madison Community Pool complex. The facility is composed of six different features including a zero depth entry leisure pool, an eight-lane competition pool, a diving well, two water slides, a toddler pool, and a splash pad.

Revenue for the fund is generated by annual pool membership and daily admission fees, which support most of the pool's operating expenses, with an annual General Fund transfer making up any difference and covering debt service.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Memberships, etc.	\$ 273,682	\$ 351,897	\$ 308,888	\$ 305,000	431,700	41.5%
Pool Concessions	-	-	-	-	-	0.0%
<b>Total Revenue</b>	<b>\$ 273,682</b>	<b>\$ 351,897</b>	<b>\$ 308,888</b>	<b>\$ 305,000</b>	<b>431,700</b>	<b>41.5%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ 275,776	\$ 322,046	\$ 408,304	\$ 444,878	\$ 494,570	11.2%
Concessions	1,788	1,957	28	4,000	4,000	0.0%
Estimated Unspent Appropriations				(50,000)	-	-100.0%
<b>Total Expenditures</b>	<b>\$ 277,564</b>	<b>\$ 324,003</b>	<b>\$ 408,332</b>	<b>\$ 398,878</b>	<b>\$ 498,570</b>	<b>25.0%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ (3,882)</b>	<b>\$ 27,894</b>	<b>\$ (99,444)</b>	<b>(93,878)</b>	<b>(66,870)</b>	<b>-28.8%</b>
<b>Other Financing Sources</b>						
General Fund Transfer	\$ 14,367	\$ 200,000	\$ 120,000	\$ 125,000	\$ 125,000	0.0%
<b>Total Other Sources</b>	<b>\$ 14,367</b>	<b>\$ 200,000</b>	<b>\$ 120,000</b>	<b>\$ 125,000</b>	<b>\$ 125,000</b>	<b>0.0%</b>
<b>Other Financing Uses</b>						
Capital	\$ -	\$ 13,852	\$ 30,448	\$ 35,000	\$ -	-100.0%
Prior Year Encumbrances	3,632	29,257	46,094	20,527	-	-100.0%
<b>Total Other Uses</b>	<b>\$ 3,632</b>	<b>\$ 43,109</b>	<b>\$ 76,542</b>	<b>\$ 55,527</b>	<b>\$ -</b>	<b>-100.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ 341,189</b>	<b>\$ 348,042</b>	<b>\$ 532,827</b>	<b>\$ 476,841</b>	<b>\$ 452,436</b>	<b>-5.1%</b>
<b>Net Increase (Decrease)</b>	<b>6,853</b>	<b>184,785</b>	<b>(55,986)</b>	<b>(24,405)</b>	<b>58,130</b>	<b>-338.2%</b>
<b>Ending Fund Balance</b>	<b>\$ 348,042</b>	<b>\$ 532,827</b>	<b>\$ 476,841</b>	<b>\$ 452,436</b>	<b>\$ 510,566</b>	<b>12.8%</b>

# POLICE PENSION

## Police Pension Fund Summary

Ohio Revised Code (ORC) requires the City to contribute 19.5% of police wages to the Ohio Police and Fire Pension Fund. The City's annual contributions to the state fund are made from Bexley's Police Pension Fund. Revenue from Police Pension Fund is generated predominantly through a permanent property tax levy.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Property Tax Revenue	\$ 624,104	\$ 632,033	\$ 638,577	\$ 625,000	\$ 797,900	27.7%
<b>Total Revenue</b>	<b>\$ 624,104</b>	<b>\$ 632,033</b>	<b>\$ 638,577</b>	<b>\$ 625,000</b>	<b>\$ 797,900</b>	<b>27.7%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ 716,135	\$ 718,058	\$ 746,757	\$ 862,609	\$ 833,461	-3.38%
<b>Total Expenditures</b>	<b>\$ 716,135</b>	<b>\$ 718,058</b>	<b>\$ 746,757</b>	<b>\$ 862,609</b>	<b>\$ 833,461</b>	<b>-3.38%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ (92,031)</b>	<b>\$ (86,025)</b>	<b>\$ (108,180)</b>	<b>\$ (237,609)</b>	<b>\$ (35,561)</b>	<b>-85.03%</b>
<b>Other Financing Sources</b>						
Transfers from General Fund	\$ 190,992	\$ -	\$ 50,000	\$ 50,000	\$ 35,000	-30.00%
<b>Total Other Sources</b>	<b>\$ 190,992</b>	<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 35,000</b>	<b>-30.00%</b>
<b>Beginning Fund Balance</b>	<b>\$ 263,771</b>	<b>\$ 362,732</b>	<b>\$ 276,708</b>	<b>\$ 218,528</b>	<b>\$ 30,918</b>	<b>-85.9%</b>
Net Increase (Decrease)	98,961	(86,025)	(58,180)	(187,609)	(561)	-99.7%
<b>Ending Fund Balance</b>	<b>\$ 362,732</b>	<b>\$ 276,708</b>	<b>\$ 218,528</b>	<b>\$ 30,918</b>	<b>\$ 30,357</b>	<b>-1.8%</b>

# COURT COMPUTER

## Mayor's Court Computer Fund Summary

The Mayor's Court Computer fund supports technology needs for the Clerk of Court positions. Revenue for the fund is generated by a \$5/case surcharge.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	Budget Variance
Fines and Costs	\$ 1,050	\$ 1,069	\$ 1,375	\$ 1,000	\$ 1,100	10.0%
Other Revenue	-	-	-	-	-	0.0%
<b>Total Revenue</b>	<b>\$ 1,050</b>	<b>\$ 1,069</b>	<b>\$ 1,375</b>	<b>\$ 1,000</b>	<b>\$ 1,100</b>	<b>10.0%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.0%
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>	<b>0.0%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 1,050</b>	<b>\$ (432)</b>	<b>\$ (125)</b>	<b>\$ (500)</b>	<b>\$ (400)</b>	<b>-20.0%</b>
<b>Other Financing Uses</b>						
Prior Year Encumbrances	\$ -	\$ 1,000	\$ -	\$ -	\$ -	0
<b>Beginning Fund Balance</b>	<b>\$ 3,687</b>	<b>\$ 4,737</b>	<b>\$ 3,306</b>	<b>\$ 3,181</b>	<b>\$ 2,681</b>	<b>-15.7%</b>
Net Increase (Decrease)	1,050	(1,432)	(125)	(500)	(400)	-20.0%
<b>Ending Fund Balance</b>	<b>\$ 4,737</b>	<b>\$ 3,306</b>	<b>\$ 3,181</b>	<b>\$ 2,681</b>	<b>\$ 2,281</b>	<b>-14.9%</b>

# MAIN STREET TIF

## Streetscape (Main Street) Tax Increment Financing (TIF) Fund Summary

The Main Street Fund was established in 2004 to support new development and provide funding for streetscape improvements to Main Street and nearby public facilities.

In 2023, this Fund completed a final debt service payment for a 2013 Main Street streetscape project. New in 2024, this City used \$1.950 million in anticipated TIF revenue to loan itself funds for additional Main Street streetscape improvements.

## Fund Statement of Cash Position

	2021	2022	2023	2024	2025	Budget
Revenue	Actual	Actual	Actual	Budget	Budget	Variance
TIF Revenue	\$ 338,226	\$ 332,001	\$ 392,364	\$ 393,050	\$ 419,200	6.7%
2106 Bexley Land Account			11,229	9,837	11,000	11.8%
<b>Total Revenue</b>	<b>\$ 338,226</b>	<b>\$ 332,001</b>	<b>\$ 403,593</b>	<b>\$ 402,887</b>	<b>\$ 430,200</b>	<b>6.8%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ 43,474	\$ 83,868	\$ 181,994	\$ 590,000	\$ 591,500	0.3%
<b>Total Expenditures</b>	<b>\$ 43,474</b>	<b>\$ 83,868</b>	<b>\$ 181,994</b>	<b>\$ 590,000</b>	<b>\$ 591,500</b>	<b>0.3%</b>
<b>Revenues Over(Under) Expenditures</b>	<b>\$ 294,752</b>	<b>\$ 248,133</b>	<b>\$ 221,599</b>	<b>\$ (187,113)</b>	<b>\$ (161,300)</b>	<b>-13.8%</b>
<b>Other Financing Sources</b>						
Streetscape Phase II Loan	\$ -	\$ -	\$ 1,950,000	\$ -	\$ -	0.0%
<b>Other Financing Uses</b>						
Transfers to Bond Retirement	\$ 163,485	\$ 164,135	\$ 164,640	\$ -	\$ -	0.0%
General Fund Repayment	-	-	-	195,000	195,000	0.0%
Prior Year Encumbrances	9,198	74,572	30,193	1,652,253		-100.0%
<b>Total Other Uses</b>	<b>\$ 172,683</b>	<b>\$ 238,707</b>	<b>\$ 194,833</b>	<b>\$ 1,847,253</b>	<b>\$ 195,000</b>	<b>-89.4%</b>
<b>Beginning Fund Balance</b>	<b>\$ 222,287</b>	<b>\$ 344,356</b>	<b>\$ 353,782</b>	<b>\$ 2,330,548</b>	<b>\$ 296,182</b>	<b>-87.29%</b>
Net Increase (Decrease)	122,069	9,426	1,976,766	(2,034,366)	(356,300)	-82.49%
<b>Ending Fund Balance</b>	<b>\$ 344,356</b>	<b>\$ 353,782</b>	<b>\$ 2,330,548</b>	<b>\$ 296,182</b>	<b>\$ (60,118)</b>	<b>-120.3%</b>



## Fund Expenditures

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Main Street Guidelines Update	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	0.00%
Property Tax Collection Fees	4,770	6,500	10,000	10,331	10,000	0.00%
Main Street TIF Expenses	79,099	89,568	150,000	90,291	150,000	0.00%
2106 East Main Street TIF Agreement	-	-	10,500	-	12,000	14.29%
2400 East Main Street TIF Agreement	-	-	4,500	-	4,500	0.00%
Main Street Trail of Parks	-	85,926	340,000	-	340,000	0.00%
Public Art and Placemaking Plan	-	-	25,000	-	25,000	0.00%
<b>Total Operating Expenditures</b>	<b>\$ 83,868</b>	<b>\$ 181,994</b>	<b>\$ 590,000</b>	<b>\$ 100,622</b>	<b>\$ 591,500</b>	<b>0.25%</b>
<b>Total Streetscape TIF Fund</b>	<b>\$ 83,868</b>	<b>\$ 181,994</b>	<b>\$ 590,000</b>	<b>\$ 100,622</b>	<b>\$ 591,500</b>	<b>0.25%</b>

# CITY HALL TIF

## Urban Redevelopment (City Hall) Tax Increment Financing (TIF) Fund Summary

The City Hall TIF Fund was 2017 to capture the value of improvements made when City Hall and the Service Garage were relocated from Main Street to their current locations. The Fund supports the debt service on the relocation and renovation projects, and also includes a payment in lieu of taxes (PILOT) to the Bexley City School District to offset some of the diverted property tax.

## Fund Statement of Cash Position

Revenue	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2025 Budget	2024 vs 2025 Budget
TIF Revenue	\$ 109,723	\$ 110,641	\$ 109,987	\$ 110,000	125,000	13.6%
<b>Total Revenue</b>	<b>\$ 109,723</b>	<b>\$ 110,641</b>	<b>\$ 109,987</b>	<b>\$ 110,000</b>	<b>125,000</b>	<b>13.6%</b>
<b>Expenditures</b>						
Operating Expenditures	\$ 13,017	\$ 1,248	\$ 1,242	\$ 135,000	\$ 127,000	-5.9%
<b>Total Expenditures</b>	<b>\$ 13,017</b>	<b>\$ 1,248</b>	<b>\$ 1,242</b>	<b>\$ 135,000</b>	<b>\$ 127,000</b>	<b>-5.9%</b>
<b>Revenues Over (Under) Expenditures</b>	<b>\$ 96,706</b>	<b>\$ 109,393</b>	<b>\$ 108,745</b>	<b>\$ (25,000)</b>	<b>(2,000.00)</b>	<b>-92.0%</b>
<b>Other Financing Sources</b>	<b>\$ 20,250</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Other Financing Uses</b>						
Transfers to Ec. Dev. Bond Retirement	\$ 88,700	\$ 45,725	\$ 75,000	\$ -	-	0.0%
Prior Year Encumbrances	-	-	30,000	-	-	0.0%
<b>Total Other Uses</b>	<b>\$ 88,700</b>	<b>\$ 45,725</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>
<b>Beginning Fund Balance</b>	<b>\$ (26,171)</b>	<b>\$ 2,085</b>	<b>\$ 65,753</b>	<b>\$ 69,498</b>	<b>\$ 44,498</b>	<b>-36.0%</b>
Net Increase (Decrease)	28,256	63,668	3,745	(25,000)	(2,000)	-92.0%
Prior Period Adjustment	-	-	-	-	-	0.0%
<b>Ending Fund Balance</b>	<b>\$ 2,085</b>	<b>\$ 65,753</b>	<b>\$ 69,498</b>	<b>\$ 44,498</b>	<b>\$ 42,498</b>	<b>-4.5%</b>

# INFRASTRUCTURE DEV.

## Infrastructure Development Fund Summary

The Infrastructure Development Fund is a set aside for environmental remediation and the purchase of property for right-of-way. It may also be used to fund general infrastructure improvements, including streetscape, water and sewer.

## Fund Statement of Cash Position

Revenue	2022 Actual	2022 Actual	2023 Actual	2024 Projections	2025 Budget	Budget Variance
General Fund Transfers	\$ 1,100,000	\$ 1,300,000	\$ 600,000	\$ 100,000	\$ 100,000	-
Lead Service Line Loan Repayment						
<b>Total Expenditures</b>	<b>\$ 1,100,000</b>	<b>\$ 1,300,000</b>	<b>\$ 600,000</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>-</b>
<b>Expenditures</b>						
Operating Expenditures	\$ -	\$ -	\$ 53,940	\$ 50,000	\$ 1,443,333	-
Estimated Unspent Appropriations	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 53,940</b>	<b>\$ 50,000</b>	<b>\$ 1,443,333</b>	<b>-</b>
<b>Revenues Over (Under) Expenditures</b>		<b>\$ 1,300,000</b>	<b>\$ 546,060</b>	<b>\$ 50,000</b>	<b>\$ (1,343,333)</b>	<b>-</b>
<b>Beginning Fund Balance</b>	<b>\$ -</b>	<b>\$ 1,100,000</b>	<b>\$ 2,400,000</b>	<b>\$ 2,946,060</b>	<b>\$ 2,996,060</b>	<b>-</b>
Net Increase (Decrease)	1,100,000	1,300,000	546,060	50,000	\$ (1,343,333)	-
<b>Ending Fund Balance</b>	<b>\$ 1,100,000</b>	<b>\$ 2,400,000</b>	<b>\$ 2,946,060</b>	<b>\$ 2,996,060</b>	<b>\$ 1,652,727</b>	<b>-</b>

## Fund Expenditures

Operating Expenditures	2022 Actual	2023 Actual	2024 Budget	2024 9/30/24	2025 Proposed	Budget Variance
Acquisitions	\$ -	\$ 53,940	\$ 765,000	\$ 40,177	\$ 700,000	-8.50%
Livingston Attributable Funds Project	-	-	543,333	-	543,333	0.00%
Lead Service Line Loan Program	-	-	-	-	200,000	
<b>Total Operating Expenditures</b>	<b>\$ -</b>	<b>\$ 53,940</b>	<b>\$ 1,308,333</b>	<b>\$ 40,177</b>	<b>\$ 1,443,333</b>	<b>10.32%</b>
<b>Total Infrastructure Development</b>	<b>\$ -</b>	<b>\$ 53,940</b>	<b>\$ 1,308,333</b>	<b>\$ 40,177</b>	<b>\$ 1,443,333</b>	<b>10.32%</b>