ORDINANCE NO. 20 - 24

By: Jessica Saad

An ordinance to amend the pay range for Deputy Chief of Police

WHEREAS: Council approved the Collective Bargaining Agreement with the Fraternal Order of the Police for 2024-2026 which included market adjustments for members of the bargaining unit; and

WHEREAS: The <u>roleposition</u> of Deputy Chief of Police is not <u>a member of within</u> the bargaining unit and therefore a market adjustment for this <u>roleposition</u> was not included in the approved collective bargaining agreement; and

WHEREAS: Without a market adjustment, the Deputy Chief of Police salary range will not have sufficient separation between that of the Lieutenant rank;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY:

Section 1.

That the annual pay rate of Deputy Chief of Police be amended from \$146,390 to \$149,625 to provide a similar market adjustment to that received by Sergeants and Lieutenants in the 2024-26 FOP contract.

Section 2.

That this Ordinance shall go into full force and effect at the earliest period allowed by law, and that the provisions in Section 1 be retroactive to January 1, 2024.

Passed _____, 2024

Monique Lampke, President of Council

Attest: ______, 2024 Matt McPeek, Clerk of Council

Approved: _____, 2024

Benjamin Kessler, Mayor

First Reading: August 13, 2024 Second Reading: Third Reading: Commented [MF1]: Do you want emergency language. Even if there are 3 readings, it could go into effect upor signing by the mayor instead of waiting 30 days.