

# Exhibit A - 2024 Pay Scale

Cost of Living Adjustment:

4.00%

Position	2024 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+
Clerk of Courts	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Water Department Manager	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Chief Executive Assistant	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Public Records & Administrative Manager	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Executive Assistant	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707
Building & Zoning Director	\$98,800	\$105,734	\$112,666	\$119,600	\$126,534	\$133,466	\$140,400
Building Department Assistant Manager	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707
Code Enforcement & Fire Inspector	\$67,049	\$70,153	\$73,257	\$76,361	\$79,465	\$82,569	\$85,673
Building Department Assistant	\$40,353	\$42,629	\$44,906	\$47,183	\$49,458	\$51,735	\$54,011
Rec Director	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800
Deputy Rec Director	\$86,528	\$92,838	\$99,146	\$105,456	\$111,766	\$118,074	\$124,384
Recreation Superintendent	\$68,640	\$74,186	\$79,734	\$85,280	\$90,826	\$96,374	\$101,920
Rec Supervisor	\$60,568	\$64,606	\$68,643	\$72,681	\$76,719	\$80,757	\$84,795
Preschool Director	\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602
Event and Facility Manager	\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602
Rec Program Coordinator	\$48,424	\$51,735	\$55,046	\$58,357	\$61,668	\$64,979	\$68,290
Service Director	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800
Assistant Service Director	\$86,528	\$92,838	\$99,146	\$105,456	\$111,766	\$118,074	\$124,384
Water & Sewer Supervisor	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Streets Supervisor	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Parks Supervisor	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Right-of-Way Coordinator	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920
Finance Director	\$98,800	\$105,734	\$112,666	\$119,600	\$126,534	\$133,466	\$140,400
Payroll and Personnel Coordinator	\$54,668	\$58,718	\$62,767	\$66,817	\$70,866	\$74,916	\$78,965
IT Manager	\$80,207	\$86,562	\$92,918	\$99,273	\$105,629	\$111,984	\$118,340
HR Coordinator	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Communications & Community Affairs Manager	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019
Front Desk Operations	\$40,353	\$42,629	\$44,906	\$47,183	\$49,458	\$51,735	\$54,011