

## ORDINANCE 38-23

By Monique Lampke:

**An Ordinance to establish compensation rates for non-bargaining unit employees of the City of Bexley, effective as of January 1, 2024.**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO**

**Section 1.** That all non-bargaining unit employees shall be paid in accordance with attached Exhibit A.

**Section 2.** That all part time, temporary and casual employees will be paid hourly as follows:

### **POLICE DEPARTMENT**

COMMUNICATIONS TECHNICIAN (1)	\$33.13
PARKING CONTROL OFFICER (1)	\$21.76
ADMINISTRATIVE ASSISTANT (1)	\$35.39
COURT BAILIFF (1)	\$50.99
DISPATCHERS: (5 allowed)	
STEP 1 (0)	\$26.91
STEP 2 (1)	\$31.66
STEP 3 (3)	\$36.45

### **PARKS AND RECREATION - To be determined by Recreation Director**

General Recreation Leaders	\$10.45 - \$18.00/hour
Umpire / Referees	\$10.45 - \$65.00/hour or game
Scorekeeper	\$10.45 - \$14.00/hour
Jeffrey Mansion Attendant	\$10.45 - \$20.00/hour
Park Attendant	\$10.45 - \$18.00/hour
Pool Manager	\$15.00 - \$23.00/hour
Assistant Pool Manager	\$14.00 - \$22.00/hour
Swim Lesson Coordinator	\$2,500 - \$5,000/season
Lifeguards	\$13.00 - \$18.00/hour
Swim/Dive Team Coaches	\$100 - \$4,500/season
Swim Instructors	\$13.00 - \$25.00/hour
Pool Office / Concession	\$12.00 - \$18.00/hour
Camp Counselor	\$10.45 - \$15.00/hour
Camp Director	\$12.00 - \$20.00/hour
Assistant Camp Director	\$11.00 - \$18.00/hour

Camp Administrator	\$11.00 - \$20.00/hour
Specialized Camp Director	\$10.45 - \$15.00/hour
Before/After Care Site Director	\$12.00 - \$20.00/hour
Before/After Care Assistant Director	\$11.00 - \$18.00/hour
Before/After Care Counselor	\$10.45 - \$17.50/hour
Site Supervisor	\$12.00 - \$17.00/hour
Sports Instructor	\$10.45 - \$16.50/hour
Recreation Office Aide	\$10.45 - \$16.50/hour
Assistant Preschool Director	\$18.00 - \$24.00/hour
Lead Preschool Teacher	\$17.00 - \$23.00/hour
Assistant Preschool Teacher	\$15.00 - \$19.00/hour
AM/PM Teacher	\$15.00 - \$18.00/hour
Part-Time Jeffrey Park Service Worker	\$11.00 - \$19.00/hour
Part-time/Casual/Temporary/Seasonal	

**MISCELLANEOUS**

Volunteer Coordinator	\$17.06 - \$23.45/hour
Code Enforcement	\$18.13 – \$24.52/hour
Front Desk Operations	\$16.00 - \$21.32/hour
Secretary of Minutes	\$13.86 – 18.13/hour
Sustainability Coordinator	\$25.83 – 37.30/hour

**Section 3.** That the provisions of this ordinance shall take effect as of January 1, 2024.

**Section 4.** That all ordinances or parts thereof which are inconsistent herewith are hereby repealed.

**Section 5.**

That this ordinance shall go into effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
Troy Markham, Council President

Attest \_\_\_\_\_  
Matt McPeek, Clerk of Council

\_\_\_\_\_  
Mayor Ben Kesler

Exhibit A	2024 Pay Scale		Cost of Living Adjustment:				4.00%			
Position	Employee	1/1/2024	2024 Step	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+	
Clerk of Courts	Stewart	4	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019	
Manager	Mercurio	7	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019	
Chief Executive Assistant	Vawter	5	\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019	
Executive Assistant	Cavallaro	4	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707	
Executive Assistant	Nuygen	7	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707	
Building & Zoning Director	Kathy Rose	6	\$98,800	\$105,734	\$112,666	\$119,600	\$126,534	\$133,466	\$140,400	
Assistant Manager	Shetler	7	\$55,874	\$60,013	\$64,151	\$68,290	\$72,429	\$76,568	\$80,707	
Inspector	Hrdlicka	4	\$67,049	\$70,153	\$73,257	\$76,361	\$79,465	\$82,569	\$85,673	
Rec Director	Mike Price	5	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800	
Deputy Rec Director	Mullin	2	\$86,528	\$92,838	\$99,146	\$105,456	\$111,766	\$118,074	\$124,384	
Recreation Superintendent	Sarvas	3	\$68,640	\$74,186	\$79,734	\$85,280	\$90,826	\$96,374	\$101,920	
Rec Supervisor	Schweitzer	4	\$60,568	\$64,606	\$68,643	\$72,681	\$76,719	\$80,757	\$84,795	
Rec Supervisor	Smith	3	\$60,568	\$64,606	\$68,643	\$72,681	\$76,719	\$80,757	\$84,795	
Rec Supervisor	Sweet	2	\$60,568	\$64,606	\$68,643	\$72,681	\$76,719	\$80,757	\$84,795	
Preschool Director	Vacant		\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602	
Event and Facility Manager	Miller	5	\$54,632	\$58,461	\$62,289	\$66,117	\$69,946	\$73,774	\$77,602	
Rec Program Coordinator	Drewry	2	\$48,424	\$51,735	\$55,046	\$58,357	\$61,668	\$64,979	\$68,290	
Rec Program Coordinator	Davison	1	\$48,424	\$51,735	\$55,046	\$58,357	\$61,668	\$64,979	\$68,290	
Rec Program Coordinator	Drewry	2	\$48,424	\$51,735	\$55,046	\$58,357	\$61,668	\$64,979	\$68,290	
Rec Program Coordinator	Hester	2	\$48,424	\$51,735	\$55,046	\$58,357	\$61,668	\$64,979	\$68,290	
Service Director	Bashore	4	\$107,120	\$114,400	\$121,680	\$128,960	\$136,240	\$143,520	\$150,800	
Assistant Service Director	Archer	7	\$86,528	\$92,838	\$99,146	\$105,456	\$111,766	\$118,074	\$124,384	
Water & Sewer Supervisor	Salmons	3	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920	
Streets Supervisor	Hook	5	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920	
Parks Supervisor	Ron Gould	7	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920	
Right-of-Way Coordinator	Sprague	3	\$74,880	\$79,386	\$83,894	\$88,400	\$92,906	\$97,414	\$101,920	
Finance Director	Hale	7	\$98,800	\$105,734	\$112,666	\$119,600	\$126,534	\$133,466	\$140,400	
Payroll and HR Coordinator	Samsal	5	\$54,668	\$58,718	\$62,767	\$66,817	\$70,866	\$74,916	\$78,965	
IT Manager	McGuinness	4	\$80,207	\$86,562	\$92,918	\$99,273	\$105,629	\$111,984	\$118,340	
Community Affairs	Vacant		\$58,978	\$64,151	\$69,325	\$74,498	\$79,672	\$84,845	\$90,019	
City Hall Operations	Vacant		\$44,346	\$47,579	\$50,813	\$54,046	\$57,280	\$60,513	\$63,747	
Front Desk Operations	Vacant		\$38,801	\$40,990	\$43,179	\$45,368	\$47,556	\$49,745	\$51,934	
Assistant	Vacant		\$41,786	\$44,771	\$47,755	\$50,740	\$53,725	\$56,709	\$59,694	
Tier II	Swendal		\$60,568	\$64,606	\$68,643	\$72,681	\$76,719	\$80,757	\$84,795	
<b>Command Staff</b>			<b>Salary</b>							
Chief of Police			\$189,270							
Deputy Chief of Police			\$146,390							
Captain			\$140,759							
Lieutenant			\$135,645							
City Hall Operations Hourly		3	\$21.32	\$22.87	\$24.43	\$25.98	\$27.54	\$29.09	\$30.65	
			\$44,346	\$47,579	\$50,813	\$54,046	\$57,280	\$60,513	\$63,747	