

Exhibit A.

Position	2023 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+
Clerk of Courts	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Water Department Manager	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Chief Executive Assistant	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Executive Assistant	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
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Building & Zoning Director	\$95,000	\$101,667	\$108,333	\$115,000	\$121,667	\$128,333	\$135,000
Building Department Assistant Manager	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Code Enforcement & Fire Inspector	\$64,470	\$67,454	\$70,439	\$73,424	\$76,409	\$79,393	\$82,378
Rec Director	\$103,000	\$110,000	\$117,000	\$124,000	\$131,000	\$138,000	\$145,000
Deputy Rec Director	\$83,200	\$89,267	\$95,333	\$101,400	\$107,467	\$113,533	\$119,600
Recreation Superintendent	\$66,000	\$71,333	\$76,667	\$82,000	\$87,333	\$92,667	\$98,000
Rec Supervisor	\$58,238	\$62,121	\$66,003	\$69,886	\$73,768	\$77,651	\$81,534
Preschool Director	\$52,531	\$56,212	\$59,893	\$63,574	\$67,255	\$70,937	\$74,618
Rec Program Coordinator - Tier I (event planner)	\$46,561	\$49,745	\$52,929	\$56,113	\$59,296	\$62,480	\$65,664
Rec Program Coordinator	\$46,561	\$49,745	\$52,929	\$56,113	\$59,296	\$62,480	\$65,664
Service Director	\$103,000	\$110,000	\$117,000	\$124,000	\$131,000	\$138,000	\$145,000
Assistant Service Director	\$83,200	\$89,267	\$95,333	\$101,400	\$107,467	\$113,533	\$119,600
Water & Sewer Supervisor	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Streets Supervisor	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Parks Supervisor	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Right-of-Way Coordinator	\$72,000	\$76,333	\$80,667	\$85,000	\$89,333	\$93,667	\$98,000
Finance Director	\$95,000	\$101,667	\$108,333	\$115,000	\$121,667	\$128,333	\$135,000
Payroll and HR Coordinator	\$52,566	\$56,460	\$60,353	\$64,247	\$68,141	\$72,035	\$75,928
IT Manager	\$77,122	\$83,233	\$89,344	\$95,455	\$101,566	\$107,677	\$113,788
Communications & Community Affairs Manager	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Police Department Command Staff		Annual Salary					
Chief of Police	\$181,990						
Deputy Chief of Police	\$140,759						
Captain	\$135,346						
Lieutenant	\$130,428						