

Exhibit A.

Position	2023 Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Year 1-3	Year 4-6	Year 7-9	Year 10-12	Year 13-15	Year 16-18	Year 19+
Clerk of Courts	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Water Department Manager	\$61,684	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Chief Executive Assistant	\$56,709	\$61,684	\$66,659	\$71,633	\$76,608	\$81,582	\$86,557
Executive Assistant	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Executive Assistant	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Building Department Assistant Manager	\$53,725	\$57,704	\$61,684	\$65,664	\$69,643	\$73,623	\$77,602
Building & Zoning Director	\$86,557	\$91,034	\$95,511	\$99,988	\$104,465	\$108,942	\$113,419
Code Enforcement & Fire Inspector	\$64,470	\$67,454	\$70,439	\$73,424	\$76,409	\$79,393	\$82,378
Rec Director	\$85,960	\$91,531	\$97,103	\$102,674	\$108,245	\$113,817	\$119,388
Deputy Rec Director	\$69,886	\$74,739	\$79,592	\$84,445	\$89,299	\$94,152	\$99,005
Recreation Superintendent	\$71,633	\$74,120	\$76,607	\$79,095	\$81,583	\$84,069	\$86,557
Rec Supervisor - Tier I	\$58,238	\$62,121	\$66,003	\$69,886	\$73,768	\$77,651	\$81,534
Rec Supervisor - Tier II	\$52,531	\$56,212	\$59,893	\$63,574	\$67,255	\$70,937	\$74,618
Rec Program Supervisor - Tier II	\$52,531	\$56,212	\$59,893	\$63,574	\$67,255	\$70,937	\$74,618
Rec Program Coordinator - Tier I (event planner)	\$46,561	\$49,745	\$52,929	\$56,113	\$59,296	\$62,480	\$65,664
Rec Program Coordinator - Tier I	\$46,561	\$49,745	\$52,929	\$56,113	\$59,296	\$62,480	\$65,664
Rec Program Coordinator - Tier I	\$52,531	\$56,212	\$59,893	\$63,574	\$67,255	\$70,937	\$74,618
Rec Program Coordinator - Tier II	\$39,398	\$42,482	\$45,567	\$48,651	\$51,735	\$54,820	\$57,904
Rec Program Coordinator - Tier II	\$39,398	\$42,482	\$45,567	\$48,651	\$51,735	\$54,820	\$57,904
Service Director	\$107,450	\$110,434	\$113,419	\$116,404	\$119,388	\$122,373	\$125,358
Assistant Service Director	\$84,766	\$86,955	\$89,143	\$91,332	\$93,521	\$95,710	\$97,898
Water & Sewer Supervisor	\$71,633	\$74,120	\$76,607	\$79,095	\$81,583	\$84,069	\$86,557
Streets Supervisor	\$71,633	\$74,120	\$76,607	\$79,095	\$81,583	\$84,069	\$86,557
Parks Supervisor	\$71,633	\$74,120	\$76,607	\$79,095	\$81,583	\$84,069	\$86,557
Right-of-Way Coordinator	\$71,633	\$74,120	\$76,607	\$79,095	\$81,583	\$84,069	\$86,557
Finance Director	\$95,511	\$99,490	\$103,470	\$107,450	\$111,429	\$115,409	\$119,388
Payroll and HR Coordinator	\$52,566	\$56,460	\$60,353	\$64,247	\$68,141	\$72,035	\$75,928
IT Manager	\$81,184	\$84,567	\$87,949	\$91,332	\$94,715	\$98,097	\$101,480
Communications & Community Affairs Manager	\$55,432	\$59,774	\$64,116	\$68,459	\$72,801	\$77,143	\$81,485
Police Department Command Staff	Annual Salary						
Chief of Police	\$181,990						
Deputy Chief of Police	\$140,759						
Captain	\$135,346						
Lieutenant	\$130,428						